



2025 ANNUAL BUDGET

City of Crestwood, Missouri

Mayor

Scott Shipley

Board of Aldermen

Ward 1

Jesse Morrison
James Zavist

Ward 2

Mike Balles
Rebecca Now

Ward 3

Greg Hall
Grant Mabie

Ward 4

Tony Kennedy
John Sebben

Administration

Kris Simpson, City Administrator
Jonathan Williams, Chief of Police
Leo Meyer, Chief of Fire Services
James Swingle, Director of Public Works
Eileen Ramirez, Director of Parks and Recreation
Sara Fleming, Finance Officer
Helen Ingold, City Clerk



GOVERNMENT FINANCE OFFICERS ASSOCIATION

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Budget Presentation
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City of Crestwood
Missouri

For the Fiscal Year Beginning

January 01, 2024

Christopher P. Monell

Executive Director

Section	Page No.	Section	Page No.
Introduction			
Budget Message & Summary	3	Police Department	121
About Crestwood	4	Fire Department	126
Crestwood History	14	American Rescue Plan Act (ARPA)	131
Our Organization	15	General Fund 5 Year Projection	134
Detailed Personnel Schedule	18	Park and Stormwater Fund	135
Strategic Goals and Objectives	19	Park and Recreation Fund Summary	136
Performance Management	22	Street Maintenance-Stormwater	138
Capital Planning/Capital Improvement Program	39	Park Maintenance	140
Budget Policies, Process, and Debt	43	Recreation Programs	143
All Funds Summary	47	Aquatic Center	146
Revenues and Expenditures by Fund – 7 Years	51	Sappington House Campus	148
Combined Statement of Revenues & Expenditures	52	Park and Stormwater Fund 5 Year Projection	150
Revenue & Expenditure Graphs	53	Capital Improvement Fund	151
Schedule of Budgeted Expenditures by Fund	54	Capital Improvement Fund Summary	152
User Guide	54	Capital, General Public Works	153
Revenue Guide	55	Capital, Public Works Maintenance	155
General Fund	60	Capital, Police Department	157
General Government Department	91	Capital, Fire Department	159
Mayor	82	Capital, Parks and Recreation Department	161
Board of Aldermen	94	Capital Improvement/Summary Pages	163
City Administrator	96	Capital Improvement Fund 5 Year Projection	172
General Services	98	Sewer Lateral Fund	174
Management Information Systems (MIS)	100	Sewer Lateral Program	175
Finance	102	Sewer Lateral Fund 5 Year Projection	178
Municipal Court	104	Prop A Fund	179
City Clerk	106	Prop A Program	180
Department of Public Works	108	Prop A Fund 5 Year Projection	183
Public Works Administration	110	Appendix	184
Facilities & Code Enforcement	112	Glossary	185
Street Maintenance	114	Demographic & Community Data	189
Fleet Management	116	Position Classification Plan	191
	119		

Budget Message and Summary

Honorable Mayor, Members of the Board of Aldermen, and Residents of Crestwood:

In accordance with the Charter of the City of Crestwood in St. Louis County, Missouri, I am submitting the proposed balanced budget for the fiscal year beginning January 1, 2025. This budget meets all requirements of State law and the City Charter, and includes a one-year operating budget, five-year projections for all four major funds, and a five-year capital needs program. As you continue to read this budget message, the City will highlight summaries of each fund, factors influencing the budget, and key assumptions put into the budget analysis. This budget provides for the continuation of all services delivered in the previous year and will contribute to keeping Crestwood a great place to live.

The City of Crestwood carries five budget funds – General, Park and Stormwater, Capital Improvement, Sewer Lateral, and Prop A. These five funds combine for total budget expenditures of more than \$36 million, an increase of 76.9% from FY2024. The total revenue projected will be approximately \$23 million, an increase of 20.0% from FY2024. While this will lead to deficit spending in FY2025 of more than \$13 million, this was planned for accordingly due to the Prop A Fund expenditures, and the overall fund balance of all accounts will remain healthy with more than \$31.4 million.

Below is a summary of the FY25 Budget:

	Revenues	Expenditures	Surplus (Deficit)	Fund Balance 1/1/25	Fund Balance 12/31/25
General	15,187,661	15,234,886	(47,225)	8,234,979	8,187,754
Park & Stormwater	2,537,564	2,721,396	(183,832)	860,280	676,448
Capital Improvement	2,235,128	2,480,000	(244,872)	1,077,588	832,717
Sewer Lateral	154,400	153,312	1,088	403,926	405,014
Prop A	2,959,023	15,504,836	(12,545,813)	33,851,763	21,305,950
TOTAL	23,073,777	36,094,431	(13,020,654)	44,428,537	31,407,883

FY2025 Budget Overview

Fiscal Year 2025 carries a deficit due to significant planned capital projects, specifically within the Prop A Fund, some of which are grant-supported. Overall, the City of Crestwood budget is in a healthy position. The General Fund allows for additional capital projects while still retaining a greater than 50% fund balance. The Park and Stormwater Fund is able to absorb the costs in operating and maintaining an Aquatics Center and continues to provide the support needed for recreation programming to grow; however, careful attention is being paid to increasing labor costs and inflationary spending. The Capital Improvement Fund is currently funding millions of dollars in street maintenance and capital projects. The Sewer Lateral Fund continues to operate with a surplus/balanced budget.

General Fund

	Fiscal Year	Revenues	Expenditures	Over/Short	Totals
Last Audited Fund Balance	FY 2023	\$14,887,465	\$13,733,333	\$1,154,132	\$7,655,818
Estimated Fund Balance	FY 2024	\$14,776,064	\$14,196,903	\$579,161	\$8,234,979
Projected Fund Balance	FY 2025	\$15,187,661	\$15,234,886	\$(47,225)	\$8,187,754

The General Fund, starting on page 91, provides the resources for most City operations, including but not limited to Administration, Public Safety, and Public Works Street Maintenance. The major revenue sources are sales taxes, use taxes, property taxes, utility taxes, business licenses, public works building/zoning permits and intergovernmental revenues. The projected December 31, 2025 fund balance of \$8,187,754 will cover 53.7% of annual expenditures in the General Fund, which is greater than the Board of Aldermen's 45% fund balance policy.

For FY2025, the General Fund is budgeted to end the year with a minor decrease of just more than \$47,000. Careful attention was given to every expenditure request and revenue forecasts continue to be conservative. The City expensed all of their ARPA funds, which had to be spent by the end of 2024, per Department of Treasury guidelines, so FY2025 will not include any ARPA revenues or expenditures.



In terms of personnel, there are two additions budgeted in full-time staffing levels within the General Fund, a Communications Manager within the Administration Division and a Facilities Technician within the Public Works Facility Division. Operationally, the Crestwood Fire Department switched from operating a rescue truck to a full ambulance in 2023. This involved no change to personnel, but does carry increased operating costs due to a greater need for medical supplies, billing requirements, etc. Projections show that the revenues from ambulance transport service will exceed the marginal increase in operating costs. This is still relevant in FY2025 as those known revenues and expenditures will not be fully calculated until the 2026 budget document.

While the City is projecting a General Fund deficit in FY2025, the operational structure of the City is currently financially stable with recurring revenues forecasted to exceed recurring expenses. Should there be additional fiscal impacts/constraints indicated during FY2025, the City will give careful attention to all expenditures throughout the budget and adjust accordingly.

Additions in the General Fund budget include:

- \$24,000 for the addition of new budgeting software
- \$12,500 for new Public Works work order and asset management software
- \$200,000 for hiring a stormwater consultant to update the City's stormwater project list

- \$10,000 to add Powerengage software for Police Department dispatch services
- \$10,000 for replacement of 11 long-barreled rifles with short-barreled rifles

General Fund capital projects include:

- \$1,029,152 for various improvements to the City's parks
 - \$751,152 for the Quarry restroom and parking lot (grant-funded)
 - \$88,000 for various Aquatic Center maintenance items
 - \$50,000 for relocation/rebuilding the sand volleyball court at Whitecliff Park
 - \$25,000 for Spellman Park multi-purpose court repairs
 - \$25,000 for Spellman Park pond improvements
 - \$90,000 for various Sappington House improvements
- \$600,000 for the remainder of the Whitecliff Bridge replacement
- \$75,000 for the Public Works Department security project
- \$75,000 for a new electronic messaging center at the Government Center
- \$6,000 for the Watson Road median project remainder
- \$20,000 for traffic calming projects
- \$85,000 for the Police Department patrol car parking cover
- \$60,000 for a new Police Department patrol car and upfitting
- \$235,618 for various small equipment and machinery in the Fire Department
 - \$15,000 for fire hose replacements
 - \$99,000 for new portable/mobile radios
 - \$75,000 for a remodel of the Fire Department kitchen
 - \$28,000 for a Lucas CPR Device
 - \$10,000 for the purchase of 10 recliners
 - \$845 for the purchase of a Rogue Echo Bike V3
 - \$5,500 for a new command box for the 1200 staff vehicle
 - \$2,500 for a new loading system for hoses

In total, the General Fund has \$2,185,770 in capital expenditures budgeted.

Park and Stormwater Fund

	Fiscal Year	Revenues	Expenditures	Over/Short	Totals
Last Audited Fund Balance	FY 2023	\$2,367,057	\$2,368,318	\$(1,261)	\$1,062,584
Estimated Fund Balance	FY 2024	\$2,462,903	\$2,665,207	\$(202,304)	\$860,280
Projected Fund Balance	FY 2025	\$2,537,564	\$2,721,396	\$(183,832)	\$676,448

The Park and Stormwater Fund, starting on page 135, provides the resources for the day-to-day operations and capital improvements for the City's Parks and Recreation Department. This includes funds for maintenance and programming at the seven City parks (Whitecliff, Crestwood, Spellman, Rayburn, Ferndale, Sanders, and the Historic Sappington House) as well as the Community Center and Aquatics Center at Whitecliff Park. The major revenue sources are a half-cent sales tax dedicated for park and stormwater purposes as well as programming revenues at the Aquatic Center, Community Center, and other areas throughout the Parks system.

The Park and Stormwater Fund is budgeted to end the year with a deficit in FY2025. Revenue forecasts are matching recent, post-COVID trends, which have been growing in certain programming, particularly the Aquatics Center. Also, due to some inflationary increases, sales tax revenue projections are higher than historical averages.

In terms of personnel, there is no increase in full-time staffing levels within the Park and Stormwater Fund in FY2025.

In 2021, the Board of Alderman approved funding to develop a comprehensive Parks and Recreation Master Plan, which focused on updating and incorporating all previous park-specific master plans and analyze all parks programming, the Aquatic Center and the Community Center for potential changes. This Master Plan was completed in 2023 and adopted by the Board in May 2023. The Master Plan has led to Proposition A, a \$33 million bond issue, approved in April 2024. This is the City's most significant park improvement project in decades. The main project within the bond issue is a new community center in Whitecliff Park. Additionally, the old community center would be outfitted to become a new family games facility. There would also be other, smaller improvements that would occur in Whitecliff and Crestwood Parks. The revenue and expenses associated with the project, at this time, are exclusively the newly-created Prop A Fund.

Additions in the Park and Stormwater Fund budget include:

- \$10,000 added for vandalism repairs
- \$47,000 added for conservation services

Park and Stormwater Fund capital projects include:



New Ferndale Park Playground, 2024

- \$134,000 for various park improvements within the City's Parks
 - \$10,000 for new tennis net system at Whitecliff Park
 - \$4,000 outdoor restroom locking system
 - \$20,000 for new picnic tables
 - \$100,000 towards the Crestwood Park Back-to-Nature project
- \$7,000 for various fitness equipment
- \$23,000 in CDBG funding for ADA improvements
- \$29,000 for replacement of pool equipment, such as replacing pool deck chairs

In total, the Park and Stormwater Fund has \$193,000 in capital expenditures budgeted.

Capital Improvement Fund

	Fiscal Year	Revenues	Expenditures	Over/Short	Totals
Last Audited Fund Balance	FY 2023	\$1,524,867	\$1,254,766	\$270,101	\$1,232,726
Estimated Fund Balance	FY 2024	\$1,501,144	\$1,656,282	\$(155,138)	\$1,077,588
Projected Fund Balance	FY 2025	\$2,235,128	\$2,480,000	\$(244,872)	\$832,717

The Capital Improvement Fund, starting on page 151, provides resources for funding the maintenance, construction, and acquisition of capital assets. The fund's major revenue source is a dedicated half-cent sales tax. Other revenues include the sale of capital assets, grants, reimbursements, and interest income.

The Capital Improvement Fund is projecting a deficit for FY2025, due to a third year of increased spending on the maintenance of the streets in Crestwood. There is also money set aside for a new sidewalk project, a major erosion project on Pardee Road, and other various capital equipment purchases. Pages 163-171 include a breakdown of each project funded in the Capital Improvement Fund, including project justifications and financial implications. Projected capital spending over FY2026-29 is listed on page 173.

Long term, with the primary source of revenue in this fund being a sales tax, economic revitalization – driven by the redevelopment of Crestwood Crossings, which started the main tenant operation in 2023 – should provide some relief and improve the long-term outlook of this fund in a positive manner. However, with demand for enhanced capital spending on infrastructure at an all-time high, and with significantly higher prices on labor and materials, this fund will continue to be under pressure. Spending will be controlled as needed to ensure the fund does not become insolvent.

Projects in the Capital Improvement Fund include:

- \$860,000 for 2025 concrete slab replacement

- \$90,000 for pavement preservation of 2024 mill and overlay projects
- \$738,000 for Spellman to Sappington sidewalk engineering and construction costs
- \$50,000 for citywide sidewalk slab replacement
- \$30,000 for street lighting project
- \$400,000 for Pardee Road erosion project
- \$212,000 snowplow truck replacement
- \$40,000 for mini-skid steer
- \$60,000 for used bucket truck purchase

Sewer Lateral Fund

	Fiscal Year	Revenues	Expenditures	Over/Short	Totals
Last Audited Fund Balance	FY 2023	\$145,474	\$121,441	\$24,033	\$393,169
Estimated Fund Balance	FY 2024	\$156,096	\$145,339	\$10,757	\$403,926
Projected Fund Balance	FY 2025	\$154,400	\$153,312	\$1,088	\$405,014

The Sewer Lateral Fund, starting on page 174, provides resources for Crestwood's sewer lateral repair program. Residents pay a \$28 fee as part of their annual property tax bill, and these funds are collected for the Sewer Lateral Fund and are used to pay for sewer lateral inspections and repairs. The Department of Public Works processes the repair applications but contracts with a third party to conduct the work. The City makes as many repairs as possible that meet the guidelines of the program. If needed, the City can pause the program should there be an insufficient fund balance.

In the Sewer Lateral Fund for FY2025, revenues are projected to be \$154,400, while expenditures are projected to be \$153,312. This would lead to a gain of \$1,088 in 2024, leaving the overall projected fund balance at \$405,014. There are no projected increases or decreases in this Fund. Long-term, the Sewer Lateral Fund is projected to maintain a healthy fund balance, as the City can exercise control over expenditures from this Fund.

Prop A Fund

	Fiscal Year	Revenues	Expenditures	Over/Short	Totals
Last Audited Fund Balance	FY 2023	n/a	n/a	n/a	n/a
Estimated Fund Balance	FY 2024	\$36,057,648	\$2,205,885	\$33,851,763	\$33,851,763
Projected Fund Balance	FY 2025	\$2,959,023	\$15,504,836	\$(12,545,813)	\$21,305,950

The Prop A Fund, starting on page 179, was created in FY2024 after Crestwood voters approved Proposition A, a \$33 million bond issuance, during the April 2024 General Municipal Election. Prop A will fund a new community center (construction is scheduled to begin spring/early

summer 2025) and pickleball/family games complex in Whitecliff Park, new playground in Crestwood Park, and more. Residents will pay a property tax of \$0.52 per \$1,000 of assessed value, as part of their annual property tax bill for debt service tax rate. This fund accounts for all the revenues created by the Bond issuance and investment income and the expenditures resulting from Prop A, which are tied directly to capital expenditures for said projects and debt service payments.

In the Prop A Fund for FY2025, revenues are projected to be \$2,959,023, while expenditures are projected to be \$15,504,836. This would lead to a shortage of \$12,545,813 in 2025, leaving the overall projected fund balance to drop to \$21,305,950. Long-term, the Prop A Fund is expected to spend more than \$33,000,000 in capital project expenditures over the next five years. The debt service balance would be paid off through 2044, unless completed sooner.

Prop A Fund capital projects include:

- \$11,847,695 in Building and Improvements, in regards to the building of the new Community Center
- \$870,000 for a new playground and surfacing at Crestwood Park

Prop A Fund Debt Service Payment:

- \$1,742,230 in principal and interest towards the Prop A Debt Service

Economic Factors Impacting the Budget

The previous decline of commercial activity along the Watson Road corridor during the 2010s contributed to a significant decrease in sales tax revenue from which Crestwood is now fully recovering from. Over recent years there has been an increase in retail performance nationwide. The City also receives revenue from two major countywide sales taxes – the countywide one-cent general purpose sales tax and the countywide half-cent public safety sales tax.

Long-term, the City has significant goals for economic growth. The Crestwood Crossing Development of 2021, which included 81-new homes and an anchor Dierbergs grocery store, is the largest new development in Crestwood in many years. With the store successfully operating over the past few years, the infill within the site is bringing new business on-line including at least two new restaurants in 2025 and another handful of businesses having submitted permit/project requests for 2025-26. The rest of Watson Road is seeing additional activities from retail to mixed-development.



Dierbergs Crestwood Crossing Grand Opening, 2023

Other Noteworthy Developments Impacting the Budget

Proposition A, a \$33 million bond issuance, was approved by Crestwood voters during the April 2024 General Municipal Election. Prop A is the City's most significant park improvement project in decades. The main project is a new community center within Whitecliff Park. Additionally, the

old/current community center would be outfitted to become a new family games facility, and other parks improvements would occur in Crestwood parks. The scale of this initiative will have drastic effects on operational and capital planning in FY2025 and beyond. Long-term, it is expected that the new community center will have a cost-recovery ratio of around the regional norm of 80%, whereas the current community center's cost-recovery ratio is between 35-55%. An improved cost-recovery ratio is expected to improve the bottom-line performance in the Park and Stormwater Fund.

Crestwood adopted a merit-based pay plan in 2018. FY2025 represents the six-year raises have been given under this system. In preparing the FY2025 Budget, the Board of Aldermen established a “merit pool” of funds to be used for merit increases of approximately 3%, starting on the first payroll after January 1, 2025. These were allocated based upon employee evaluations. Additionally, the Board of Aldermen approved a 1.5% Citywide COLA for all employees, which will be effective on the first payroll after July 1. The COLA will also increase the starting and maximum salaries for all positions on the City’s classification plan.

Union Police Officers and the City reached agreement on a Collective Bargaining Agreement (CBA), which went into effect in 2022. That agreement included raises and a new step/merit pay plan. Union Firefighters and the City reached agreement on a CBA, which went into effect in 2023. That agreement also included raises and a step/merit pay plan. There are no other significant personnel changes planned for 2025.

Key Assumptions in the Budget

Service levels. This budget maintains current service levels as of the previous year. Select investments are made where they are expected to increase efficiency or save money in the long run.

- Step-eligible employees, which includes the union firefighters and police officers, will all move up the corresponding step on the pay plan.
- Health insurance is forecast as a 7% increase, year over year.

Conservative, but realistic projection of revenues and expenditures. Conservative revenue projections help ensure that adequate resources will be available to meet budgeted obligations. There is a built-in conservative bias in expenditure projections because appropriations represent legal maximum expenditures, and this budget assumes that all appropriations will be spent. History tells us that we can expect actual expenditures to be lower than the budgeted amount.

- A roughly 2-3% increase in sales and use taxes, across all funds, compared to year-end estimates. While the City believes that current year numbers should outpace the previous year, all estimates are conservative in nature as the City cannot risk being too aggressive in forecasting.
- No notable change in utility taxes. These are too unpredictable due to the nature of consumer habits and efficiencies in building products.
- Prop A debt service payments were added in 2024 after the passing of Prop A. The rate is assumed to be \$0.52 for FY25, and may fluctuate in the future, but only in accordance with Missouri’s Hancock Amendment.
- No notable change in property taxes. This revenue source is expected to remain stable, with modest growth going forward.
- An increase in the Motor Fuel Tax, directly due to the State of Missouri’s passage of SB262, which will raise the motor fuel tax by 12.5 cents through minor increases until July 2025.
- No notable change in license and permits is forecasted, although there will be new businesses opening and closing in FY2025.

Maintain minimum cash fund balance reserves to preserve financial integrity. This budget exceeds the 45% minimum General Fund policy set by the Board of Aldermen.

