



BENEFITS THAT BENEFIT YOU

**Make a difference where you work—
and feel supported every step of the way.**

The City of Crestwood is proud to offer a professional yet relaxed work environment and one of the most competitive benefits packages in the St. Louis region.



TIME OFF & LEAVE

- 12 days each of vacation/sick leave per year at start
- 11.5 paid holidays per year
- Up to 4 weeks paid parental leave



RETIREMENT PLANS

- City-paid LAGERS pension (*no employee contribution*)
- Optional 457 and Roth IRA plans
- Up to \$10,000 sick leave payout for retirees
- Healthcare plans for retired employees



HEALTH & INSURANCE

- Affordable medical, dental, and vision insurance
- City-paid life insurance ($1.5 \times \text{salary} + \$20,000$)
- Additional insurances including long-term disability, short-term disability, AD&D, and critical illness
- Flexible Spending & Dependent Care Accounts



OTHER BENEFITS

- Up to \$2,500 annual tuition reimbursement
- Government Center employee workout room
- Employee Assistance Program

CRESTWOOD PARKS & RECREATION PERKS

As a Crestwood employee, you'll enjoy exclusive Parks & Recreation perks designed to keep you and your family active and connected.

- Community Center Recreation Pass for employee & family
- Aquatic Center Season Pass for employee & family
- Receive resident rates on rentals and program/event registration
- Free use of Community Center open gym for employee & family
- Racquetball & tennis reservations for employee & family

