

CITY OF CRESTWOOD
CIVIL SERVICE BOARD MEETING

Corrected: Approved:

May 17, 2016

The Civil Service Board of the City of Crestwood met at the City of Crestwood Government Center on Tuesday, May 17, 2016. The meeting was called to order at 5:38 PM.

ROLL CALL

The following members were present:

Devin Sauer
Jason Denney
Stephen Davis, arrived at 5:41 p.m.

Staff present:

Kris Simpson, City Administrator

Approved minutes 2 yes 0 no 1 absent

Discussion of annual report

Mr. Sauer began by noting that he reviewed reports from prior years. He went through the recent history of CSB activity.

Mr. Sauer continued discussion, noting the history of grievances, past recommendations for changes to the civil service rules from the past few years. He noted that in 2015 much of their time was spent on the new pay plan. In 2016 he noted the CSB has only met once so far: to consider an amendment to the pay plan relating to the timeframe for reclassification appeals. During that meeting it was also noted that there were growing pains related to implementing the new pay plan, and that many job descriptions in the city had become outdated. Finally, Mr. Sauer concluded by indicating his report would include a request for a Board member to serve as a liaison to the CSB, as he had done in a previous report.

Mr. Sauer asked the other members of the CSB if there were any additional comments they had to add to the report. Mr. Davis and Mr. Denney indicated there were not.

Mr. Sauer asked Mr. Simpson if he had anything else to add regarding personnel matters.


Mr. Simpson responded by discussing the past few months of activity in the city, how pay plan concerns appear to have settled down, although the deadline for reclassification appeals has not yet passed. Mr. Simpson then discussed his goal

for the next year, which is to encourage an employees' committee to be established for personnel to offer their feedback regarding aspects of work conditions.

Mr. Sauer asked for details regarding the police department unionization process.

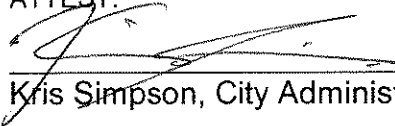
Mr. Simpson responded by providing a timeline of events leading up to the officers' vote to join the Teamsters in late April.

There being no other business to discuss, the meeting was adjourned at 6:13 p.m.



Devin Sauer, Chairman

ATTEST:



Kris Simpson, City Administrator