2024 in Review

This past year marked my ninth year serving as Crestwood's City Administrator, and for the City as a whole, it was our 77th Anniversary. Here is a list of some of the biggest accomplishments to note from 2024:

- The Parks and Recreation Department put on some excellent planned programing from Touch-A-Truck to the Halloween Family Fun Fest and had one of their most successful day camp and summer pool seasons in recent memory.
- Crestwood voters approved Proposition A, a \$33 million bond issuance that is one of the largest increases to the parks and recreation system in the City's History. This project will include a half dozen improvements to the park system including a brand new, 40,000+ square foot community center in Whitecliff Park; remodeling of the current community center; addition of a nature playscape, loop walking trail, and pedestrian bridge from Lodgepole/Sheryl Ann Drives to Whitecliff Park; and a playground and surfacing at Crestwood Park, over the next few years.
- Public Safety continued to play a significant role in Crestwood. Throughout the year, overall crime remained low, and our response times remained excellent. The Fire Department continued their consistent, high-level of service and health and safety education efforts. Both departments continued their community relations efforts by participating in various community events.
- The Police Department was re-accredited by the Missouri Police Chiefs Association and saw Officer Kay Blase become the first School Resource Officer (SRO) in Crestwood history.
- Financially, the City received a 'AAA' Bond Rating from S&P Global – one of just five cities in the State of Missouri and one of less than 500 nationwide. The City also received the GFOA Distinguished Budget Presentation Award and a clean audit for FY2024.
- The Board of Aldermen approved a major code revision, the first comprehensive revision in the City's history as well as several various policies to assist in decision making including street maintenance, stormwater management, debt, and traffic calming.
- The City had many different upgrades throughout the year including the completion of a new playground and surfacing at Ferndale Park, reception of the Fire Department's brand-new, custom-built fire truck along with a new, backup ambulance, and countless improvements to Crestwood facilities, streets, parks, and much more.

To view our 2024 Year in Review video,
scan the QR code or click here:
<https://youtu.be/KZ9HB-tJzjQ?si=kEkWNniD8c7tCMyp>

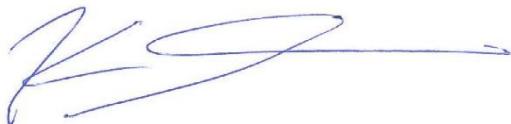


To view the 2024 Year in Review video: <https://youtu.be/KZ9HB-tJzjQ?si=kEkWNniD8c7tCMyp>

Acknowledgements

This budget is the result of many hours of effort by so many people. I want to thank the department heads, division managers, and the finance officer for developing the proposed program costs. I would also like to acknowledge the work of everyone who assisted in the preparation of this document. I look forward to working with the Mayor and Board of Aldermen to provide the highest level of municipal services in order to maintain Crestwood's status as a great place to live.

Respectfully submitted,

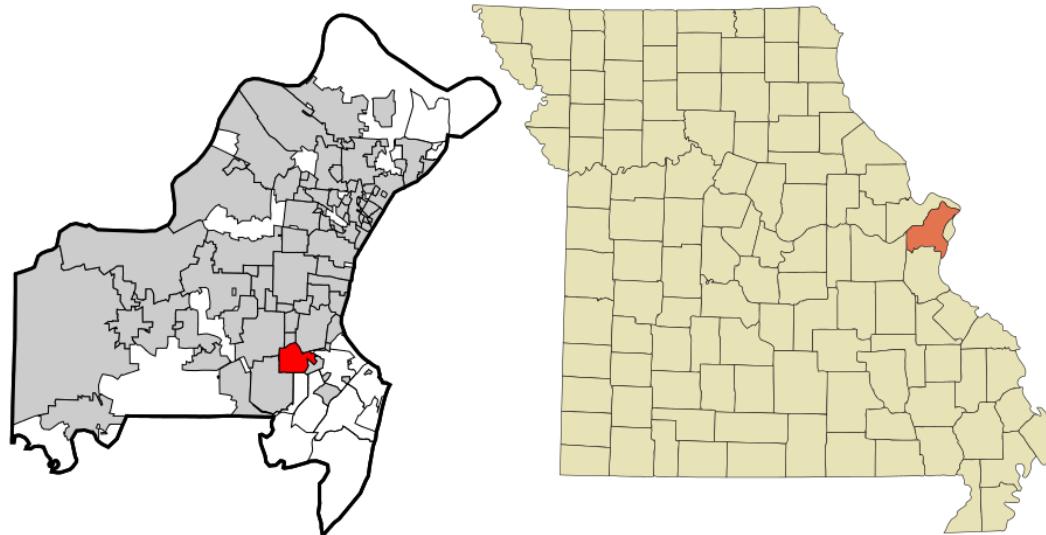
A handwritten signature in blue ink, appearing to read "Kris Simpson".

Kris Simpson
City Administrator

P.S. For more information about the City of Crestwood – including links to agendas and meeting minutes, audit records, City Codes, and much more – please visit the City of Crestwood website at <https://www.cityofcrestwood.org/>.

About Crestwood

Crestwood was incorporated as a Village on November 12, 1947. Shortly thereafter, on April 5, 1949, residents voted to become a fourth-class City as defined by Missouri Statutes. During the 1970s Crestwood adopted the City Administrator form of government that became available to fourth class cities. Crestwood operated under that classification until 1995, when voters approved a City Charter. The Charter retained the City Administrator form of government. Crestwood is governed by a Mayor, elected at-large, and an eight-member Board of Aldermen, two from each of the City's four wards. Crestwood occupies approximately 3.6 square miles in St. Louis County and is located 14 miles southwest of downtown St. Louis.



Crestwood is an inner-ring suburb that balances residential and commercial uses. The City has a population of 12,406, occupying more than 5,000 housing units as of the 2020 Census. Approximately 350 businesses operate within the City each year.

Services provided by the City include:

- Police patrol, community relations and investigations
- EMS, fire response, and fire marshal services
- Infrastructure maintenance, snow removal and other public works functions
- Recreation and park services, including an aquatic center
- Planning, zoning and economic development
- Licensing and permitting
- Code enforcement
- Municipal court
- City clerk and public records retention

Crestwood History

Pre-U.S. History

The land comprising the area where the City of Crestwood now stands was inhabited by Native Americans of the prairie tribes, including the Dakotas, Osage, Shawnee, and Missouri. The Crestwood area was notable for providing fresh water because of three active known springs. Arrowheads and spear-making and utensil-making sites have been discovered in the area.

This territory remained occupied by Native Americans until France took possession in 1682 as part of the French territory of Louisiana. The vast lands west of the Mississippi were transferred to Spain in 1763 by the Treaty of Paris, though in 1800 it was ceded back to France. In 1803 the United States bought all the territory from the Mississippi to the Rocky Mountains in the exchange known as the Louisiana Purchase.

Missouri applied for statehood in 1818 and became a State in 1821. St. Louis County was organized on October 1, 1812.

Early Pioneers

One of the earliest known landowners and settlers in the Crestwood area was John Sappington. What follows is an account of how he and his family came to the area.

John and his brothers Hartley, James and Richard were recruited in Washington

County, Pennsylvania in 1775 to serve in the Revolutionary War. All four brothers have been identified with the 13th Virginia Regiment and John fought under Nathaniel Green in the Battle of Brandywine and was at Valley Forge in 1778 as a bodyguard to General George Washington. John was present at the surrender of Cornwallis at Yorktown on October 10, 1781.

After the war, John relocated his family to the Crestwood area, and there are many versions as to exactly when and why he came. The earliest related land transaction on record was that of United States Survey No. 1936 sold to John Sappington by Peter Didier for a fee of \$800 in exchange for a total of 800 arpents (approximately 681 acres). This land purchase was confirmed April 28, 1816, by an Act of Congress one year after John died. Survey 1936 according to old township maps covers much of the land now incorporated in the City of Crestwood. The Thomas Sappington House, which still stands and is maintained by the City of Crestwood, was built or construction began in 1808 and lies within this survey. The house is on the National Register of Historic Places. Over time the Sappington family grew and spread, becoming notable settlers in the region.

The 1900s and Incorporation

In the early 1900s, the area which now comprises the City of Crestwood was an area of truck farmers who conducted business along the Gravois after the turn of the century. By the 1930s, businesses along

Watson Road began to appear especially after the construction of Highway 66, of which Watson Road was a part. In the 1940s a couple of motels went up along Highway 66, and there was a tavern at the intersection of Sturdy Road and Highway 66.

A group of homeowners who had purchased homes in a subdivision named Crestwood during the 1920s, '30s, and '40s plus other homeowners along Big Bend Boulevard and along Sanders Drive held a meeting in January 1946 and felt they had to fight the annexation plans of the neighboring City of Oakland. The homeowners were advised by C. Wheeler Detjen (eventually, Crestwood's first City attorney) to get petitions and other papers filed with the court to stop the annexation.



Drawing of the first Crestwood City Hall

In 1947, this group of concerned citizens petitioned the court to incorporate Crestwood as a Village. The western limits at that time were approximately Sappington Road. The eastern limits were set at 200 feet west of Grant Road (because the original trustees

could not afford to take on maintenance of the street). The trustees did want a school, and so the boundary was laid out to include Grant School, but not the homes on either side of Grant Road. The northern limit of the Village was Big Bend Boulevard, and the southern limit went to Highway 66.

The name of Crestwood was decided upon because of the residents who lived in Crestwood subdivision. The subdivision was so named because of a tree standing at the crest of the hill on a street named Crestwood, later renamed Diversey Drive. In 1976, this white oak tree was certified as being 220 years old.

An election was held on April 5, 1949, for residents to vote on the Village becoming a fourth-class City and to elect a Board of Aldermen. Ivan E. Thompson was elected (by tie-breaking vote of the Aldermen) as the first Mayor of Crestwood. A special election was held June 21, 1949, to annex the territory to the west and adjacent to the original boundary of Crestwood, because of concerns that the City of Kirkwood was going to build a sewage disposal plant there. The annexation was successful. On July 26, 1949, the City set the tax rate at 40 cents per \$100 valuation. By 1950, the Census showed the population of Crestwood at 1,645.

In the beginning, the City had no funds to hire staff for fire or police services, aside from a part-time deputy sheriff. The Aldermen were deputized to patrol. The City of Crestwood, still feeling growing pains,

successfully annexed the territory south of Highway 66 in 1951. At that time, many early residents remembered nothing but taverns and motels on Watson Road.

Route 66

Crestwood's Watson Road was part of the Route 66 highway and is responsible for generating much of the commercial development along that corridor. Of note are the "66" Park In Theatre, Crestwood's McDonald's (the first west of the Mississippi), Tobey's Drive-In Restaurant (today the building houses Imo's Pizza), and Crestwood Bowl – still busy with bowling leagues.



The popular "66" Park In Theatre

In 1954, the Crestwood Fire Department began with 30 volunteer residents, who were the proud operators of a brand new 500-gallon pumper, which cost \$11,098. There was no building to house the pumper, so the Wuellner Service Station on Highway 66 and Sappington Road became the City's first fire house. By 1957, the need for a full-time professional Fire Department was realized due to both residential and commercial

growth. This need was addressed by the early 1960s. During the 1960s city residents overwhelmingly supported a bond issue to acquire several parcels of land for public parks. This support established most of the parks Crestwood residents enjoy today.

Crestwood Plaza Era

The biggest boon to the City of Crestwood and its residents was the development of one of the first shopping centers in St. Louis County in the mid-1950s. The location was ideal thanks to its access to shoppers living in the established cities nearby, with plenty of room for population growth to the south.

This growth did occur; by 1960 the Crestwood population grew to 11,106, and by 1970 it reached 15,398. In accordance, City services professionalized and expanded to meet the needs of the growing community. In 1972, with a budget of over two million dollars, City officials hired their first City administrator to handle day-to-day operations. In 1973 the Crestwood Government Center was completed, which housed most City departments, including thru present day.



Stix Baer & Fuller at Crestwood Plaza

In the early 1970s the City purchased 72 acres of land and began to build the centerpiece park of the City – known as Whitecliff Park. First came tennis courts in 1974, a lighted athletic field in 1975, an Olympic-size pool opened in 1976, culminating with the groundbreaking for the 20,000 square foot Crestwood Community Center in 1977.

In 1978, Crestwood elected its first female mayor, Pat Killoren. She would be re-elected eight times and become the longest-serving mayor in the City's history. In the 1980s she formed the Watson Road Development Committee which led to the development of several new retail centers as Crestwood Plaza underwent a major renovation.

Parks and recreation and other community events became a major focus for the City during this time. Christmas House decorating contests, picnics, fairs, and the establishment of the Whitecliff Summer Playhouse theater program all emerged thanks to a renewed commitment to recreation programs.

1990 to Present

During the 90s, under Mayor Killoren's continued leadership Crestwood continued to thrive. There was little land left for residential construction. The City enjoyed a low property tax rate due to the sales taxes provided by the Watson Road commercial corridor.

In 1994, an election was held to decide whether to adopt Charter City status, which was approved by voters. A year later, 88% of

voters decided in favor of the Crestwood City Charter. In 1997, votes were favorably cast by residents to annex a 290-acre area, populated by 1,601 residents. By 2000, the City's population was 11,868. Population would remain stable through the 2000s, reaching 11,912 in 2010.



The "Original" Crestwood Tree

In the early 2000s, Crestwood Plaza, the significant generator of sales tax revenues for Crestwood, began to decline. Eventually the mall would close completely. The loss of the mall represented a significant blow to City finances – revenues declined by more than 20%. The City staff, which just a few years

earlier consisted of approximately 130 employees, shrank to 89.

In 2016, Crestwood officials approved a redevelopment plan and financial incentives that provide for the demolition of the old mall and a multi-use project to be constructed on the site.

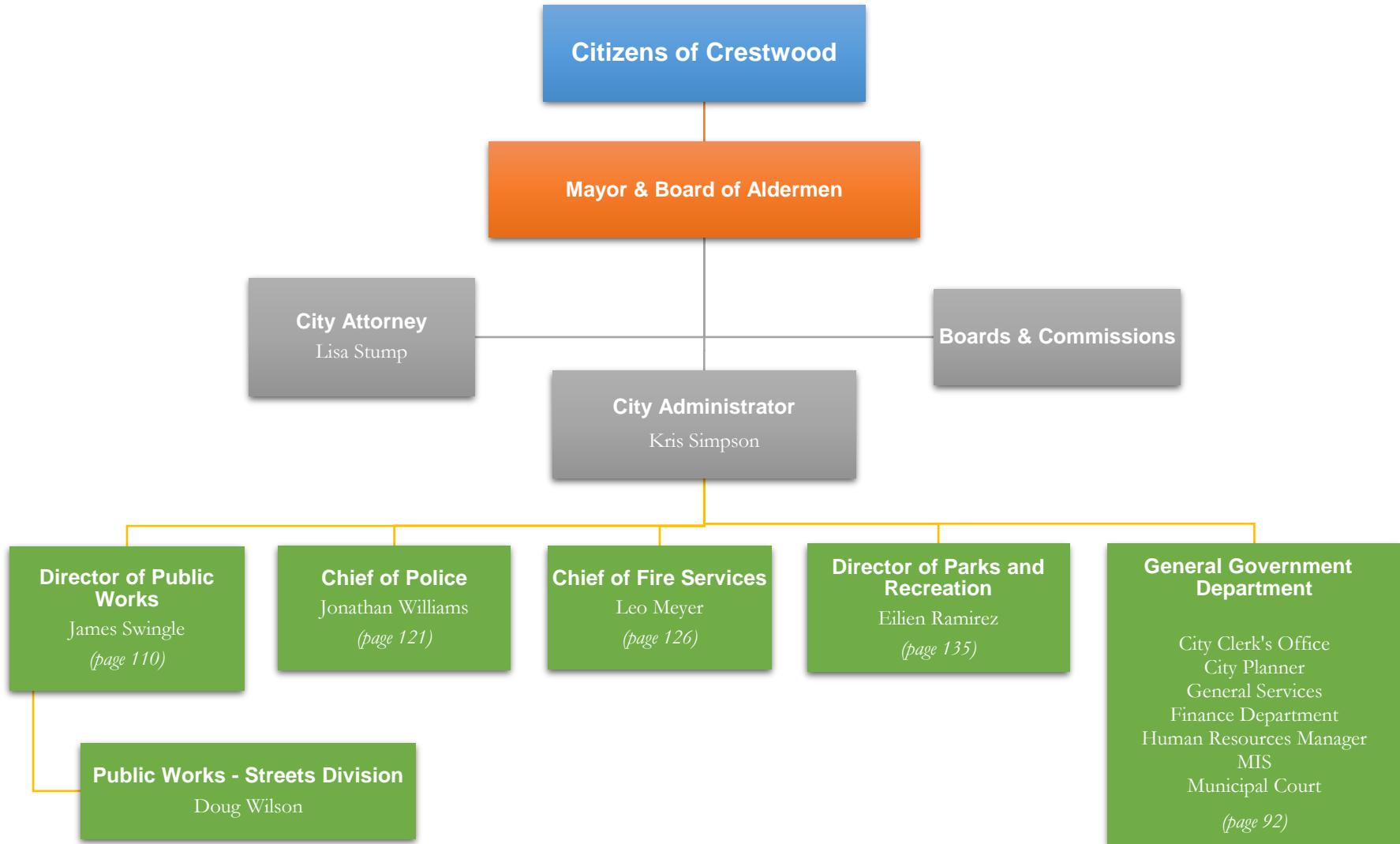
In November 2021, the Board of Aldermen approved a plan to redevelop the old Crestwood Plaza site, in accordance with Dierbergs Markets and McBride Homes. This project is under construction and expected to be substantially completed by 2025.

The City is proud of its past, and the future looks promising. Crime is not a severe problem. The Lindbergh school district, which covers Crestwood, is highly rated. Together these factors have made Crestwood an attractive community, recognized in 2015 as one of the hottest zip codes in America. Many young families looking for an affordable, attractive community have made Crestwood their home.



75th Anniversary Celebration, March 2022

Our Organization



Please note: Organizational charts for each Department are available throughout this budget document, on the page numbers listed above.

Detailed Personnel Schedule

Personnel by Department

	2023	2024	2025
Administration	8.80	8.80	9.80
Police Services	29	30	31
Fire Services	25	24	24
Public Works	14.50	13.50	14.50
Parks & Recreation	10.00	10.50	10.50
Total Personnel (FTE)	87.30	86.80	89.80
	2023	2024	2025
ADMINISTRATION			
City Administrator	1	1	1
Deputy City Administrator	1	1	1
Human Resources Officer	0.80	0.80	0.80
City Planner	1	1	1
City Clerk	1	1	1
Administrative Assistant	1	1	1
Finance Officer	1	1	1
Accounting Clerk	1	1	1
Court Administrator	1	1	1
Communications Manager	0	0	1
TOTAL ADMINISTRATION	8.80	8.80	9.80
	2023	2024	2025
POLICE SERVICES			
Chief of Police	1	1	1
Deputy Chief	1	1	1
Lieutenant	2	2	2
Sergeant	6	7	7

Detective	2	2	2
Corporal	4	4	4
Patrol Officer	11	12	13
Community Liaison/Analyst	1	0	0
Admin. Assistant/Records Clerk	1	1	1
TOTAL POLICE SERVICES	29.00	30.00	31.00

	2023	2024	2025
FIRE SERVICES			
Chief of Fire Services	1	1	1
Assistant Chief/Fire Marshal	1	0	0
Deputy Chiefs	1	3	3
Captain	4	3	3
Lieutenant	3	3	3
Firefighter/Equipment Spec.	1	1	1
Firefighter/Paramedic	14	12	12
Administrative Assistant	1	1	1
TOTAL FIRE SERVICES	25.00	24.00	24.00

	2023	2024	2025
PUBLIC WORKS			
Director of Public Works	1	1	1
Project Manager	1	0	0
Administrative Assistant	2	2	2
Code Enforcement Officer	1	1	1
Building Maintenance Tech	1	1	2
Facilities Crew Leader	1	1	1
Superintendent of Maintenance	1	1	1
Streets Crew Leader	1	1	1
Maintenance Worker	4	4	4
Fleet Crew Leader	1	1	1
PT Clerical	0.5	0.5	0.5

TOTAL PUBLIC SERVICES	14.50	13.50	14.50
	2023	2024	2025
PARKS AND RECREATION			
Director of Parks and Recreation	1	1	1
Recreation Manager	1	1	1
Facilities Manager	0	0	0
Recreation Specialist	3	3	3
Administrative Assistant	0	0.5	0.5
Custodian	1	1	1
Park Maintenance Crew Leader	1	1	1
Maintenance Worker	3	3	3
TOTAL PARKS AND RECREATION	10.00	10.5	10.5
TOTAL EMPLOYEES:	87.30	86.80	89.80

* This personnel schedule does not include seasonal or temporary employees such as those contracted to provide services for the Aquatic Center or Community Center.

Strategic Goals and Objectives

General Focus Areas

In 2019, the Board of Aldermen formally updated the City's strategic plan to define broad operational focus areas for staff and identify specific goals and objectives associated with these long-term priorities. While the goals and objectives evolve over time, during our most recent goals session, Mayor Shipley noted "these pillars are our vision, guiding our journey towards a thriving, vibrant, and sustainable future."

The five pillars of long-term priorities agreed upon for FY2025 are as follows:

GOVERNMENTAL EXCELLENCE

Crestwood has a fiscally resilient government powered by high-performing and knowledgeable staff equipped with the appropriate tools and resources to offer excellent, equitable, innovative, and customer-focused public service.

VISION AND GROWTH

Crestwood actively shapes future growth, real estate development, and urban improvements to be cohesive and positive. Our actions, deliberately crafted for responsible, forward-thinking development, are informed, and supported by the comprehensive plan.

QUALITY OF LIFE

Promote physical and emotional health and provide opportunities for meaningful community engagement through quality parks, facilities, and programs.

PREMIER PUBLIC SAFETY

All people always feel safe and are safe throughout our community. Our first responders have a relationship with the public and have earned their trust.

ENGAGED AND CONNECTED COMMUNITY

Residents and stakeholders have awareness of and voice in decisions that affect them and receive responsive and proactive communication. Residents are well-informed and share a strong sense of community.

CITY OF CRESTWOOD LONG TERM PRIORITIES

In Crestwood, we are dedicated to building a future that reflects our community's values of resilience, inclusivity, and progress. While specific goals and objectives may evolve, our Long-Term Priorities stand as pillars of our vision, guiding our journey towards a thriving, vibrant, and sustainable future.



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CRESTWOOD

Process for Creating Goals

While the focus areas were outlined by the Board of Aldermen in 2019, the City updates and creates new goals every year. Each spring, an open invitation to a work session of the Board of Aldermen is sent to all members of the current Board and anyone from the public to join in the discussion of future goals and issues for the upcoming year. At this spring work session (usually held in February), the Board of Aldermen, City Administrator, Department Heads and other senior staff, move goal by goal discussing updates, new proposals, potential concerns, and general feedback to get further direction from the Board of Aldermen for City staff.

The goals are then published to the City website at www.CityofCrestwood.org/Goals and updated every quarter to ensure they are current. Each month, the City Administrator will distribute to the Board of Aldermen an update as to the state of the strategic goals and where they are scheduled to go. By the end of the year, all goals are comprehensively updated and are discussed at goals work session as to how/when they will be completed in future years.

At the end of this section is a more detailed list of projects that are on the City's current goals/focus areas, as well as a list of various projects that were completed in the prior fiscal year.

Specific Goals and Focus Area Chart

Governmental Excellence			
Objective – Crestwood is Fiscally Responsible and Transparent			
Goals and Projects	Impact	Timeframe	Comments
Maintain a balanced budget	High	Annual	
General fund balance policy met	High	Annual	
Achieve an unqualified audit opinion	High	Annual	
Implement fraud risk assessment recommendations	High	2025	
Take steps to preserve existing revenue sources from being reduced or eliminated by state legislature	High	Annual	
Develop a city-wide comprehensive plan for capital projects including buildings, vehicles, streets and sidewalks and parks	Medium	2025	

Objective – Crestwood has Highly Trained, Motivated, and Qualified Staff			
Goals and Projects	Impact	Timeframe	Comments
Continue to review hiring, recruitment, and retention strategies and bring recommendations to Board of Aldermen, as needed	High	Annual	
Develop a process to establish a set of overarching values for the City that includes Board, staff, and resident input	Medium	2025	

Objective – Crestwood Provides High-Quality Customer Service and Public Interaction			
Goals and Projects	Impact	Timeframe	Comments
Provide response (call, visit, email) to all electronic or letter based resident requests within three business days	High	Annual	
Provide appropriate notification to residents regarding resident-impacting projects (e.g. street, sidewalk improvements), etc.	Medium	Annual	
Explore municipal court collaboration with nearby areas	Low	2025-26	

Vision and Growth			
Objective – Support Economic Development with Applicable Municipal Tools			
Goals and Projects	Impact	Timeframe	Comments
Lead efforts for infrastructure improvement of Watson Industrial Park	Medium	2025-26	
Support economic development along Watson Road	High	Annual	
Review municipal code with the goal of promoting appropriate uses in the Watson Road Overlay Area in line with the comprehensive plan	High	2025	

Objective – Improve Pedestrian and Public Transportation Features			
Goals and Projects	Impact	Timeframe	Comments
Work with MoDOT and Metro to install new bus stop pads, benches, and shelters at every stop on Watson Rd (and selected Big Bend stops)	Medium	2026	
Develop a sidewalk expansion policy that defines selection criteria, ranking list, funding, and community outreach programs to provide for an ongoing expansion of Crestwood residential sidewalks	High	2025	
Improve clearing of sidewalks after major snow events via proactive communications and outreach	Medium	2025	
Pursue reclassification of General Grant Lane in preparation for applying for an STP grant; if unsuccessful, provide backup recommendation to Board of Aldermen for improved stormwater, road, and sidewalks	High	2025	

Objective – Promote a Well-Maintained and Attractive Community			
Goals and Projects	Impact	Timeframe	Comments
Strong code enforcement practices	High	Annual	
Completion of budgeted capital projects	Medium	Annual	
Develop Watson Road corridor art, signage, and beautification plan that defines overall goal, phased implementation milestones, funding, and potential timeline	Medium	2025	
Implement the stormwater and erosion policy	Medium	2025	
Determine legal ownership and control of drainage ROW in Ward 3 via	Medium	2025	

appropriate means			
Encourage MSD/St. Louis County to restart the Gravois Creek OMCI tax	High	2025	
City Planner and Planning and Zoning Commission review and develop municipal code language relating to infill/new residential construction	Medium	2025-26	
Explore establishing a historic preservation ordinance to recognize individual structures and neighborhoods	Medium	2025-26	

Quality of Life

Objective – Maintain and Enhance Crestwood’s Superior Park Features

Goals and Projects	Impact	Timeframe	Comments
Ensure construction of new community center and related projects in collaboration with the Board of Aldermen	High	2025-27	
Construct new restrooms at the Whitecliff quarry and additional parking at the lower lot (grant funded)	High	2025	
Replace Park entrance, wayfinding, promotional signs with modern designs and materials at all parks, within a consistent city-wide design	High	2025-26	

Objective – Support and Grow Recreational Programs

Goals and Projects	Impact	Timeframe	Comments
Continue efforts to engage residents of all ages and abilities in new ways via creative programs	High	Annual	
Deploy new registration software to improve resident experience for signing up for memberships and programs	High	2025-26	

Premier Public Safety

Objective – Ensure Highly Effective Emergency Response Capabilities

Goals and Projects	Impact	Timeframe	Comments
Continue oversight of public safety effectiveness	High	Annual	
Conduct an interdepartmental emergency preparedness FEMA simulation exercise to prepare for unplanned incidents	High	2025	
Update and review emergency procedures manual on annual basis	Medium	Annual	
Resolve special law issues through negotiation and/or legislation	High	2025-26	

Objective – Leverage Infrastructure to Improve Public Safety

Goals and Projects	Impact	Timeframe	Comments
Implement the streetlight expansion program that defines selection criteria, ranking list, and funding to provide for an ongoing expansion of	Medium	2025	

Crestwood residential streetlights			
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Objective – Active Community Engagement and Outreach on Public Safety Issues			
Goals and Projects	Impact	Timeframe	Comments
Promote Crestwood Night Out to facilitate successful block parties	High	Annual	
Deploy outreach software to provide additional information and assistance for 911 callers	High	2025	

Engaged and Connected Community			
Objective – Community Involvement through Outreach and Transparency			
Goals and Projects	Impact	Timeframe	Comments
Implement elected official town halls, or informal events to allow residents access to City leaders and current information	High	Annual	
Offer citizens academy course for residents annually	Medium	Annual	
Host annual Board and Commission appreciation event	Medium	Annual	
Actively seek and promote volunteer opportunities and events	Medium	Annual	
Achieve GFOA Distinguished Budget Presentation Award to ensure comprehensive and understandable City financial information is provided to the public	Low	Annual	
Charter Review – implement website updates and publish announcements and status to residents as review process proceeds	Medium	2025-26	

Objective – Support and Expand Resident Outreach/Communication Outlets			
Goals and Projects	Impact	Timeframe	Comments
Utilize pole banners to support Crestwood programs, events, themes, etc	Medium	2025	
Develop and implement city-wide resident outreach strategy using tools such as social media, email, SMS, website updates, additional articles, etc.	High	2025	

Detailed Discussion of Specific Goals

1. Maintain a Balanced Budget

- **Primary Divisions Involved:** City Administrator and Finance Dept.
- **Priority:** High (Annual, recurring goal)
- **Description:** Maintaining a balanced general fund means that recurring revenues, plus any available unencumbered fund balance are in excess of annual appropriations, less any nonrecurring capital expenditures. This goal is intended to preserve the long-term financial stability of the City by not unnecessarily drawing down the City's financial reserves.
- **Timeline/Status:** Achieved for FY2024 and expected for FY2025. Ongoing, this is a recurring annual goal.

2. General Fund Balance Policy Met

- **Primary Divisions Involved:** City Administrator and Finance Dept.
- **Priority:** High (Annual, recurring goal)
- **Description:** The Board of Aldermen adopted a fund balance policy specifying that there must be a minimum unencumbered fund balance in the General Fund equal to 45% of annually appropriated General Fund expenditures. This goal is intended to preserve the long-term financial stability of the City by maintaining a minimum amount of cash on-hand in the event of emergency.
- **Timeline/Status:** Achieved for FY2024 and expected for FY2025. Ongoing, this is a recurring annual goal.

3. Clean Audit Opinion

- **Primary Divisions Involved:** Finance Dept. and City Administrator
- **Priority:** High (Annual, recurring goal)
- **Description:** As a measure of good government, receiving a clean audit each year from the independent auditor is a sign of continuing good financial practices.
- **Timeline/Status:** Achieved for FY2023 and expected for FY2024's budget. Ongoing, this is a recurring annual goal.

4. Implement Fraud Risk Assessment Recommendations

- **Primary Divisions Involved:** Finance Dept. and various City staff
- **Priority:** High
- **Description:** The City, with the goal of maintaining a transparent and sound anti-fraud culture, conducted an internal control and fraud/embezzlement vulnerability study in 2024 to detect if any fraud control processes and procedures need to be amended. There were a few recommendations presented by the consultant that the City is planning to implement in 2025.
- **Timeline/Status:** 2025. Recommendations were submitted at the end of 2024, thus 2025 will be the implementation of those recommendations.

5. Take Steps to Preserve Existing Revenue Sources from Being Reduced or Eliminated by the State Legislature

- **Primary Divisions Involved:** City Administrator and various City staff

- **Priority:** High (Annual)
- **Description:** With the State of Missouri General Assembly filing numerous bills looking at the prospect of eliminating personal property taxes, municipal grocery taxes, income taxes, and other revenue sources, the Board of Aldermen is asking City staff to work through various steps to try preserving existing revenue sources and investigating other revenue sources, if needed.
- **Timeline/Status:** Ongoing, this is an annual goal.

6. Develop a Citywide Comprehensive Plan for Capital Projects, including Buildings, Vehicles, Streets and Sidewalks, and Parks

- **Primary Divisions Involved:** All departments
- **Priority:** Medium
- **Description:** City staff is working on a comprehensive plan for the long-term budget planning for all capital-related projects. This plan will encompass all buildings, vehicles, sidewalks, streets, parks, and other related projects, to be used in the decision-making process over the next 10-15 years.
- **Timeline/Status:** 2025. In progress. City staff has several various plans, such as the Parks Master Plan, PASER ratings on streets, etc. (excluding facilities management) and hopes to get them all incorporated into one document through the next two years. Software is being implemented in 2025 to help assist with said process.

7. Continue to Review Hiring, Recruitment, and Retention Strategies and Bring Recommendations to the Board of Aldermen, as needed

- **Primary Divisions Involved:** City Administrator and department heads
- **Priority:** High (Annual, recurring goal)
- **Description:** The Board of Aldermen encourages City staff to continually review hiring, recruitment, and retention strategies and bring them to the Board, as needed to keep a highly trained, motivated, and qualified staff.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

8. Develop a Process to Establish a Set of Overarching Values for the City That Includes Board, Staff, and Resident Input

- **Primary Divisions Involved:** All departments
- **Priority:** Medium
- **Description:** The Board of Aldermen has asked City staff to take their older values doctrine and implement current Board, staff, and residential input to creating Citywide values set.
- **Timeline/Status:** 2025. Not currently started.

9. Provide Response (Call, Visit, Email) to All Electronic or Letter-Based Resident Requests Within Three Business Days

- **Primary Divisions Involved:** All departments
- **Priority:** High (Annual, recurring goal)
- **Description:** The Board of Aldermen has asked City staff to make sure that all correspondence into the City has been responded to within three business days. While this is not achievable in every situation, the goal is aspirational to perform as close to 95% of the time as possible.

- **Timeline/Status:** Ongoing, this is a recurring annual goal.

10. Provide Appropriate Notification to Residents Regarding Resident-Impacting Projects (e.g. Street, Sidewalk Improvements), etc.

- **Primary Divisions Involved:** All departments
- **Priority:** Medium (Annual, recurring goal)
- **Description:** The Board of Aldermen has also asked City staff to try to make sure that residents are notified as much as possible when it comes to any potential projects that might impact their day-to-day life. This includes when the City performs the work themselves or when using vendors, when contractors come into town, etc.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

11. Explore Municipal Court Collaboration with Nearby Areas

- **Primary Divisions Involved:** City Administrator and Municipal Courts division
- **Priority:** Low
- **Description:** The Board of Aldermen has also asked City staff to see if the Crestwood Municipal Court can collaborate/take lead in hosting court services for smaller, nearby municipalities that currently outsource or might look to outsource their municipal court services.
- **Timeline/Status:** 2025-26. Not currently started.

12. Lead Efforts for Infrastructure Improvement of Watson Industrial Park

- **Primary Divisions Involved:** City Administrator
- **Priority:** Medium
- **Description:** Several of Crestwood's industrial parks have outdated infrastructure, threatening their long-term stability. Working with the property owners, improvements to resolve these issues are being sought. Conversations with the property owners are ongoing but an engineering study was completed which should help with applying for grants. Some of the conversations with landowners have resulted in expressing a possible support for establishing a Neighborhood Improvement District (NID) and contributing towards these projects.
- **Timeline/Status:** 2025-26. In progress. The City is continuing with presenting NID paperwork to the Watson Industrial Park Association and will work with them moving forward.

13. Support Economic Development along Watson Road

- **Primary Divisions Involved:** City Administrator, City Planner, and Public Works Department
- **Priority:** High (Annual, recurring goal)
- **Description:** The Board of Aldermen has a goal of supporting economic development along Watson Road to promote growth of the area.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

14. Review Municipal Code with the Goal of Promoting Appropriate Uses in the Watson Road Overlay Area, in line with Comprehensive Plan

- **Primary Divisions Involved:** City Administrator and City Planner

- **Priority:** High
- **Description:** The Board of Aldermen has also asked City staff to review the municipal code to see if there are any changes that need to occur within the Crestwood Code that would assist with promoting appropriate uses along the Watson Road Overlay Area, that are in line with the City's Comprehensive Plan.
- **Timeline/Status:** 2025. In progress.

15. Work with MoDOT and Metro to Install New Bus Stop Pads, Benches, Shelters at Every Stop on Watson Rd (and Big Bend Blvd)

- **Primary Divisions Involved:** Public Works Department
- **Priority:** Medium
- **Description:** City staff have been working with Metro and MoDOT to ensure the installation of new bus stop pads, as MoDOT plans to complete an overhaul of the entire stretch of Watson Road that runs through the City of Crestwood. After the concrete is poured, staff will work with Metro to get new benches and shelters in place on each pad. The City is also interested in performing the same work on Big Bend, although there is potential that the Big Bend bus line might be dropped due to budget cuts at Metro.
- **Timeline/Status:** 2026. In progress. The MoDOT project will run from 2025-27, so this process will work on coordination of the other agencies and the City is dependent on their potential timelines.

16. Develop a Long-Term Sidewalk Expansion Policy to Provide for an Ongoing Expansion of Crestwood Residential Sidewalks

- **Primary Divisions Involved:** Public Works Department
- **Priority:** High
- **Description:** The Board of Aldermen desires to create more opportunities for the community to safely walk. Expanding the sidewalk network entails studying feasible routes, developing a prioritized project list, and working through criteria to determine which areas of the City would receive a sidewalk, as funding becomes available.
- **Timeline/Status:** 2025. In progress.

17. Improve Clearing of Sidewalks After Major Snow Events via Proactive Communications and Outreach

- **Primary Divisions Involved:** Communications Manager and Public Works Department
- **Priority:** Medium (Annual, recurring goal)
- **Description:** The Board of Aldermen has asked City staff to help the community proactively clear sidewalks to ensure walkability throughout the City. This will occur with proactive communications and outreach.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

18. Pursue Reclassification of General Grant Lane in Preparation for Applying for an STP Grant; if Unsuccessful Provide Backup Recommendation to Board of Aldermen for Improved Stormwater, Road, and Sidewalks

- **Primary Divisions Involved:** Public Works Department and City Administrator
- **Priority:** High

- **Description:** The Board of Aldermen would like the City to pursue reclassifying General Grant Lane to be certified as a ‘collector’ street, per federal regulations to assist in applying for future Surface Transportation Program (STP) grants. If that is unsuccessful, the Board would like to receive backup recommendations to improve the road, maintain stormwater, add sidewalks, etc.
- **Timeline/Status:** 2025. In progress.

19. Strong Code Enforcement Practices

- **Primary Divisions Involved:** Public Works Department
- **Priority:** High (Annual, recurring goal)
- **Description:** The Board of Aldermen continues to emphasize the importance of strong code enforcement practices. They wish to see continued high activity and utilization of all appropriate compliance tools to ensure maintained properties throughout the City.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

20. Completion of Budgeted Capital Projects

- **Primary Divisions Involved:** All departments
- **Priority:** Medium (Annual, recurring goal)
- **Description:** The City has the continual goal of completing all the budgeted capital projects in any given year. However, due to cost increases, product shortages, or lack of time, some projects end up getting delayed in a particular year.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

21. Develop Watson Road Corridor Art, Signage, and Beautification Plan

- **Primary Divisions Involved:** City Administrator, Public Works and Parks Departments
- **Priority:** Medium
- **Description:** In 2022-23, the City started a project to beautify the medians throughout the Watson Road corridor. The project completed so far has covered the stretch in front of the new Crestwood Crossing development. For the future, the Board of Alderman has asked to complete a comprehensive plan for Watson Road that will incorporate art, signage, and other beautification projects into an overall goal list with implementation milestones, funding mechanisms, and a potential timeline of changes.
- **Timeline/Status:** 2025-26. In progress.

22. Implement the City’s Stormwater and Erosion Policy

- **Primary Divisions Involved:** Public Works Department
- **Priority:** Medium
- **Description:** The Board of Aldermen asked City staff to review and update the City’s stormwater and erosion policy in 2024. That was completed and approved by the Board in fall 2024. The Board hired a consultant soon after approval to start implementing the City’s updated policy in 2025.
- **Timeline/Status:** 2025. In progress.

23. Determine the Legal Ownership and Control of Drainage ROW in Ward 3, via Appropriate Means

- **Primary Divisions Involved:** Public Works Department
- **Priority:** Medium
- **Description:** The Board of Aldermen asked City staff to help sort out a particular drainage right-of-way (ROW) issue that is occurring in Ward 3.
- **Timeline/Status:** 2025. In progress.

24. Encourage MSD/St. Louis County to Restart the Gravois Creek OMCI Tax

- **Primary Divisions Involved:** City Administrator and Public Works Director
- **Priority:** High
- **Description:** The Board of Aldermen has asked City staff to help encourage all entities involved, from the Metropolitan Sewer District (MSD) to St. Louis County to other municipalities to work together to restart the Gravois Creek OMCI tax to help fund additional stormwater projects.
- **Timeline/Status:** 2025. In progress.

25. Have City Planner and P&Z Commission Review/Develop Municipal Code Language Relating to Infill/New Residential Construction

- **Primary Divisions Involved:** City Planner, City Administrator, and Planning and Zoning Commission (P&Z)
- **Priority:** Medium
- **Description:** The Board of Aldermen has also asked City staff to review the municipal code to see if there are any changes that need to occur within the Crestwood Code relating to infill/new construction in residential areas.
- **Timeline/Status:** 2025-26. Not currently started

26. Explore Establishing a Historic Preservation Ordinance to Recognize Individual Structures and Neighborhoods

- **Primary Divisions Involved:** City Planner, City Attorney, and other City staff
- **Priority:** Medium
- **Description:** The Board of Aldermen is inquiring about establishing a historic preservation ordinance to recognize historical significance to various properties throughout the City.
- **Timeline/Status:** 2025-26. Not currently started

27. Ensure Appropriate Construction of New Community Center and Related Projects, in Collaboration with the Board of Aldermen

- **Primary Divisions Involved:** City Administrator and other City staff
- **Priority:** High
- **Description:** With the passage of Prop A in April 2024, the City is constructing a brand new community center, remodeling the current community center and taking on additional projects within the Parks system.
- **Timeline/Status:** 2025-27. In progress.

28. Construct New Restrooms at the Whitecliff Quarry and Additional Parking at the Lower Lot

- **Primary Divisions Involved:** Parks and Recreation and Public Works Departments
- **Priority:** High
- **Description:** The City has spent multiple years updating one of its hidden gems – the Whitecliff Park Quarry area. The area has been cleaned up, a fishing pier was installed, and a new pavilion was added. To complete the project, with the capacity to hold larger events, such as weddings, the City has received grant funding to install a new restroom at the quarry site and add additional parking to handle the increased capacity.
- **Timeline/Status:** 2025. In progress.

29. Replace Park Entrance, Wayfinding, Promotional Signs, etc. with Modern Designs/Materials at All Parks, within a City-wide Design

- **Primary Divisions Involved:** Parks and Recreation, City Administrator, and Communications Manager
- **Priority:** High
- **Description:** The City wants to make sure that all Parks/areas of the City are updated to match what City staff, the Board of Aldermen, and the Parks Master Plan have laid out for in terms of wayfinding, promotional signs, entrances, etc.
- **Timeline/Status:** 2025-26. In progress. This project also ties into the greater City effort to increase signage, so the timeline is flexible depending on when economy of scale can be utilized to save the City money.

30. Continue Efforts to Engage Residents of All Ages and Abilities in New Ways via Creative Programs

- **Primary Divisions Involved:** Parks and Recreation Department
- **Priority:** High (Annual, recurring goal)
- **Description:** The Board of Aldermen encourages the Parks and Recreation Department to continue providing and inventing creative programming for residents of all ages and abilities within the community. The Board did note that they thought the department was certainly on the correct path but want to keep this a priority for upcoming years.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

31. Deploy New Registration Software to Improve Resident Experience for Signing Up for Memberships and Programs

- **Primary Divisions Involved:** Parks and Recreation Department
- **Priority:** High
- **Description:** The City is committed to making sure the residents/consumers of our Parks system have a seamless experience in registration and programming. To improve upon said goal, the City is looking into development and deployment of a new registration system throughout 2025-26.
- **Timeline/Status:** 2025-26. In progress.

32. Continue Oversight of Public Safety Effectiveness

- **Primary Divisions Involved:** Fire and Police Departments
- **Priority:** High (Annual, recurring goal)

- **Description:** The Board of Aldermen wants to ensure that the City's police and fire departments continue to provide a high-quality and effective public safety service to the community. This goal is simply to keep up the professional services and continue to track metrics to show the Board how the process is going.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

33. Conduct an Interdepartmental Emergency Preparedness FEMA Simulation Exercise to Prepare for Unplanned Incidents

- **Primary Divisions Involved:** All departments
- **Priority:** High
- **Description:** City staff are planning to conduct another interdepartmental emergency preparedness simulation for all departments in 2025. This was previously done pre-pandemic under previous department heads and the City sees the need to update the training to include the current staff so that all who were not involved are more prepared for these types of unplanned incidents (i.e. natural disasters, severe accidents, etc.)
- **Timeline/Status:** 2025. In progress but not scheduled.

34. Update and Review Emergency Procedures Manual on Annual Basis

- **Primary Divisions Involved:** Fire and Police Departments, City Administration
- **Priority:** Medium (Annual, recurring goal)
- **Description:** The Board of Aldermen has asked City staff to update the emergency procedures manual in 2025 as it has been multiple years since the manual was last updated. Previous improvements were done at the end of 2024 but a full re-write will occur in spring/summer 2025.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

35. Resolve Special Law Issues through Negotiation and/or Legislation

- **Primary Divisions Involved:** City Administrator
- **Priority:** High
- **Description:** The City is required by Special Law of the State to pay the Affton Fire Protection District for area the City annex in the 1990s that the AFD is currently still responsible for. The Board of Aldermen and the City are looking at various avenues to settle this particular agreement once and for all.
- **Timeline/Status:** 2025-26. In progress.

36. Implement the Streetlight Expansion Policy that Defines Selection Criteria, Ranking, and Funding to Provide for an Ongoing Expansion of Crestwood Residential Streetlights.

- **Primary Divisions Involved:** Public Works Department
- **Priority:** Medium
- **Description:** Over the past few years, the Board of Aldermen have budgeted to increase the number of streetlights within the City of Crestwood. City staff has been working with Ameren to progress with this project and looks forward to adding about eight new lights in 2025.
- **Timeline/Status:** 2025. In progress.

37. Promote Crestwood Night Out to Facilitate Successful Block Parties

- **Primary Divisions Involved:** Police Department
- **Priority:** High (Annual, recurring goal)
- **Description:** Each year the Crestwood Police Department host their nationwide Night Out event in September. The Board of Aldermen has asked the City to continue to promote the event each year as to facilitate successful block parties throughout the entire community.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

38. Deploy Outreach Software to Provide Additional Information and Assistance for 911 Callers

- **Primary Divisions Involved:** Police Department
- **Priority:** High
- **Description:** The Crestwood Police Department has found new software that helps officers/dispatchers communicate better with 911 callers, allowing for text messaging options, analytics, and more.
- **Timeline/Status:** 2025. In progress.

39. Implement Elected Official Town Halls/Other Events to Allow Residents Access to City Leaders and Current Information

- **Primary Divisions Involved:** Board of Aldermen and various City staff
- **Priority:** High (Annual, recurring goal)
- **Description:** Mayor Shipley and the Board of Aldermen implemented their first town hall, open house event in 2023 to allow for residents to get more access to their City leaders and current information. Their goal is to keep these events going yearly to keep residents, business owners, and the public as informed as possible.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

40. Offer Citizens Academy Course for Residents Annually

- **Primary Divisions Involved:** City Administrator and All Department Heads
- **Priority:** Medium (Annual, recurring goal)
- **Description:** City Administrator Kris Simpson, along with all the City's department heads, started hosting these events annually in 2018, although there was a two-year delay due to the uncertainty around COVID-19. The Board of Aldermen has asked City staff to continue offering this program for residents and business owners annually.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

41. Host Annual Board and Commission Appreciation Event

- **Primary Divisions Involved:** Various City staff
- **Priority:** Medium (Annual, recurring goal)

- **Description:** In 2022, the City held their first Board and Commission appreciation event in many years. The Board of Aldermen and City staff found the event to be successful and the Board of Aldermen asked formally to keep the event going in the years to come.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

42. Actively Seek and Promote Volunteer Opportunities and Events

- **Primary Divisions Involved:** All departments
- **Priority:** Medium (Annual, recurring goal)
- **Description:** The Board of Aldermen has asked City staff to more actively seek out and promote all volunteer opportunities and events for residents of Crestwood.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

43. Achieve GFOA Distinguished Budget Award to Ensure Comprehensive and Understandable Financials are Provided to the Public

- **Primary Divisions Involved:** City Administration and Finance Department
- **Priority:** Low (Annual, recurring goal)
- **Description:** The City has received the GFOA award each year since 2016. The goal is to achieve the award to ensure that the annual budget document is as comprehensive and understandable as possible.
- **Timeline/Status:** Ongoing, this is a recurring annual goal.

44. For Charter Review, Implement Website to Publish Announcements/Status Updates to Residents as Review Process Proceeds

- **Primary Divisions Involved:** Charter Review Commission, City Administration and other City staff
- **Priority:** Medium
- **Description:** The City is required by law to review their Charter, not more than every 10 years, which occurs in 2025. The City's Charter Review Commission will meet to discuss potential amendments to the Charter in 2025 and residents will be asked to vote on said potential amendments in 2026. This goal is to make sure that the City is as transparent as possible during the Charter Review process.
- **Timeline/Status:** 2025-26. In progress.

45. Utilize Pole Banners to Support Crestwood Programs, Events and Themes

- **Primary Divisions Involved:** Various City staff
- **Priority:** Medium
- **Description:** The Board of Aldermen has asked City staff to investigate any opportunities in which the City can utilize pole banners to support all Crestwood programs, events, and overall themes. The Board is hoping that this will increase expanded outreach to all residents/businesses of Crestwood and ensure all who drive down Watson Road/Sappington Road know when they are in the Crestwood City limits.
- **Timeline/Status:** 2025. In progress.

46. Develop and Implement a City-wide Resident Outreach Strategy, Using Tools such as Social Media, Email, SMS, Website Updates, Additional 'News' Articles, etc.

- **Primary Divisions Involved:** Communications Manager and City Administrator
- **Priority:** High
- **Description:** The Board of Aldermen has asked City staff to investigate options all options when it comes to improving communications with residents and all various stakeholders. In 2025, the City will be onboarding a new communications manager who will work in coordination with City administration as to available options and next steps.
- **Timeline/Status:** 2025. In progress.

Projects Completed in FY2024

1. Review All Permit Forms and Processes to Ensure They Provide Information and Direction in a Clear and Effective Manner and Provide Online Permit Capabilities, Offering Convenient and Accessible Services

- **Description:** City staff reviewed all permit/license forms to ensure that they provide the appropriate information in a clear and effective direction, streamlined the process and brought live an online permitting system with the goal of going paperless in 2025.
- **Timeline/Status:** Completed. The online permitting system went live on January 8, 2025.

2. Deliver Asphalt Over Concrete Replacement Plan

- **Description:** The Board of Aldermen asked for a plan to address all asphalt over concrete street, which staff delivered in Spring 2024. The plan is either replace the street with straight concrete or add concrete curbing on all these streets throughout Crestwood. Approximately 35% of streets in Crestwood are asphalt overlay, so full implementation of the plan will take numerous years.
- **Timeline/Status:** Completed. Plan approved by the Board in Spring 2024.

3. Replace the Retaining Wall at Sappington Cemetery

- **Description:** The Board of Aldermen asked City staff to replace the retaining wall, holding back the grade at the Sappington Cemetery, a historic cemetery that the City permanently maintains, with a new stone wall.
- **Timeline/Status:** Nearly complete. The project was started in 2024 and will be finalized in spring 2025.

4. Community Improvement Outreach – Publicize and Promote Tree Program, MSD Small Grants Program, Adopt-a-Bench, etc.

- **Description:** The Board of Aldermen asked staff to publicize and promote all our various programs including street trees, beautification grants, vacation checks, and more.
- **Timeline/Status:** Completed. All programs were advertised in the City newsletter and social media posts in 2024.

5. Improve Water Quality and Stock the Whitecliff Park Quarry Pond with Fish

- **Description:** The City has been working to improve the Whitecliff Quarry area for several years and one of the last goals of that plan is to improve the water quality of the quarry so the pond can be stocked with fish to allow for a community fishing area.
- **Timeline/Status:** Completed. Fish were stocked in 2024.

6. Complete a Traffic-Calming Policy and Initiate Implementation via a Pilot Program

- **Description:** The Board of Aldermen asked City staff to implement a traffic-calming strategy which was approved by the Board in 2024 and delivered a pilot program put in effect on Yorkshire Estates and Red Oak Drives.
- **Timeline/Status:** Completed. Policy was approved by the Board and a pilot program was implemented in 2024.

7. Create a Dedicated Page on the City's Website Listing the Goals and Provide Updates At Least Quarterly to Progress Made

- **Description:** The Board of Aldermen produces their goals and priorities each spring. The City Administrator continually updates the Board on their goals throughout the year. While the goals are put in the City's budget document, the Board has asked to improve transparency by making sure they are posted on the website.
- **Timeline/Status:** Completed. The goals were posted to the website in Spring 2024 and updated every quarter.

Performance Management

What is Performance Management?

Performance management includes identifying, collecting, analyzing, and reporting on indicators that show how well the organization performs, both internally and in the delivery of services to the public, and how that performance compares with its targets or peer organizations. More importantly, as a management tool, performance data is intended not as a result, but rather as a means to more informed decision making and a more engaged community.

Principals of Performance Management

The National Performance Measurement Advisory Committee has seven principles of Performance Management:

1. A focus on results permeates strategies, processes, organizational culture, and decisions.
2. Measures, data, and goals are relevant to the priorities and the well-being of the government and community.
3. Information relating to performance, decision making, and processes is transparent.
4. Goals, programs, activities, and resources are aligned with priorities and intended results.
5. Decision making is driven by timely, dependable, and meaningful data.
6. Performance measurement practices are sustainable over time and through organizational changes.
7. Performance measurement can transform an organization, its management, and the policy-making process.

Overview of Performance Management in Crestwood

For Crestwood, performance management is an ongoing assessment of how well the organization performs internally and in the delivery of services to the public. The City's performance metrics are consistent with the goals and priorities of the organization. The measures, data, and goals are used as a tool to help guide the decision-making process, track the quality of our services, and evaluate the organization's overall performance.

The performance data presented in this annual budget document relate to the following key service areas:

- Public Safety
 - Police Department
 - Fire Department
- Parks and Recreation
- Public Works & Code Enforcement
- General Government, including Human Resources

	Strategic Goal	2022 Actual	2023 Actual	2024 Actual	2025 Goal
Police Department					
Training Hours, for All POST Officers	Search for Best Practices & Police Accreditation	1,754	1,736	1,299	1,800
Community Outreach Events	Maintain High-Quality City Services	36	26	47	36
General and Special Orders Followed	Search for Best Practices & Police Accreditation	152	147	147	147
DUI Arrests per 1,000 Residents	Premier Public Safety (*ICMA)	0.8	0.6	0.3	1.0
Fatal Accidents	Premier Public Safety (*ICMA)	0	0	0	0
Sworn Police Officer Overtime, as a Percentage of Total Police Compensation	Fiscally Strong City (*ICMA)	3.1%	2.5%	2.5%	2.0%
Police Department Expenditures, per Capita	Fiscally Strong City (*ICMA)	\$181.8	\$214.4	\$236.32	\$225
Percentage of Property Crimes Cleared	Premier Public Safety (*ICMA)	29.1%	11.7%	18.6%	40%
Percentage of Violent Crimes Cleared	Premier Public Safety (*ICMA)	100%	56%	60%	90%
Calls for Service, per Sworn Police FTE	Premier Public Safety (*ICMA)	201	247	409	250
Calls for Service, per 1,000 Residents	Premier Public Safety (*ICMA)	438.2	536.8	923	250
Priority 1 Calls, Average Time from Dispatch to Arrival on Scene, in Seconds	Premier Public Safety (*ICMA)	158	101	175	150
UCR Part 1 Property Crimes Reported, per 1,000 Residents	Premier Public Safety (*ICMA)	18.1	15.6	15.6	15
UCR Part 1 Violent Crimes Reported, per 1,000 Residents	Premier Public Safety (*ICMA)	0.2	0.5	0.8	0.1
Fire/EMS Department					
Training Hours, all fire fighters combined	Search for Best Practices & ISO-Class 1 Rating	1,717	2.953	3,451	2,400
Community Outreach Events, total	Maintain High-Quality City Services	30	35	49	36
Standard Operating Guidelines and Procedures Followed	Search for Best Practices & ISO-Class 1 Rating	51	69	68	70
Turnout Time on Average, in seconds	Maintain High-Quality City Services	77	71	64	60
Total BLS and ALS responses per 1,000 population	Premier Public Safety (*ICMA)	106	115	102	100
Expenditures per capita, Fire/EMS	Fiscally Strong City (*ICMA)	\$351	\$371	\$429	\$350
Residential fire incidents per 1,000 population served	Premier Public Safety (*ICMA)	3.9	2.3	2.7	1.0
Emergency fire travel time: % of calls 4 minutes and under: from conclusion of turnout to arrival on scene	Premier Public Safety (*ICMA)	72.8%	99.5%	99.1%	90%
Emergency fire response time: % of responses with a total	Premier Public Safety (*ICMA)	82.8%	98.6%	99.5%	90%

time of 6 minutes, 20 seconds and under from call entry to arrival on scene (dispatch + turnout + travel time)					
Public Works Department					
Code Enforcement Calls, per Notice of Violations issued	Strong Code Enforcement	1,208	1,191	1,083	800
Code Enforcement Calls, percent closed	Strong Code Enforcement	86.1%	89.5%	87%	95%
Permits Processed, total	Maintain High-Quality City Services	1,245	1,124	2,801	1,200
Expenditures, paved road rehabilitation, per paved lane mile	Maintain High Quality Services (*ICMA)	\$15,772	\$5,951	\$16,604	\$15,000
Parks and Recreation Department					
Total Active Memberships, for all facilities	Superior Parks & Recreation (*ICMA)	14,153	10,087	16,809	10,000
Parks and Recreation Classes/Programs/Facility Registrants, per 1,000 population	Superior Parks & Recreation (*ICMA)	369	813	478	525
Total Park Maintenance Expenditure, per developed park acre	Superior Parks & Recreation (*ICMA)	\$1,821	\$1,005	\$1,403	\$1,500
General Government					
Fund Balance, by percentage	Fund Policy Balance Met	52.1%	54.0%	50.3%	>45%
Expenditures, per capita	Fiscally Strong City (*ICMA)	\$972.49	\$1,085.76	\$1,067.96	\$900
Population density (population divided by land area)	*ICMA	3446	3446	3446	3,446
Grants Received, total number in all departments	Pursue Grants to Leverage City Funds	14	23	22	10
IT, Number of Help Desk Tickets Received	Search for Best Practices (*ICMA)	501	524	425	365
IT, Help Desk Requests per Endpoint Served	Search for Best Practices (*ICMA)	6.4	6.7	5.6	5
IT, Total Expenditures per Endpoint Served	Fiscally Strong City (*ICMA)	\$1,771.61	\$1,930.82	\$1,819.22	\$1,400
IT, as a Share of Total General Fund Expenditures	Fiscally Strong City (*ICMA)	1.1%	1.1%	1.0%	1.0%
Human Resources					
Hours paid to all staff	Maintain High Quality Services (*ICMA)	170,900	178,804	195,997	183,040
Hours paid to all staff, sworn Fire/EMS	Maintain High Quality Services (*ICMA)	73,579	66,829	68,756	75,000
Hours paid to all staff, sworn Police	Maintain High Quality Services (*ICMA)	52,117	54,145	58,913	56,000
Total FTEs per 1,000 population	Maintain High Quality Services (*ICMA)	7.04	7.04	6.83	7.1
Sworn Fire/EMS per 1,000 population	Maintain High Quality Services (*ICMA)	2.2	2.23	2.06	2.23
Sworn police officers per 1,000 population	Maintain High Quality Services (*ICMA)	2.2	2.2	2.26	2.2
Turnover rate, all FTEs	Maintain High Quality Services (*ICMA)	21.0%	6.1%	5.3%	7%

Turnover rate, sworn Fire/EMS	Maintain High Quality Services (*ICMA)	12.5%	13%	21%	7%
Turnover rate, sworn Police	Maintain High Quality Services (*ICMA)	14.8%	7%	7%	7%
Sick leave hours used per FTE, all staff	Maintain High Quality Services (*ICMA)	25.5	18.1	17.6	40
Sick leave hours used per FTE, fire/EMS	Maintain High Quality Services (*ICMA)	223.4	143.7	116.1	72
Sick leave hours used per FTE, Police	Maintain High Quality Services (*ICMA)	64.7	54.4	56.9	40
Workers Comp claims, per 100 FTEs	Maintain High Quality Services (*ICMA)	3.4	0.3	0.3	0
Worker days lost to injury per 100 FTEs	Maintain High Quality Services (*ICMA)	68.2	1.7	13.6	0
Worker days lost to injury per 100 FTEs, Fire/EMS	Maintain High Quality Services (*ICMA)	208.3	0	209.1	0
Worker days lost to injury per 100 FTEs, Police	Maintain High Quality Services (*ICMA)	37.0	0	0	0

*ICMA – An ICMA Open Access Benchmarking, Key Performance Indicator

Capital Planning/Capital Improvement Program (CIP)

For capital projects, City staff developed a capital project rating system that allocates points based on different goals called the Capital Improvement Program (CIP). In general, the CIP lists large-scale projects focusing on capital improvements from various City plans and stakeholders – such as the Parks Master Plan, the Sappington House Foundation/Sappington House Master Plan, City Comprehensive Plan, and the Board of Aldermen and City staff. The projects in the CIP plan do not include routine maintenance projects/items that are planned for in other areas of the budget, such as routine road resurfacing, vehicle replacements, or small equipment purchases. They are projects that cost in excess of \$15,000 and include examples of covered parking spaces for municipal vehicles, additional park amenities, and additional sidewalk/street reconstruction projects.

The Board of Aldermen has the authority to determine the various categories and their relative weight and then sets the point values and the various rating factors by resolution. These factors are in alignment with the long-term goals of the City, as set by the Board of Aldermen with the assistance of City staff, who apply these categories to all the capital projects described by the Board of Aldermen, Department Heads, and members of the community. While funding these expenditures are first proposed by the City Administrator and approved by the Board of Aldermen, City staff builds the capital improvement plan, and the next corresponding budget, by funding the highest scoring projects first, and then working down the list in descending order.

The City has detailed definitions for each of these categories, what follows is a summary of each:

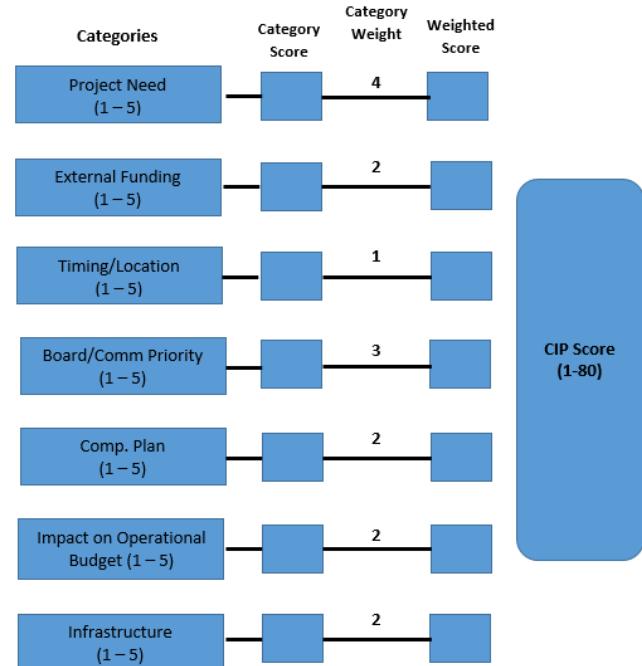
Project Need: Does the project address a serious risk or liability issue, and to what degree? Will the failure to complete this project result in foreseeable harm or negative consequences? Does the project address a current regulatory mandate? Does this project address a significant maintenance need? For full credit, a project needs to address a serious risk or liability issue or a high priority regulatory mandate.

External Funding: Scores are based on the percentage of external funding available for the project. To receive a five (5), the project must receive 80% or more funding, while a score of three (3) has 40-59% funding, and a score of one (1) has less than 20% funding.

Timing/Location: When is the project needed? How many people does it affect? Do other projects require this one to be completed first? Can this project be done in conjunction with other projects to save money? Is this an existing facility or asset near the end of its useful life? For full credit, timing and location must be critical components of the project.

Board/Commission Priority: To preserve some of the legislative authority, staff invites the Board of Aldermen and the relevant advisory Boards (Park Board and Public Works Board) to pick their top five highest priority projects for the coming year. The score for this category is determined by whether a project is rated as a high priority. Full credit is awarded for projects selected by both the Board of Aldermen and the relevant advisory Board.

City of Crestwood CIP Ranking Score Sheet



Comprehensive Plan/Master Plans: Is the project identified as part of the City's Comprehensive Plan, or part of an existing Master Plan? Has the proposed project been fully developed and defined in enough detail so that the specifics are known? Have adequate public discussion and/or an appropriate level of citizen engagement around the project transpired? Does there appear to be broad community support? Full credit is awarded for projects that are included in a Comprehensive Plan/Master Plan and have been well-vetted.

Impact on Operational Budget: Will the project require additional personnel and/or annual maintenance? Will the project reduce staff time/City resources currently being devoted, and thus have a positive effect on the operational budget? Does the project represent a revenue generating opportunity? If so, to what degree does the revenue offset the cost of operating/maintaining the project? Is there an economic component to the project that could generate tax revenues? For full credit, a project must have a positive effect on the budget, have significant savings in time, materials, and/or maintenance, or generate sufficient revenue to more than offset costs.

Infrastructure: This item relates to the infrastructure needs of the City. Does the project extend service to support/promote new growth? Does the project foster safe and accessible modes of travel? What is the need? Full credit is awarded for projects that have a high level of need, address existing infrastructure, and have well-defined ancillary benefits.

Capital Improvement Program (CIP) Expenditures – FY2025

For Fiscal Year 2025, City staff worked through 53 projects in their evaluation and scoring of the Capital Improvement Plan. Those projects, while not entirely comprehensive or bid out in an official capacity, have a projected cost estimate of approximately \$20.8 million.

In the FY25 budget, the City has more than \$15.7 million in capital expenditures budgeted all Funds, including nearly \$3 million from the CIP list.

CIP projects that received funding in 2025 (with their budgeted total) include:

- Projects 30 & 101 \$751,152 for the addition of a restroom at the Quarry and parking lot expansion in Whitecliff Park
- Project 114 \$50,000 for the relocation of the Whitecliff Park volleyball courts
- Project 75 \$75,000 for the replacement of the electronic message center at the Government Center
- Project 74 \$738,000 for the addition of a sidewalk from Sappington Road to Spellman Park (approx. 2,600 feet)
- Project 77 \$400,000 for the addition of a gabion wall in Gravois Creek, along Pardee Road
- Project 79 \$870,000 for the replacement of playground and surfacing at Whitecliff Park
- Project 83 \$20,000 for the addition of ADA picnic tables with gazebo/covering
- Project 113 \$85,000 for the addition of covered parking of PD vehicles

Total	\$2,989,152
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Additionally, Crestwood voters approved Prop A in April 2024, the largest expansion of the City's parks and recreation system in decades. Prop A is a more than \$33 million bond issuance that will add a new 40,000+ square foot community center to Whitecliff Park, completely renovate the current community center, and improve additional aspects of the City's parks system. These projects will be completed in various years from 2025-2030 with spending spanning the years. It should be noted that at least six of the projects included in Prop A are currently on the City's CIP list and will only be dropped once the projects are completed. The projects are:

- Project 102 \$200,000 for the addition of a nature play area at Whitecliff Park
- Project 15 \$1,100,000 for the addition of trail bridge at Lodgepole and Sheryl Ann Lane, into Whitecliff Park
- Project 23 \$500,000 for the addition of trails at Whitecliff Park
- Project 56 \$26,000 for the addition of a family games area at Whitecliff Park
- Project 104 \$120,000 for the addition of outdoor pickleball courts
- Project 79 \$870,000 for the replacement of playground and surfacing at Whitecliff Park

Total **\$2,816,000**

Capital Improvement Program FY2025 Scoring Summary

Proj #	Project Name	Location	Source	FY24 Cost	Priority	Comments	Total
51	Renovating remaining GC Bathrooms (6 total)	Government Center	Staff	\$ 350,000	Mid Term	Includes ADA upgrades	52
72	Replacement and Resurfacing of Playground	Spellman Park	Parks Master Plan (2023)	\$ 400,000	Short Term		52
30	Addition of Lower Pavilion Area - Restroom	Whitecliff Park	Parks Master Plan (2023)	\$ 300,000	Short Term	Currently In Progress	50
74	Addition of Sidewalk from Sappington to Spellman Park; Rayburn, Samoa, Tahiti; approx 2600'	Streets of Crestwood	Comp Plan/Staff	\$ 801,000	Long Term	Currently In Progress; TAP Grant	44
101	Expansion of parking lot in lower Whitecliff Park	Whitecliff Park	Parks Master Plan (2023)	\$ 50,000	Short Term	Currently In Progress	43
75	Replacing Electronic Message Center (EMC)	Government Center	Staff	\$ 75,000	Long Term		42
114	Relocation/Expansion of Whitecliff Volleyball Courts (*Replacement of old courts with new CC move)	Whitecliff Park	Staff	\$ 55,000	Short Term		42
24	Reconfigure and Replace Parking Area	Crestwood Park	Parks Master Plan (2023)	\$ 450,000	Short Term	*Concept Needed for full cost estimate	41
65	Replace/Add LED Light Fixtures	Sanders Park	Parks Master Plan (2023)	\$ 273,000	Mid Term	Currently In Progress	41
112	Renovation of FD engine house bay	Government Center	Staff	\$ 200,000	Mid Term	Currently In Progress	41
77	Pardee Rd/Gravois Creek Gabion Wall	OMCI Improvements	Staff	\$ 250,000	Short Term	Currently In Progress	39
79	Addition of new playground equipment, surfacing, etc.	Crestwood Park	Parks Master Plan (2023)	\$ 400,000	Long Term	Prop A Project; In Progress	39
104	Addition of outdoor pickleball courts	Whitecliff Park	Parks Master Plan (2023)	\$ 120,000	Long Term	Prop A Project; In Progress	39
113	Addition of PD Covered Parking	Government Center	Staff	\$ 300,000	Mid Term		37
115	Replacement and Resurfacing of Playground	Whitecliff Park	Staff	\$ 850,000	Short Term		37
93	Addition of upgraded play equipment	Sanders Park	Parks Master Plan (2023)	\$ 400,000	Long Term		36
95	Addition of LED Light Fixtures	Spellman Park	Parks Master Plan (2023)	\$ 18,000	Short Term	Currently In Progress	35

Proj #	Project Name	Location	Source	FY24 Cost	Priority	Comments	Total
63	Reconstruction of Watson Industrial Drive (Street, bridge, sidewalk, stormwater, etc.)	Streets of Crestwood	Staff	\$ 4,000,000	Long Term		34
94	Addition of pond improvements	Sappington House Park	Parks Master Plan (2023)	\$ 105,000	Short Term		33
73	Covered Parking at PW Garage	PW Garage	Staff	\$ 400,000	Long Term		31
91	Repair asphalt	Sanders Park	Parks Master Plan (2023)	\$ 125,000	Short Term		31
106	Addition/Replacement of Exterior LED Lights	Government Center	Staff	\$ 120,000	Mid Term		31
111	New Monument Signs on Watson Rd. and Update Signage citywide	All of Crestwood	Comp Plan/BOA	\$ 50,000	Long Term		31
56	Addition of Family Games Area (including shuffleboard, cornhole, etc.)	Whitecliff Park	Parks Master Plan (2023)	\$ 26,000	Long Term	Prop A Project; In Progress	30
107	Pardee Road Sidewalk Project (Phase II)	Streets of Crestwood	Comp Plan/Lindbergh Schools	\$ 400,000	Long Term		29
85	Addition of Picnic Table with Gazebo/Covering	Rayburn Park	Parks Master Plan (2023)	\$ 20,000	Long Term		27
86	Addition of understory tree b&b - native and standard variety	Rayburn Park	Parks Master Plan (2023)	\$ 24,000	Long Term		26
89	Addition of educational signage throughout Parks	All Parks of Crestwood	Parks Master Plan (2023)	\$ 100,000	Long Term		26
97	Addition of dry streambed gravel	Spellman Park	Parks Master Plan (2023)	\$ 34,000	Short Term		26
103	Addition of Picnic Table with Gazebo/Covering	Whitecliff Park	Parks Master Plan (2023)	\$ 50,000	Mid Term		26
23	Addition of Trails for Whitecliff Park (Paved or Not)	Whitecliff Park	Parks Master Plan (2023)	\$ 500,000	Mid Term	Prop A Project; In Progress	25
44	General Grant Lane - approx 2,000' (Street, sidewalk, stormwater, etc.)	Streets of Crestwood	Staff	\$ 4,000,000	Long Term	*Concept Needed for full cost estimate	24
108	Addition of ADA ramp at Sappington House	Sappington House Park	Sapp. House Foundation	\$ 75,000	Long Term		24
82	Addition of Second ADA Access Path (~265 ft)	Ferndale Park	Parks Master Plan (2023)	\$ 300,000	Mid Term		23
78	Addition of benches along the trail	Crestwood Park	Parks Master Plan (2023)	\$ 10,000	Short Term		23
15	Addition of Trail Bridge at Lodgepole & Sheryl Ann (into Whitecliff Park)	Whitecliff Park	Parks Master Plan (2023)	\$ 1,100,000	Mid Term	Prop A Project; In Progress	22
109	Rayburn Trail	Rayburn Park	Parks Master Plan (2023)	\$ 50,000	Long Term		22
110	Spellman Basketball Court	Spellman Park	Parks Master Plan (2023)	\$ 242,000	Long Term		22
90	Addition of perennial area & raingarden plants	Sanders Park	Parks Master Plan (2023)	\$ 30,000	Short Term		19
102	Addition of nature play area	Whitecliff Park	Parks Master Plan (2023)	\$ 200,000	Short Term	Prop A Project; In Progress	19
35	Addition of Whitecliff Amphitheater (w/bandshell)	Whitecliff Park	Parks Master Plan (2023)	\$ 1,000,000	Long Term		17
76	New Ramp from Shoppers Lane to Grant's Trail (approx. 200	Streets of Crestwood	Comp Plan/BOA	\$ 1,300,000	Long Term		17
80	Addition of new basketball court	Crestwood Park	Parks Master Plan (2023)	\$ 120,000	Long Term		17
81	Addition of pickleball/tennis courts	Crestwood Park	Parks Master Plan (2023)	\$ 120,000	Long Term		17
83	Addition of Picnic Table with Gazebo/Covering	Ferndale Park	Parks Master Plan (2023)	\$ 20,000	Mid Term	Currently In Progress	17
87	Addition of perennial area	Rayburn Park	Parks Master Plan (2023)	\$ 31,000	Long Term		17
88	Addition of hill slide	Rayburn Park	Parks Master Plan (2023)	\$ 25,000	Long Term		17
92	Addition of restroom building	Sanders Park	Parks Master Plan (2023)	\$ 300,000	Mid Term	Does not include any MSD upgrades	17
96	Addition of perennial area & raingarden plants	Spellman Park	Parks Master Plan (2023)	\$ 100,000	Short Term		17
98	Addition of loop trail (1,500 LF)	Spellman Park	Parks Master Plan (2023)	\$ 125,000	Mid Term		17
99	Restore pond - add littoral bench with plantings	Spellman Park	Parks Master Plan (2023)	\$ 100,000	Mid Term		17
100	Addition of restroom building	Spellman Park	Parks Master Plan (2023)	\$ 300,000	Long Term	Does not include any MSD upgrades	17
105	Addition of quarry overlooks	Whitecliff Park	Parks Master Plan (2023)	\$ 60,000	Long Term		17

Total

53 Projects

\$20,854,000

Budget Policies, Process, and Debt

Budgeting

The Board of Aldermen set priorities for the coming year by allocating resources in this annual budget document. Advisory committees, comprised of appointed citizens and elected officials, provide guidance throughout the calendar year. That input is considered during the development of the annual budget. Additionally, the Board of Aldermen provides feedback on the proposed budget through the Ways and Means Committee meeting. City staff then implements the budget, which is designed to achieve the strategic priorities of the City.

Annual Budget

The budget is intended to present a complete financial plan for the coming fiscal year and includes the following information:

- A budget message describing the prominent features of the budget and major changes from the preceding year
- Estimated revenues to be received from all sources for the budget year with a comparative statement of actual (or estimated revenues) for the preceding six years, itemized by year, fund and source
- Proposed expenditures for each department, office, commission and other classification for the budget year, together with a comparative statement of actual or estimated expenditures for the preceding six years, itemized by year, fund, activity and object
- The amount required for the payment of interest, amortization and redemption charges on any debts of the City
- A projected five-year capital and personnel needs program
- A general budget summary.

(Charter, Section 7.2 and Code Section 2-102)

Budget Process & Calendar

The annual budget is legally adopted through passage of five (5) different

appropriation ordinances by the Board of Aldermen, prior to the start of each fiscal year. The five ordinances correspond to one for each fund – the General Fund, the Capital Improvement Fund, the Parks and Stormwater Fund, the Sewer Lateral Fund, and the new Prop A Fund.

The public provides input on the budget during the Ways and Means Committee meeting, held in November, and during the Board of Aldermen meetings before the first and second readings of the budget, held in November/December.

The procedure below outlines the process for adopting the annual budget:

- **February:** The Board of Aldermen, City Administrator and Department heads get together for a Saturday morning goal setting session. This allows the Board to clearly define their strategic goals and focus areas for the year, with input from senior City staff, who answer questions as subject matter experts.
- **Mid-August:** The City Administrator and Finance Officer prepare the five-year financial projection.
- **Late August:** Budget instructions and worksheets are distributed to department heads.
- **Early September:** Department heads provide personnel requests (name, position, current pay, current year grade/step and next year's grade step) for full-time personnel as well as part-time, seasonal, and overtime needs to Human Resources for updating the current year's estimate and for the next fiscal year's budget.
- **Mid-September:** The Deputy City Administrator and Department Heads get together to evaluate and score the Capital Improvement Plan. Those scores are combined with the scores

from the Board of Aldermen, Park Board, and Public Works Board for final calculations.

- **Late September:** Revenue projections are completed and department head budget requests (for all non-personnel line expenditures) are submitted to the City Administrator.
- **Early to Mid-October:** The City Administrator, Deputy City Administrator, and Finance Officer meet with all department heads/division managers and review/refine budget requests.
- **Late October:** By at least Halloween, the budget is formally presented to the Board of Aldermen and referred to the standing Aldermanic Ways and Means Committee.
- **Mid-November:** Regular meeting(s) of the Ways and Means Committee take place during which Board members examine and alter the budget (Public input is provided).
- **Late November/Early December:** Official public hearings, first and second reading of the budget ordinances, and adoption of the annual budget is completed (Public input is provided).

Budget Officer

The City Administrator serves as the Budget Officer and shall prepare the proposed budget annually and submit it to the Ways and Means Committee, together with a message describing prominent features, the budget to be supported by appropriate schedules, and offer analysis.
(City Code, Section 2-53)

Balanced Budget

Total proposed expenditures from any fund shall not exceed the estimated revenues to be received, including debt issuances, transfers from other funds, and advances from other funds plus any

unencumbered balance or less any deficit estimated for the beginning of the budget year.

(Charter, Section 7.2(a))

Fund Balance Policy

The Board of Aldermen adopted a fund balance policy which established a minimum unrestricted reserve requirement of 45% at the end of any fiscal year. The reserve is calculated as the amount of available unrestricted reserves (committed, assigned and unassigned fund balance categories) divided by the operating expenditures of the General Fund.
(Ordinance 4579)

Fiscal Year

The City's fiscal year begins January 1 and runs through December 31.
(City Code, Section 2-3 and 2-82)

Accounting, Auditing and Reporting

All accounts of the City are organized based on funds, each of which is considered a separate accounting entity with self-balancing accounts that comprise its assets, liabilities, equity, revenues and expenditures. The City produces annual financial statements in accordance with United States law, specifically Generally Accepted Accounting Principles (GAAP) guidelines.

The City's budget consists of five distinct major funds – General, Capital, Park and Stormwater, Sewer Lateral, and Prop A – all of which are in the governmental fund category. The City does not have minor funds. The City's funds fall within three different fund types:

General (1)

General Fund

Special Revenue (3)

Park and Stormwater Fund

Sewer Lateral Fund

Prop A Fund

Capital Projects (1)

Capital Improvement Fund

Basis of Accounting

The City uses a modified accrual basis of accounting: revenues are recorded when measurable and available. Available means collectable within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when the liability is incurred. Accrued revenues are those which have been collected on the City's behalf during the fiscal year and remitted to the City in the ensuing year. Most notably, this applies to sales taxes collected by the State in November and December but not remitted to the City until January and February.

Basis of Budgeting

Basis of budgeting refers to when revenues and expenditures or expenses are recognized in the accounts. The budget for all funds is prepared on the modified accrual basis.

Independent Audit

An independent audit of all funds is performed annually. Such audits shall be made by a certified public accountant or firm of such accountants who have no personal interest, direct or indirect, in the fiscal affairs of the City government or any of its officers. A copy of the audit is published on the City's website as well as kept in the City Clerk's office and open to public inspection. No accounting firm shall conduct the audit for more than five (5) consecutive years.

(Charter, Section 3.12)

Level of Control

The Board of Aldermen exercises control at the departmental level.

Budget Transfers

The City Administrator may transfer all or any part of any unencumbered appropriation balance among accounts within a department. The Board of Aldermen may, by motion of the Board, transfer part or all an unencumbered appropriation balance from one department to another. Monies held in reserve, contingency or undesignated funds shall be transferred or encumbered by motion of the Board of Aldermen.
(Charter, Section 7.2(i))

Budget Revisions/Amendments

The Board of Aldermen may by ordinance make supplemental appropriations if the City Administrator certifies that funds will be available for such expenditures. These budget amendments can occur throughout the year, pending approval of the City Administrator and/or the Board of Aldermen, depending on the amount appropriated.
(Charter, Section 7.2 (g))

Failure to Appropriate

If at the termination of any fiscal year the appropriations necessary for the government for the ensuing year have not been made, the several amounts appropriated in the last annual appropriation order for the objects and purposes specified shall be deemed to be reappropriated, and until the Board of Aldermen shall act the finance officer shall approve expenditures and honor warrants in payment thereof.
(City Code, Section 2-106)

Bond Rating

The City's general obligation bonds have a 'AAA' rating from S&P Global Ratings, the highest possible credit rating. Less than 500 cities nationwide currently have a 'AAA' rating, including just five cities in the State of Missouri.

Debt Management Policy

The Board of Aldermen adopted a debt management policy to establish debt issuance criteria and ensure debt obligations are maintained.

(Ordinance 5442, Adopted March 2024)

Debt

Missouri authorizes cities to incur indebtedness up to 10% of the assessed value of taxable property by citizen vote to issue general obligation debt. In 2025, the City's assessed valuation is \$422,115,123, meaning the City would be able to borrow up to \$42.2 million.

Legal Debt Margin Calculation for FY2025

Assessed Valuation (AV)	\$422,115,123
<u>Debt Limit (10% of total AV)</u>	<u>\$42,211,512</u>

Amount of Debt Applicable to Debt Limit	
<u>Total General Obligation Bonded Debt</u>	<u>\$33,340,000</u>

Legal Debt Margin	
<u>Total Debt Margin Available</u>	<u>\$8,871,512</u>
Legal Debt Margin Percentage	21%

General Obligation Bond Debt

In April 2024, Crestwood voters approved Proposition A, a \$33 million bond issuance that allows the City to make large additions to the City's parks and recreation system. The total principal of said bond issuance debt is \$33,340,000 and will be paid off in bi-annual payments between March 2025 and March 2044 from the Prop A Fund (Fund 50), where all the associated debt service payments are expensed.

General Obligation Bonds are backed by the full faith and credit of the City. This is the first time the City has taken on debt in nearly 20 years and there are no effects on current operations nor are there any debt

service payments in any other funds. These bonds are payable from ad valorem property taxes. The City's outstanding general obligation debt as of January 1, 2025 is \$33,340,000.

BOND DEBT SERVICE
General Obligation Bonds, Series 2024

Period Ending	Principal	Interest	Debt Service
3/1/2025	\$ 400,000	\$ 640,530	\$ 1,040,530
9/1/2025		\$ 701,700	\$ 701,700
3/1/2026	\$ 755,000	\$ 701,700	\$ 1,456,700
9/1/2026		\$ 682,825	\$ 682,825
3/1/2027	\$ 815,000	\$ 682,825	\$ 1,497,825
9/1/2027		\$ 662,450	\$ 662,450
3/1/2028	\$ 930,000	\$ 662,450	\$ 1,592,450
9/1/2028		\$ 639,200	\$ 639,200
3/1/2029	\$ 1,000,000	\$ 639,200	\$ 1,639,200
9/1/2029		\$ 614,200	\$ 614,200
3/1/2030	\$ 1,125,000	\$ 614,200	\$ 1,739,200
9/1/2030		\$ 586,075	\$ 586,075
3/1/2031	\$ 1,205,000	\$ 586,075	\$ 1,791,075
9/1/2031		\$ 555,950	\$ 555,950
3/1/2032	\$ 1,335,000	\$ 555,950	\$ 1,890,950
9/1/2032		\$ 522,575	\$ 522,575
3/1/2033	\$ 1,415,000	\$ 522,575	\$ 1,937,575
9/1/2033		\$ 487,200	\$ 487,200
3/1/2034	\$ 1,550,000	\$ 487,200	\$ 2,037,200
9/1/2034		\$ 456,200	\$ 456,200
3/1/2035	\$ 1,645,000	\$ 456,200	\$ 2,101,200
9/1/2035		\$ 423,300	\$ 423,300
3/1/2036	\$ 1,790,000	\$ 423,300	\$ 2,213,300
9/1/2036		\$ 387,500	\$ 387,500
3/1/2037	\$ 1,890,000	\$ 387,500	\$ 2,277,500
9/1/2037		\$ 349,700	\$ 349,700
3/1/2038	\$ 2,050,000	\$ 349,700	\$ 2,399,700
9/1/2038		\$ 308,700	\$ 308,700
3/1/2039	\$ 2,165,000	\$ 308,700	\$ 2,473,700
9/1/2039		\$ 265,400	\$ 265,400
3/1/2040	\$ 2,340,000	\$ 265,400	\$ 2,605,400
9/1/2040		\$ 218,600	\$ 218,600
3/1/2041	\$ 2,465,000	\$ 218,600	\$ 2,683,600
9/1/2041		\$ 169,300	\$ 169,300
3/1/2042	\$ 2,660,000	\$ 169,300	\$ 2,829,300
9/1/2042		\$ 116,100	\$ 116,100
3/1/2043	\$ 2,800,000	\$ 116,100	\$ 2,916,100
9/1/2043		\$ 60,100	\$ 60,100
3/1/2044	\$ 3,005,000	\$ 60,100	\$ 3,065,100
	\$ 33,340,000	\$ 17,054,680	\$ 50,394,680

All Funds Summary

City of Crestwood



Revenues and Expenditures

By Fund 2019-2025	2019	2020	2021	2022	2023	2024	2025
	Actual	Actual	Actual	Actual	Actual	Estimated	Proposed
REVENUES:							
General	10,402,473	10,767,194	11,633,671	12,558,409	14,887,466	14,776,064	15,187,661
Park & Stormwater	1,819,506	1,723,443	1,990,594	2,193,932	2,367,057	2,462,903	2,537,564
Capital Improvement	1,505,713	1,007,375	1,101,155	1,191,209	1,524,867	1,501,144	2,235,128
Sewer Lateral	142,654	141,761	140,277	137,758	145,475	156,096	154,400
Prop A Fund*	-	-	-	-	-	36,057,648	2,959,023
TOTAL	13,870,346	13,639,773	14,865,697	16,081,308	18,924,865	54,953,855	23,073,776
EXPENDITURES:							
General	9,428,748	11,178,859	10,004,982	10,515,019	13,733,332	14,196,903	15,234,886
Park & Stormwater	1,770,658	1,868,775	1,774,490	1,915,594	2,368,318	2,665,207	2,721,396
Capital Improvement	1,336,398	716,978	672,316	2,271,279	1,254,767	1,656,282	2,480,000
Sewer Lateral	93,365	141,117	110,630	132,019	121,441	145,339	153,312
Prop A Fund*	-	-	-	-	-	2,205,885	15,504,836
TOTAL	12,629,169	13,905,729	12,562,418	14,833,911	17,477,858	20,869,616	36,094,430

* - Established in 2024

City of Crestwood, Missouri
FY25 Budget Summary - All Funds
Budget For the Year Ending December 31, 2025

	MAJOR FUNDS						Total
	General	Prop A	Capital Improvement	Park & Stormwater	Sewer Lateral		
REVENUES							
Taxes:							
Sales/Use Tax	\$ 6,922,031	\$ -	\$ 1,357,685	\$ 1,544,814	\$ -	\$ -	\$ 9,824,531
Utilities	1,414,405	-	-	-	-	-	1,414,405
Property	2,996,596	2,209,023	-	-	-	-	5,205,619
Intergovernmental	672,325	-	-	-	-	-	672,325
Licenses and permits	1,170,114	-	-	-	-	-	1,170,114
Charges for services	300,000	-	-	893,250	139,400	-	1,332,650
Fines and forfeitures	73,100	-	-	-	-	-	73,100
Investment earnings	240,000	750,000	30,000	35,000	15,000	-	1,070,000
Grants	988,583	-	817,443	48,000	-	-	1,854,026
Other	410,508	-	30,000	16,500	-	-	457,008
Total estimated revenues	<u>\$ 15,187,661</u>	<u>\$ 2,959,023</u>	<u>\$ 2,235,128</u>	<u>\$ 2,537,564</u>	<u>\$ 154,400</u>	<u>\$ -</u>	<u>\$ 23,073,777</u>
EXPENDITURES							
General Government	\$ 2,281,080	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,281,080
Public Works	3,920,386	-	2,420,000	-	-	153,312	6,493,698
Public Safety:							
Police	4,296,658	-	-	-	-	-	4,296,658
Fire	4,736,762	-	-	-	-	-	4,736,762
Parks & Recreation	-	13,762,606	60,000	2,721,396	-	-	16,544,002
ARPA	-	-	-	-	-	-	-
Debt Service	-	1,742,230	-	-	-	-	1,742,230
Total estimated expenditures	<u>\$ 15,234,886</u>	<u>\$ 15,504,836</u>	<u>\$ 2,480,000</u>	<u>\$ 2,721,396</u>	<u>\$ 153,312</u>	<u>\$ -</u>	<u>\$ 36,094,431</u>
REVENUES OVER (UNDER) EXPENDITURES							
	<u>\$ (47,225)</u>	<u>\$ (12,545,813)</u>	<u>\$ (244,872)</u>	<u>\$ (183,832)</u>	<u>\$ 1,088</u>	<u>\$ -</u>	<u>\$ (13,020,654)</u>
Transfers:							
Transfer in	-	-	-	-	-	-	-
Transfer out	-	-	-	-	-	-	-
CHANGES IN FUND BALANCES	<u>\$ (47,225)</u>	<u>\$ (12,545,813)</u>	<u>\$ (244,872)</u>	<u>\$ (183,832)</u>	<u>\$ 1,088</u>	<u>\$ -</u>	<u>\$ (13,020,654)</u>
BEGINNING FUND BALANCE (estimated)	<u>\$ 8,234,979</u>	<u>\$ 33,851,763</u>	<u>\$ 1,077,588</u>	<u>\$ 860,280</u>	<u>\$ 403,926</u>	<u>\$ -</u>	<u>\$ 44,428,537</u>
ENDING FUND BALANCE	<u>8,187,754</u>	<u>21,305,950</u>	<u>\$ 832,717</u>	<u>\$ 676,448</u>	<u>\$ 405,014</u>	<u>\$ -</u>	<u>31,407,883</u>
Fund Balance Reserve as % of Expenditures		53.7%					
CASH RESERVE ACCOUNT BALANCES							
	Capital Improvement						
Fire Truck Purchase (2039)			179,857				
TOTAL			<u>\$ 179,857</u>				

Exhibit A – Revenues

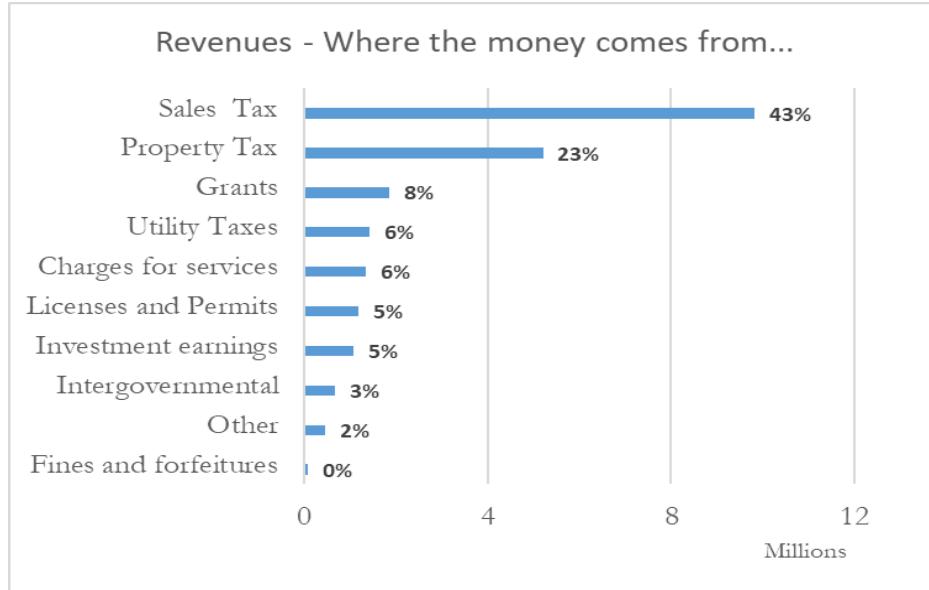


Exhibit B - Expenditures

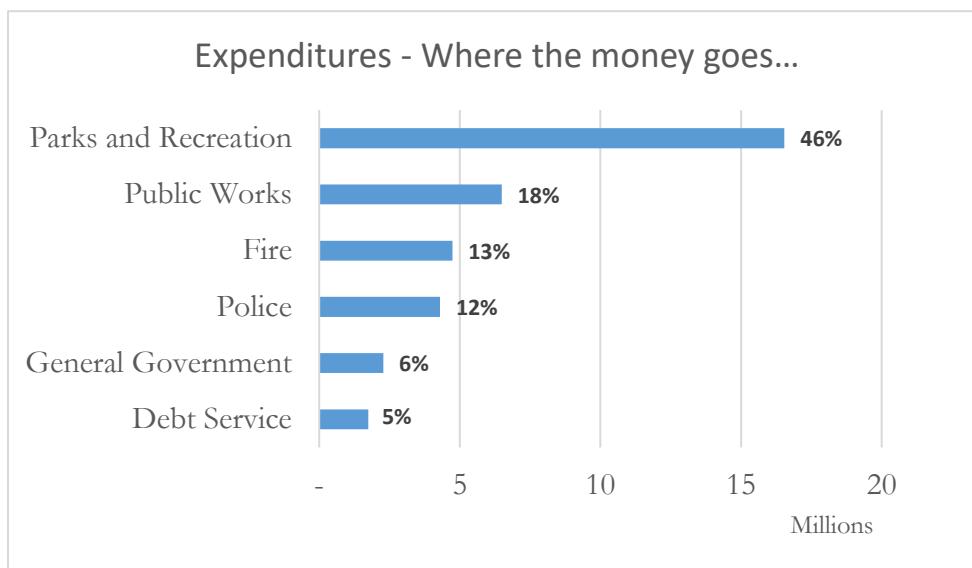
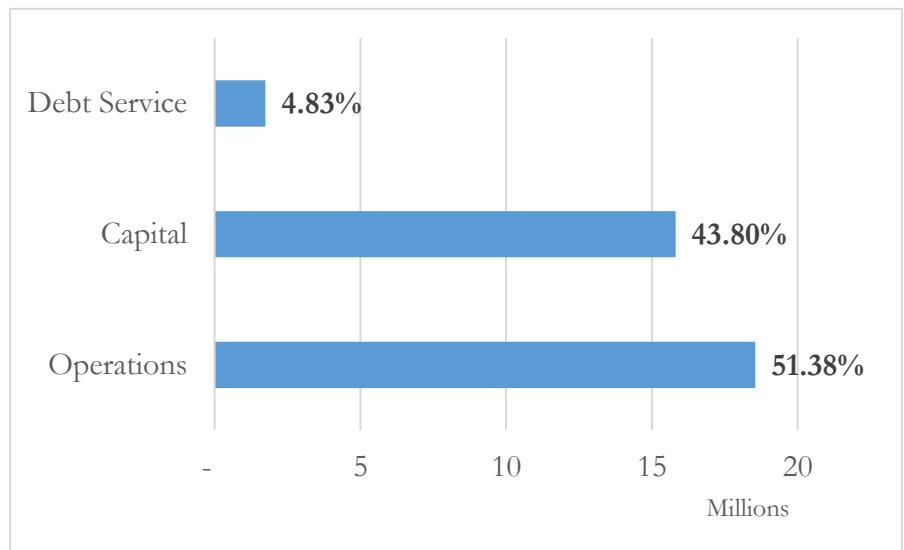
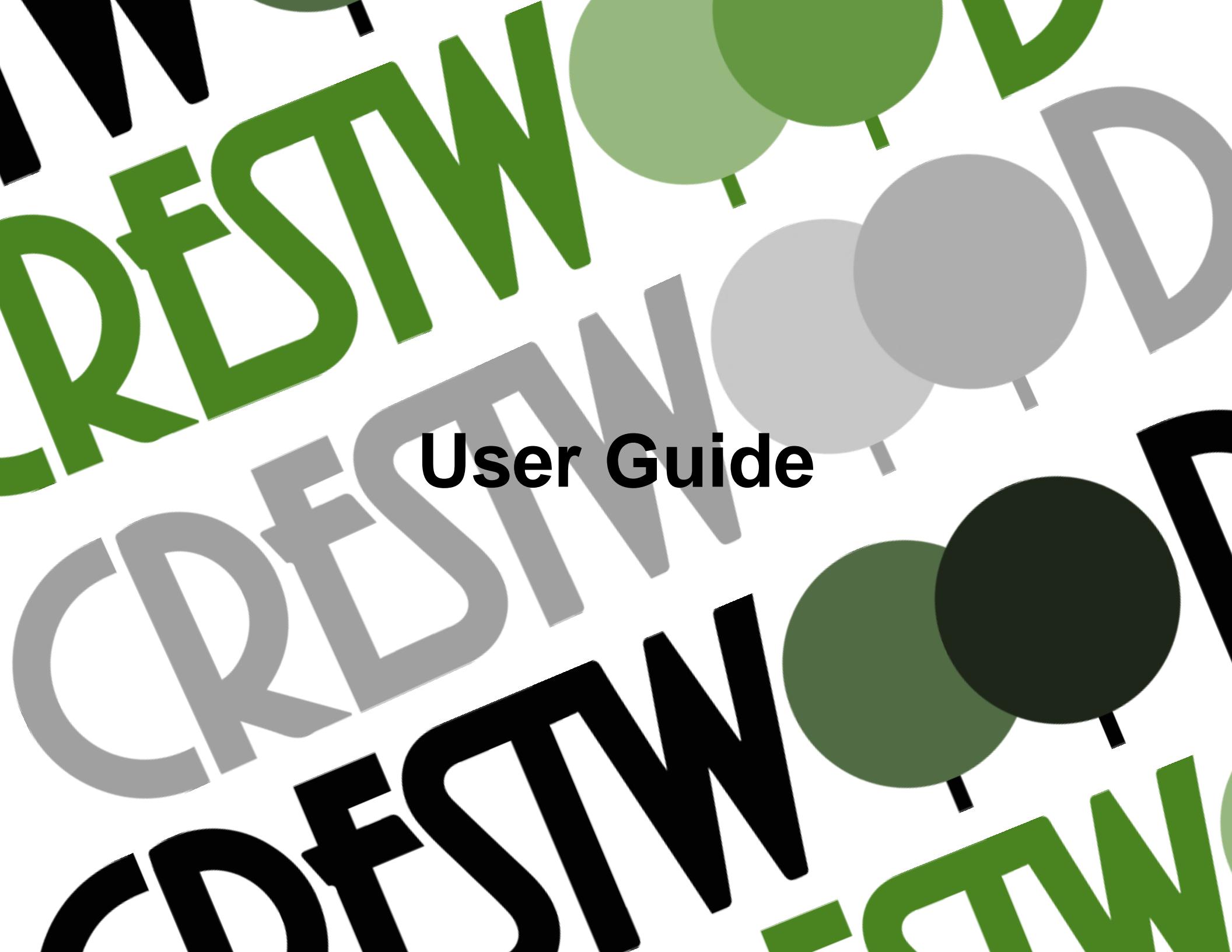


Exhibit C – Operations vs. Capital Improvements

Schedule of Budgeted Expenditures by Fund: Operations, Debt Service and Capital Improvements in FY2025				
Fund	Operations	Capital	Debt Service	TOTAL
General	13,049,116	2,185,770		15,234,886
Park & Stormwater	2,528,396	193,000		2,721,396
Capital Improvement	1,768,000	712,000		2,480,000
Sewer Lateral	153,312	-		153,312
Prop A Fund	1,044,911	12,717,695	1,742,230	15,504,836
TOTAL	18,543,735	15,808,465	1,742,230	36,094,430

* Operations are defined as expenditures needed to provide for the on-going service level of the city's operations. This includes personnel, contractual and commodity expenditures.





User Guide

User Guide – Revenue Guide

Each major revenue source in excess of \$75,000 is included in the revenue guide. On each page is the legal authorization from the Revised Statutes of Missouri (RSMo) and/or City ordinance, the account code line in the budget, a description of where the money comes from and how it is collected/distributed, the financial trend over seven years and the analysis of said trends.

Sales Taxes – One-Cent Countywide

Legal Authorization	Description	Account Code																																							
<p>Legal Authorization: State Statute: 66.600-66.630, 94.857</p> <p>Description</p> <p>St. Louis County levies a countywide one-cent general sales tax on retail sales. The State of Missouri collects and administers all sales tax in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. This sales tax is recorded in the General Fund and is used to provide a range of traditional city services.</p>																																									
<p>Financial Trend:</p> <table border="1"><thead><tr><th>YEAR</th><th>GENERAL FUND</th><th>% CHANGE</th></tr></thead><tbody><tr><td>2019 Actual</td><td>2,122,401</td><td></td></tr><tr><td>2020 Actual</td><td>2,078,902</td><td>-2.0%</td></tr><tr><td>2021 Actual</td><td>2,379,549</td><td>14.5%</td></tr><tr><td>2022 Actual</td><td>2,497,428</td><td>5.0%</td></tr><tr><td>2023 Actual</td><td>2,632,739</td><td>5.4%</td></tr><tr><td>2024 Estimate</td><td>2,901,005</td><td>10.2%</td></tr><tr><td>2025 Proposed</td><td>2,988,035</td><td>3.0%</td></tr></tbody></table>	YEAR	GENERAL FUND	% CHANGE	2019 Actual	2,122,401		2020 Actual	2,078,902	-2.0%	2021 Actual	2,379,549	14.5%	2022 Actual	2,497,428	5.0%	2023 Actual	2,632,739	5.4%	2024 Estimate	2,901,005	10.2%	2025 Proposed	2,988,035	3.0%	<p>FINANCIAL TREND</p> <table border="1"><caption>Financial Trend Data</caption><thead><tr><th>Year</th><th>General Fund (Estimated)</th></tr></thead><tbody><tr><td>2019</td><td>\$2,122,401</td></tr><tr><td>2020</td><td>\$2,078,902</td></tr><tr><td>2021</td><td>\$2,379,549</td></tr><tr><td>2022</td><td>\$2,497,428</td></tr><tr><td>2023</td><td>\$2,632,739</td></tr><tr><td>2024</td><td>\$2,901,005</td></tr><tr><td>2025</td><td>\$2,988,035</td></tr></tbody></table>	Year	General Fund (Estimated)	2019	\$2,122,401	2020	\$2,078,902	2021	\$2,379,549	2022	\$2,497,428	2023	\$2,632,739	2024	\$2,901,005	2025	\$2,988,035
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User Guide – Expenditures



DEPARTMENTAL BUDGETS

General Fund

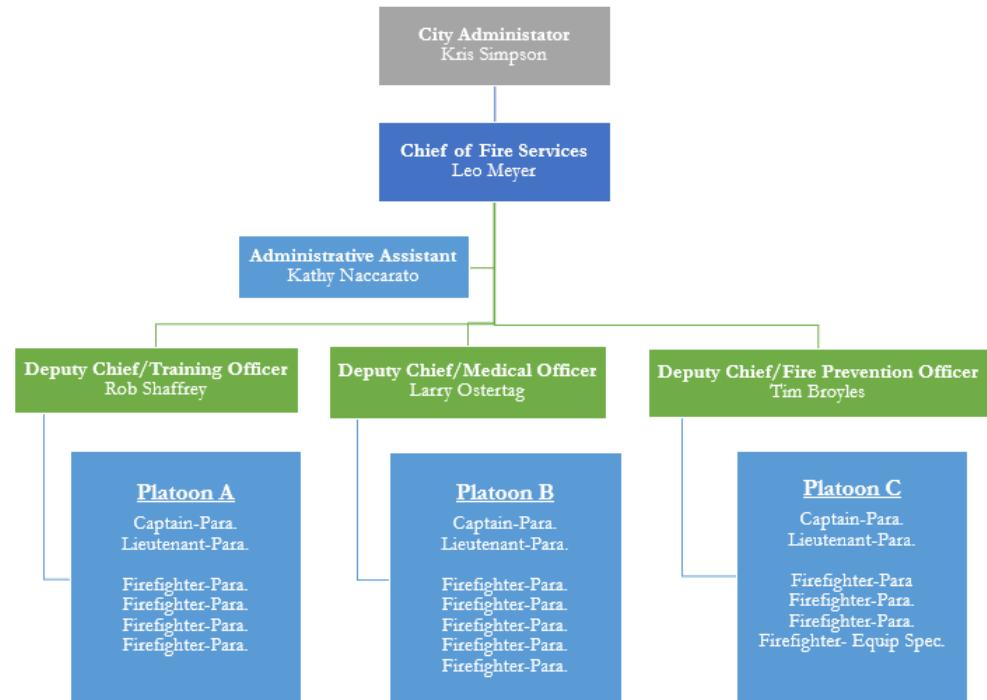
Department of Fire Services

In this section:

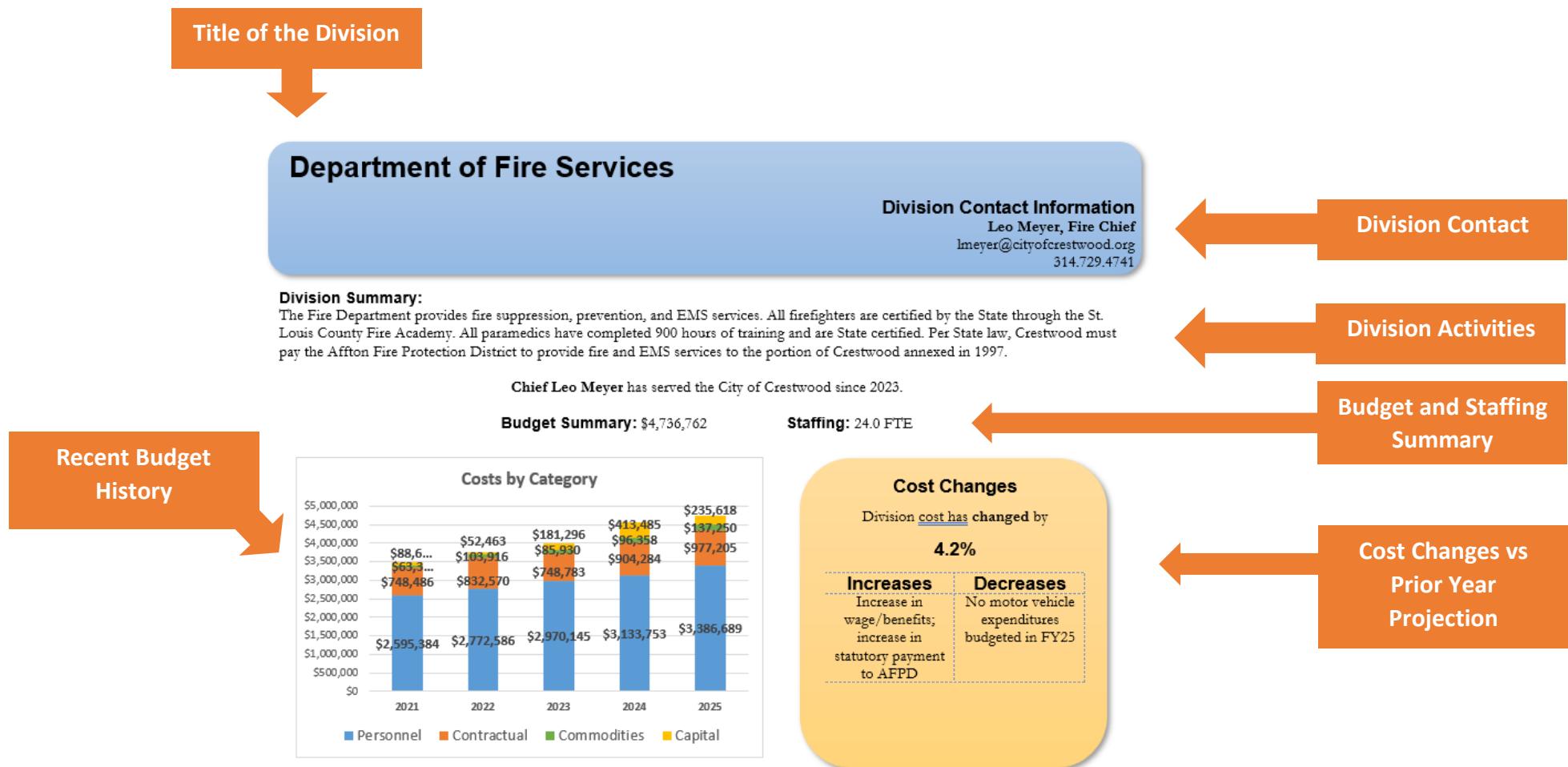
Fire Department	\$4,736,762
TOTAL	\$4,736,762

Each department budget has a cover page identifying the divisions with that department.

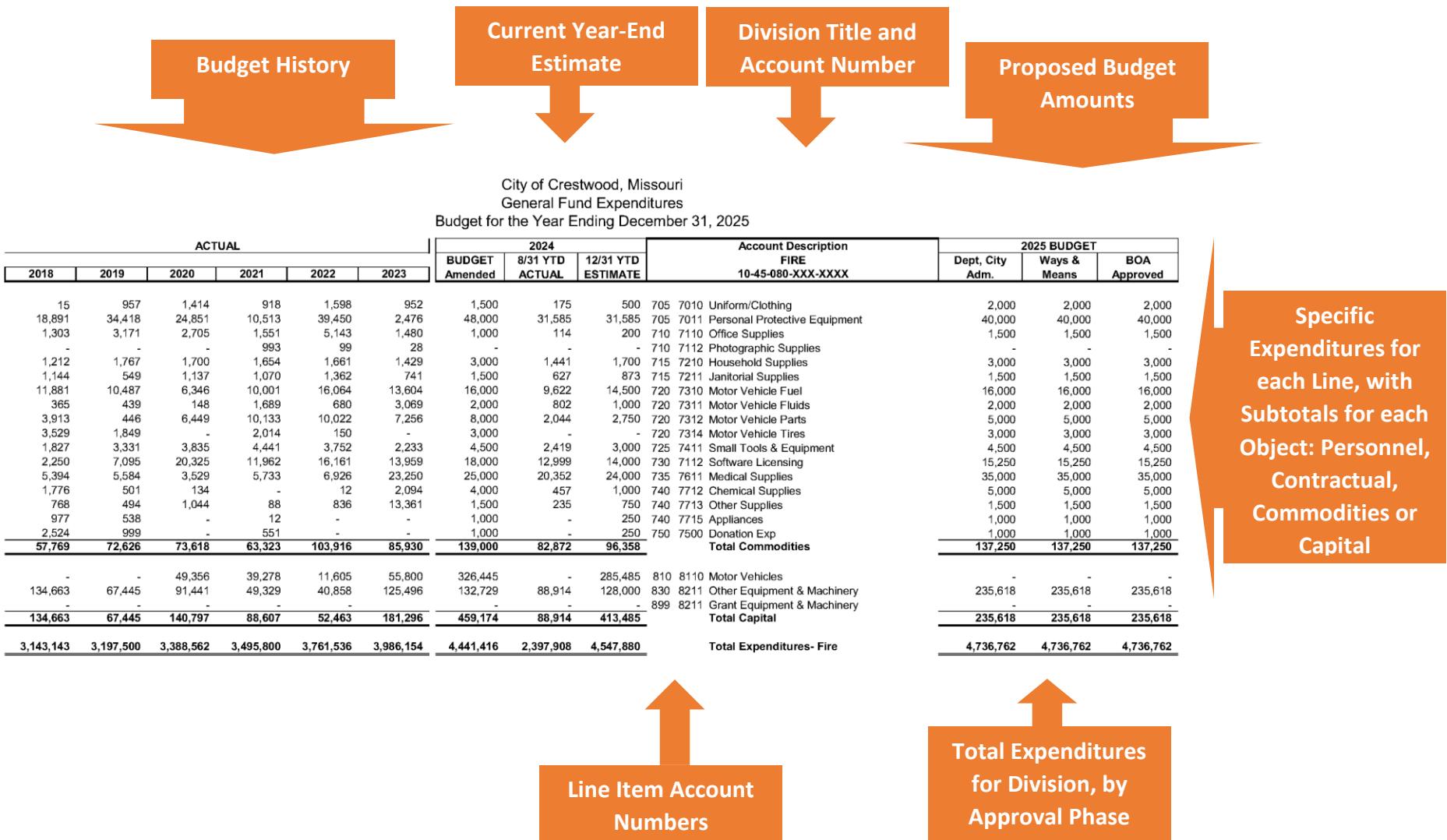
The departmental cover page is followed by an organizational chart for that department



Each division has a cover page describing the activities of that program, the relevant contact person, a budget and staffing summary, a summary of cost changes and the recent budget history.



Each division also has a detailed budget sheet showing recent actual budget history, the current year budget amount, the mid-year amount, the end-of-year estimate, the account number for each budget line. There is also the recommended budget for the proposed budget year, the amount recommended by the Ways and Means committee, and the final budget approved by the Board of Aldermen.



Revenue Guide



REVENUE GUIDE

This section provides an analysis of each major revenue source. All recurring revenues in excess of \$75,000 are included. **In total, more than 85.9% of all revenue is covered by this section.** There is one revenue source, reimbursements for grants, which are not included in the Revenue Guide, as these are one-time revenue specific to any particular year, and do not accurately contribute to this trend analysis. In FY2024, grant revenues account for another 8.0% of the entire budget. Revenue is presented in descending order of projected receipts.

Each revenue source has unique characteristics. The starting point for an overall approach is certain assumptions about inflation, population change, and assessed valuation. These factors are weighed along with historical trends, economic forecasts, legislative dynamics, regulatory decisions, weather and foreseeable development within the City. Each revenue page is divided into five sections:

Legal Authorization

This is the specific section of the Revised Statutes of Missouri (RSMo) or the City Charter that authorizes the city to levy and/or receive the revenue and the city ordinance that enacts and/or levies the tax.

Account Code

This is the specific line(s) to which the revenue source is posted in the City's accounting system.

Description

This is a brief explanation of the source, rate and calculation of the revenue source. Information on collection and distribution of the revenue is also provided.

Financial Trend

This is a graphical chart and table of the past five year's actual revenue, the prior year's estimated revenue, and the current year's proposed revenue of all sources.

Trend Analysis

There is also a trend analysis at the end of each page to try to put into context some of the expected revenue forecasts and explain some of the prior year's estimated/actual revenues.

Sales Taxes – One-Cent Countywide

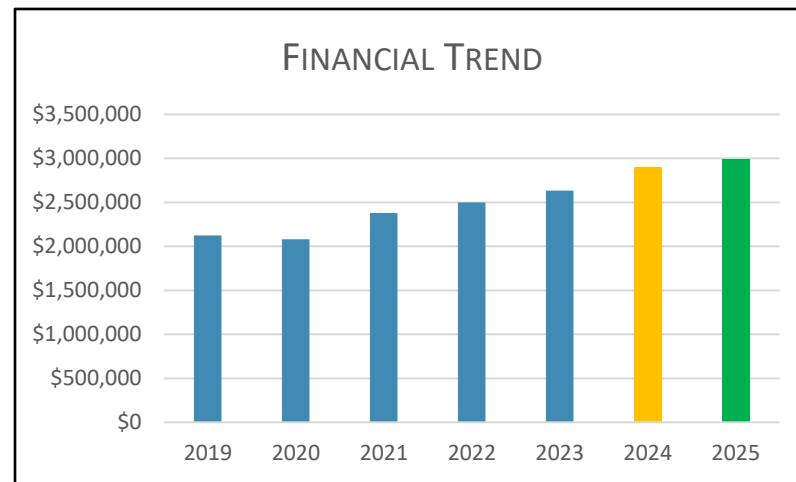
Legal Authorization: State Statute: 66.600-66.630, 94.857 | City Ordinance: 1209 | Account Code: 10-00-000-405-4010

Description

St. Louis County levies a countywide one-cent general sales tax on retail sales. The State of Missouri collects and administers all sales tax in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. This sales tax is recorded in the General Fund and is used to provide a range of traditional city services.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	2,122,401	
2020 Actual	2,078,902	-2.0%
2021 Actual	2,379,549	14.5%
2022 Actual	2,497,428	5.0%
2023 Actual	2,632,739	5.4%
2024 Estimate	2,901,005	10.2%
2025 Proposed	2,988,035	3.0%



Trend Analysis

Variations are due to changing economic conditions. The decrease in 2020 can be attributed to the impact of the COVID-19 pandemic, although the City of Crestwood did not decrease as much as other cities around the nation. The following increases are what the City estimates are a combination of economic growth within Crestwood, and inflationary cost increases adding to tax totals.

Property Taxes – Prop A Property Taxes

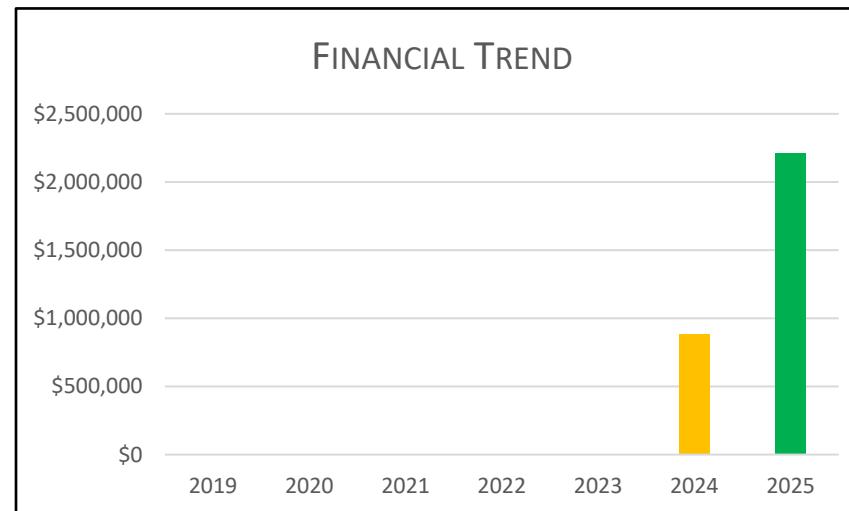
Legal Authorization: State Statute: N/A City Ordinance: N/A Account Code: 40-00-000-415-4032

Description

Crestwood voters approved Proposition A, a \$33 million bond issuance during the April 2024 General Municipal Election. Crestwood levies this additional property tax on the final assessed valuation (A.V.) of all real property within the City as established by the St. Louis County Assessor. For FY2025, the City's Prop A property tax rate is \$0.52 per \$100 of assessed valuation.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	N/A	
2020 Actual	N/A	
2021 Actual	N/A	
2022 Actual	N/A	
2023 Actual	N/A	
2024 Estimate	883,673	
2025 Proposed	2,209,023	150.0%



Trend Analysis

The Prop A Fund was created in 2024 and first assessed to the FY2024 Property Tax bill, therefore there is no trend analysis at this point. However, variations in property taxes are typically due to a change in a home's pure assessed value. The St. Louis County Assessor completes a re-assessment on the values of homes located within St. Louis County during odd number years. The re-assessed value computed in an odd numbered year accounts for the change in revenue every other year.

Property Taxes – Real Estate Taxes

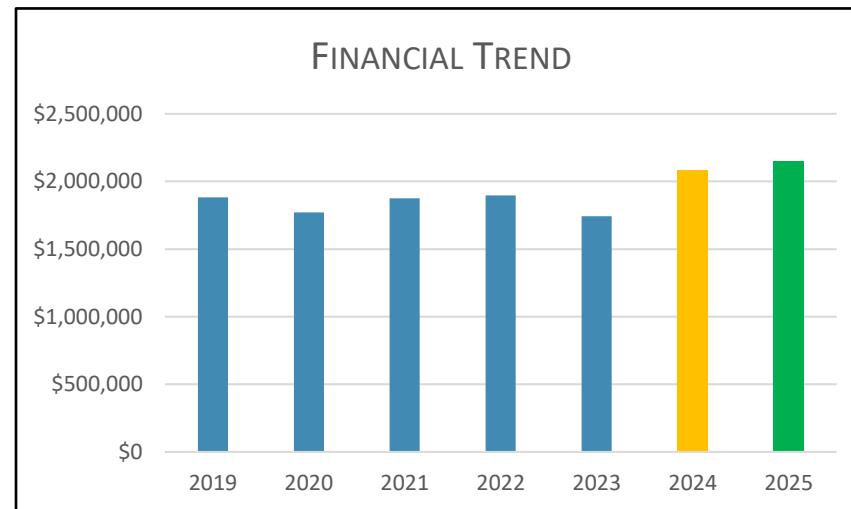
Legal Authorization: State Statute: 94.400 City Ordinance: 525 Account Code: 10-00-000-415-4030

Description

Crestwood levies a real estate tax on the final assessed valuation (A.V.) of all real property within the city as established by the St. Louis County Assessor. The City's current maximum authorized real estate tax levy is \$0.698 for residential property and \$0.864 for commercial property per \$100 of assessed valuation for real property. For FY2025, the City's real estate tax rates are proposed to be \$0.516 for residential property and \$0.699 for commercial property.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	1,882,549	
2020 Actual	1,770,254	-6.0%
2021 Actual	1,875,512	5.9%
2022 Actual	1,895,873	1.1%
2023 Actual	1,742,718	-8.1%
2024 Estimate	2,082,425	19.5%
2025 Proposed	2,144,898	3.0%



Trend Analysis

Variations are due to a change in a home's pure assessed value. The St. Louis County Assessor completes a re-assessment on the values of homes located within St. Louis County during odd number years. The re-assessed value computed in an odd numbered year accounts for the change in revenue every other year.

Sales Taxes – One Half-Cent Fire Protection

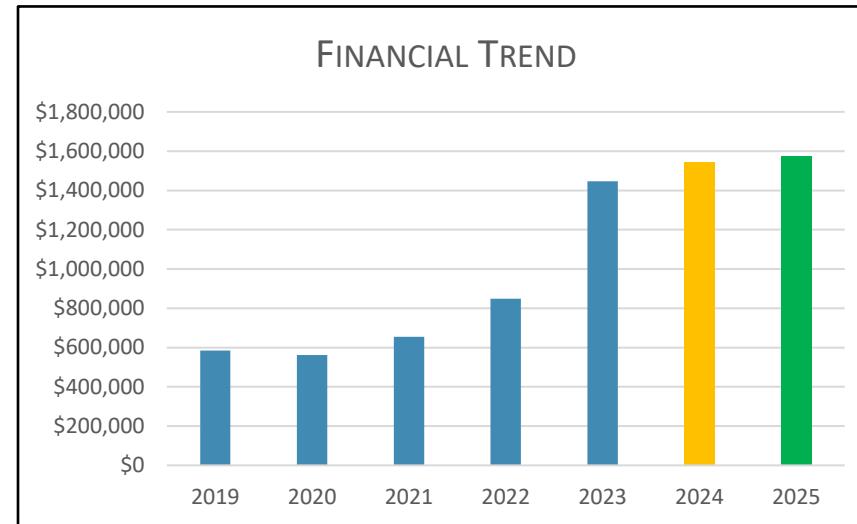
Legal Authorization: State Statute: 321.242 City Ordinance: 3779 & 5222 Account Code: 10-00-000-405-4016

Description

Crestwood levies a one-half of one percent sales tax on retail sales that take place within the city. In April 2022, Crestwood voters approved – 73% to 26% – Proposition 1, which raised the fire protection sales tax from one-quarter to one-half of one percent. The State of Missouri collects and administers all sales tax in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. This sales tax is used solely for the operation of the Crestwood Fire Department and is recorded in the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	584,579	
2020 Actual	561,933	-3.9%
2021 Actual	654,390	16.5%
2022 Actual	848,015	29.6%
2023 Actual	1,446,822	70.6%
2024 Estimate	1,542,717	6.6%
2025 Proposed	1,573,571	2.0%



Trend Analysis

Variations are due to changing economic conditions. The increases in revenue since 2022 are due to the voter approved tax increase. The City first started to see the increased revenue at the very end of 2022 and were fully collected in 2023. Going forward, this revenue source should remain slightly increased and steady.

Sales Taxes – Half-Cent Park and Stormwater

Legal Authorization:

State Statute: 644.032-644.033

City Ordinance: 3606

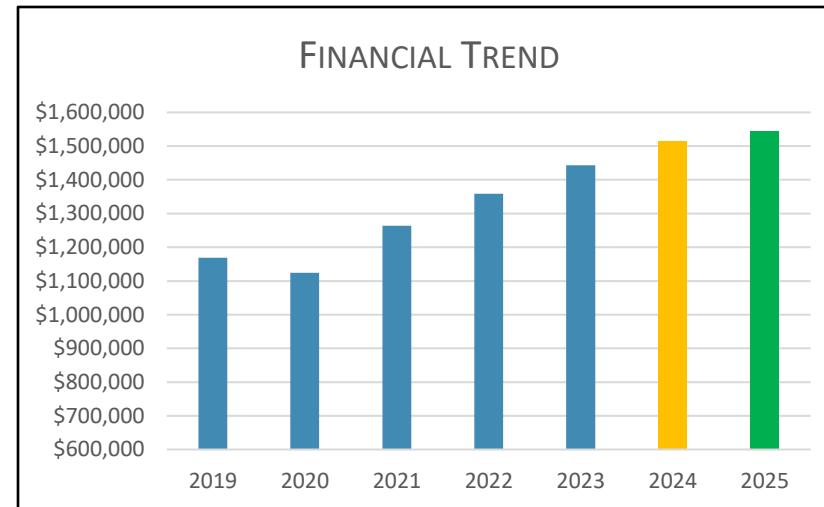
Account Code: 23-00-000-405-4013

Description

Crestwood levies a one half-cent sales tax on retail sales for stormwater control and/or park services. The State of Missouri collects and administers all sales tax in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. This sales tax is recorded in the Park and Stormwater Fund.

Financial Trend:

YEAR	PARK AND STORMWATER FUND	% CHANGE
2019 Actual	1,169,159	
2020 Actual	1,123,868	-3.9%
2021 Actual	1,263,524	12.4%
2022 Actual	1,358,238	7.5%
2023 Actual	1,443,408	6.3%
2024 Estimate	1,514,524	4.9%
2025 Proposed	1,544,814	2.0%



Trend Analysis

Variations are due to changing economic conditions. The increases since the COVID-19 reporting decline in 2020 are due to a growth of business in the City.

Sales Taxes – Half-Cent Capital Improvement

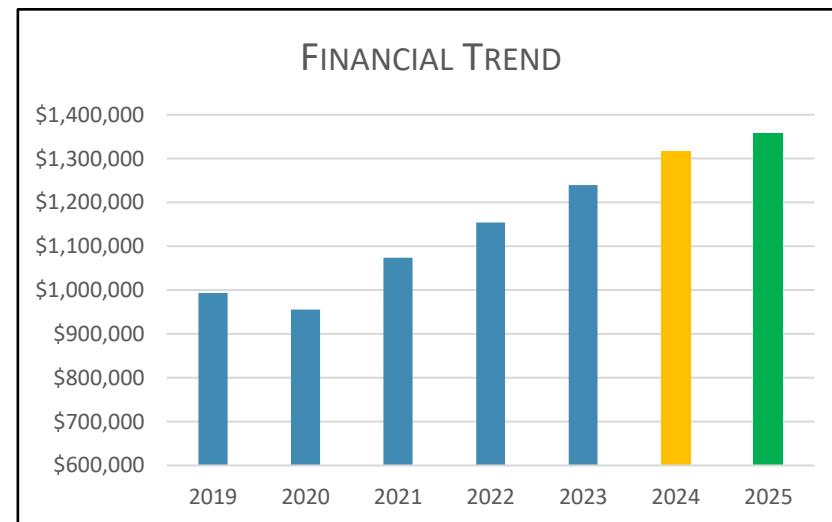
Legal Authorization: State Statute: 94.577 City Ordinance: 3276 Account Code: 21-00-000-405-4012

Description

Crestwood levies a one half-cent sales tax on retail sales for capital improvement. The State of Missouri collects and administers all sales taxes in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. In 2020, the voters of Crestwood renewed this half-cent sales tax on a permanent basis. This sales tax is recorded in the Capital Improvement Fund.

Financial Trend:

YEAR	CAPITAL IMPROVEMENT FUND	% CHANGE
2019 Actual	993,897	
2020 Actual	955,376	-3.9%
2021 Actual	1,073,995	12.4%
2022 Actual	1,154,502	7.5%
2023 Actual	1,239,292	7.3%
2024 Estimate	1,318,141	6.4%
2025 Proposed	1,357,685	3.0%



Trend Analysis

Variations are due to changing economic conditions. The increases since the COVID-19 reporting decline in 2020 are due to a growth of business in the City.

Licenses and Permits – Merchant Licenses

Legal Authorization:

State Statute: 94.110

City Ordinance: 3926

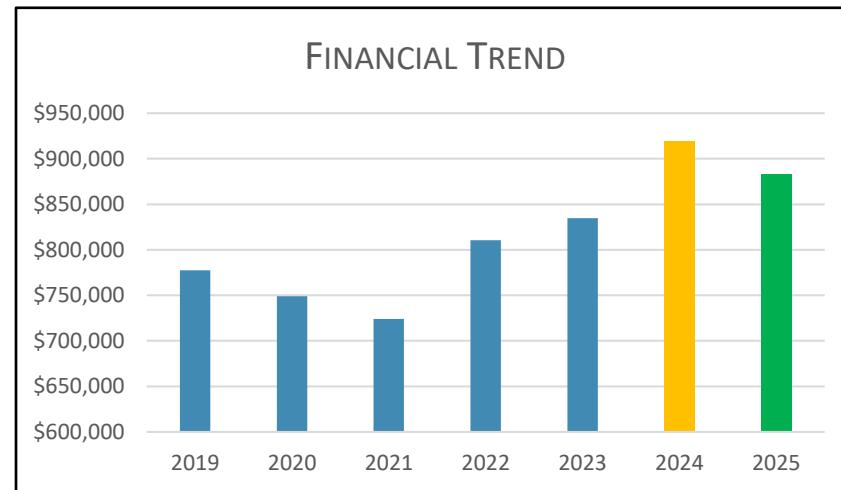
Account Code: 10-00-000-425-4210

Description

Crestwood imposes a business license tax on all merchants located within the City which are subject to taxation by the City under the law. The tax is calculated by multiplying the amount of gross receipts made during the year by \$0.00125 or multiplying the square feet of space occupied by the business by \$0.10, whichever is greater. This was last approved by voters during the November 2005 General Election.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	777,343	
2020 Actual	748,902	-3.7%
2021 Actual	724,168	-3.3%
2022 Actual	810,649	11.9%
2023 Actual	834,635	3.0%
2024 Estimate	919,020	10.1%
2025 Proposed	882,259	-4.0%



Trend Analysis

Variations are due to the increase of new businesses moving into and/or moving out of Crestwood, as well as overall gross receipts of the businesses, if that is how their business license is paid. The City has also had an increase in economic activity in its largest parcel starting in 2021, leading to healthy increases since that timeframe. 2024 was a significant increase of 10% year over year, and while the City doesn't assume a drastic reduction in 2025, the proposed revenue in FY25 is more in-line with historical norms.

Sales Taxes – One & One Half-Cent Use Tax

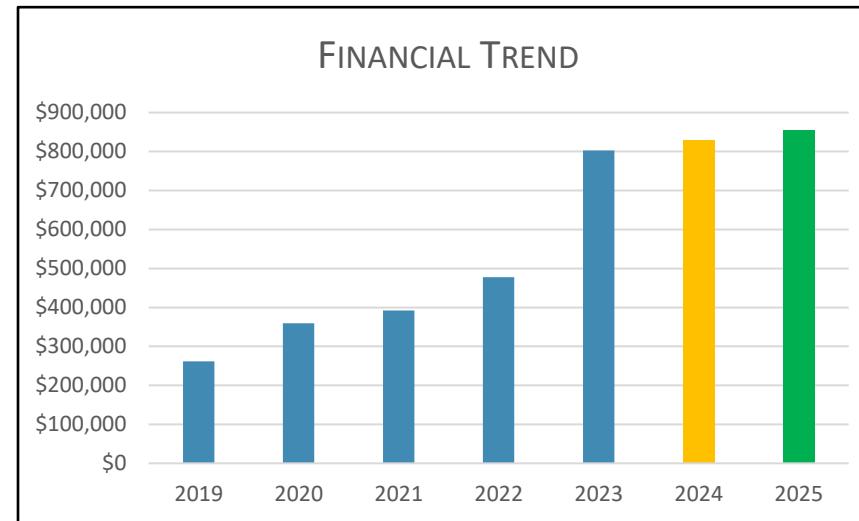
Legal Authorization: State Statute: 144.757 City Ordinance: 4613 Account Code: 10-00-000-405-4019

Description

Crestwood levies a one and one-half cent local use tax on transactions that Crestwood residents and businesses conduct with out-of-state vendors. The State of Missouri collects and administers the local use tax and distributes the amount collected from residents and businesses located in the city.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	261,845	
2020 Actual	359,528	37.3%
2021 Actual	392,388	9.1%
2022 Actual	477,672	21.7%
2023 Actual	803,156	68.1%
2024 Estimate	828,839	3.2%
2025 Proposed	853,704	3.0%



Trend Analysis

Variations are due to changing economic conditions. An increase in use tax revenue can be attributed to an overall rise in transactions with out-of-state vendors through online purchases, as a general convenience and even more specifically in 2020, as a result of the COVID-19 pandemic. With the “Wayfair legislation” passed by the Missouri legislature in 2021, the City also collected a higher amount of use tax in 2022-23, as use tax will now be applied to all online purchases. This is why the 2023 actual, 2024 estimate, and 2025 proposed revenues remain consistent.

Sales Taxes – Half-Cent St. Louis County Public Safety

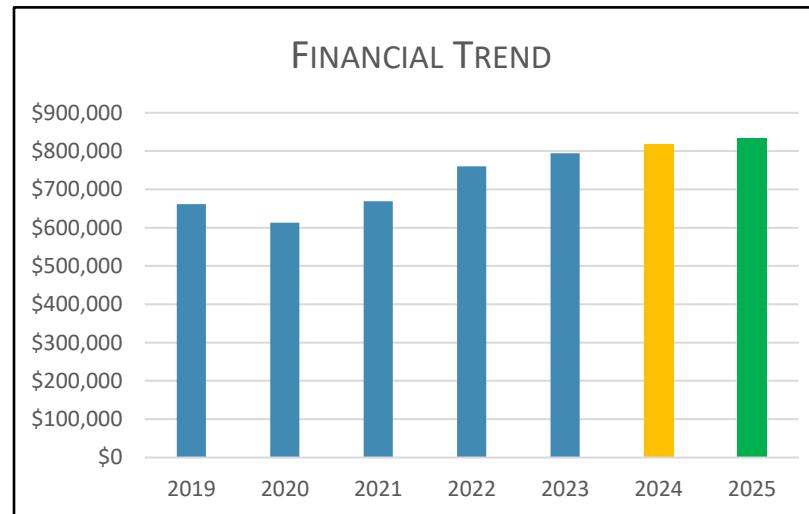
Legal Authorization: State Statute: 67.547, 94.857 City Ordinance: N/A Account Code: 10-00-000-405-4017

Description

St. Louis County levies a county-wide half-cent sales tax on retail sales. In 2017, St. Louis County voters approved a new half-cent sales tax for public safety services, which shall be used exclusively for public safety services. The State of Missouri collects and administers all sales tax in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. This sales tax is recorded in the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	661,871	
2020 Actual	613,017	-7.4%
2021 Actual	669,332	9.2%
2022 Actual	760,471	13.6%
2023 Actual	794,501	4.5%
2024 Estimate	817,630	2.9%
2025 Proposed	833,983	2.0%



Trend Analysis

Variations are due to changing economic conditions. The increases since the COVID-19 reporting decline in 2020 are due to a growth of business in the City.

Gross Receipts – Electric Franchise Fee

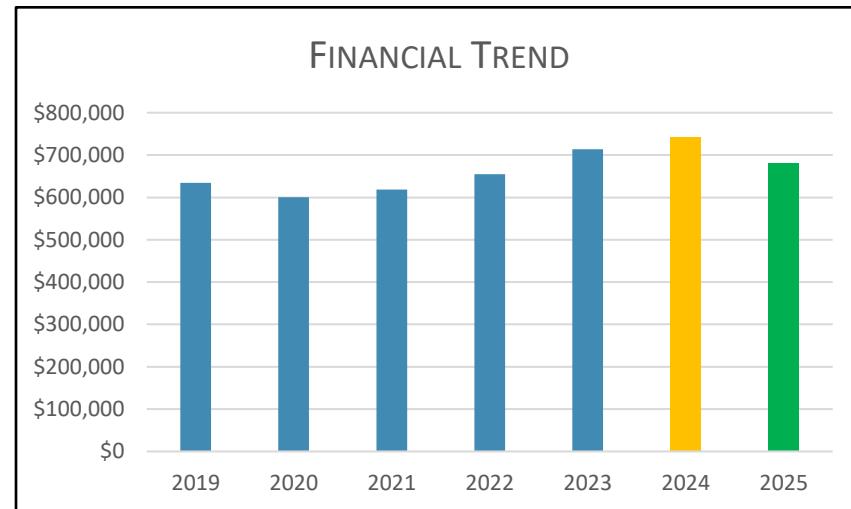
Legal Authorization: State Statute: 94.110 City Ordinance: 3991 Account Code: 10-00-000-410-4020

Description

Crestwood levies a 6% gross receipts tax on utilities derived from residential subscribers within the city, and a 7% gross receipts tax on utilities derived from commercial subscribers within the City. Ameren provides electric utility services to all residents of the City of Crestwood. This tax is collected by the utility company and remitted to the City each subsequent month. This tax is distributed into the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	634,143	
2020 Actual	600,591	-5.3%
2021 Actual	618,502	3.0%
2022 Actual	654,758	5.9%
2023 Actual	713,440	9.0%
2024 Estimate	742,341	4.1%
2025 Proposed	682,260	-8.1%



Trend Analysis

Variations are a result of two (2) key factors: Whether the key supplier, Ameren UE, experiences a rate increase/decrease, and the weather conditions throughout the year. For example, hotter summers produce greater electric usage than cooler summers.

Sales Taxes – One Fourth-Cent Local Options

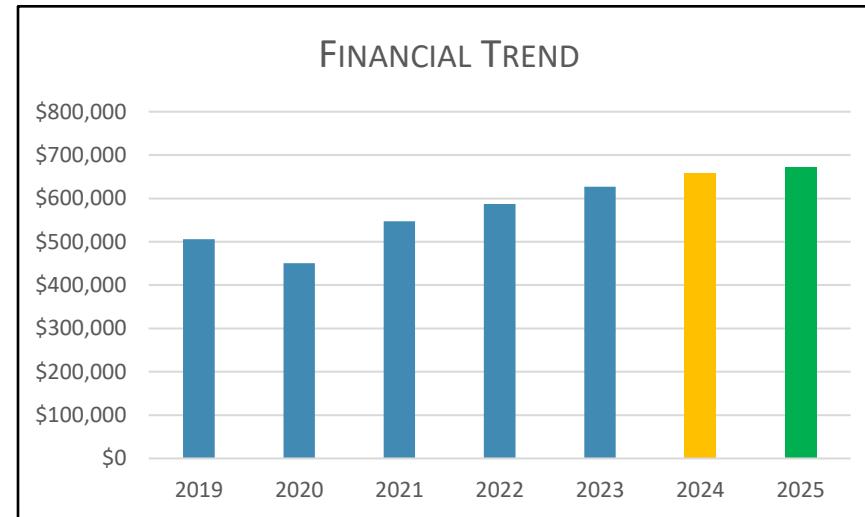
Legal Authorization: State Statute: 94.850 City Ordinance: 3275 Account Code: 10-00-000-405-4011

Description

Crestwood levies a one-quarter of one percent sales tax on retail sales that take place within the City. The State of Missouri collects and administers all sales tax in the state. Businesses remit on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected. This sales tax is recorded in the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	505,888	
2020 Actual	450,770	-10.9%
2021 Actual	547,284	21.4%
2022 Actual	586,922	7.2%
2023 Actual	627,309	6.9%
2024 Estimate	659,547	5.1%
2025 Proposed	672,738	2.0%



Trend Analysis

Variations are due to changing economic conditions. The increases since the COVID-19 reporting decline in 2020 are due to a growth of business in the City.

Other Revenue – Prop A Bond Interest

Legal Authorization:

State Statute: N/A

City Ordinance: N/A

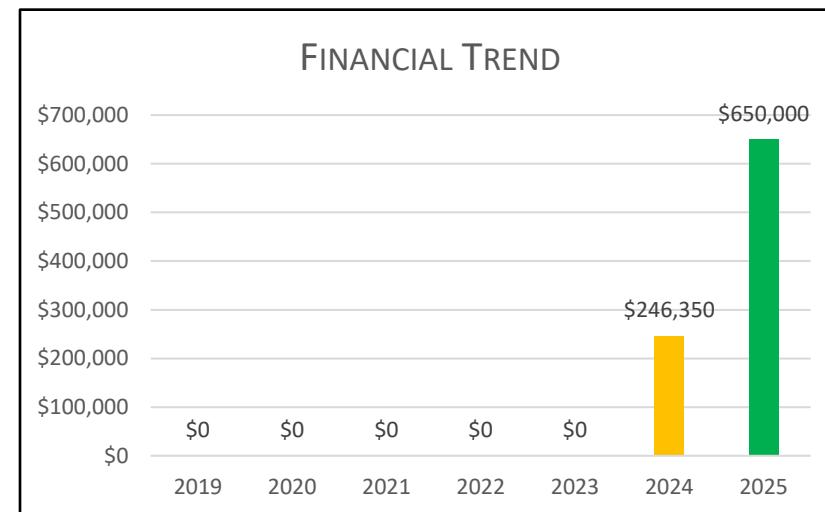
Account Code: 40-00-000-470-4761

Description

Crestwood voters approved Proposition A, a \$33 million bond issuance during the April 2024 General Municipal Election. Since 2023, the City of Crestwood has had the opportunity to join the Missouri Securities Investment Program (MOSIP), which has drastically increased the City's income from investment interest. Please note, that all interest gained must be spent on the Prop A bond payments/projects or returned to the voters.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	N/A	
2020 Actual	N/A	
2021 Actual	N/A	
2022 Actual	N/A	
2023 Actual	N/A	
2024 Estimate	246,350	
2025 Proposed	650,000	163.9%



Trend Analysis

With Proposition A being passed in April 2024, the City of Crestwood received the entirety of their bond issuance in late summer/early fall 2024. That money was immediately invested in MOSIP where it sits until needed. With that said, over the next few years, most of the Prop A funds will be spent on their associated capital projects, thus lowering the bond interest account revenue in the future.

Intergovernmental Taxes – Motor Fuel Tax

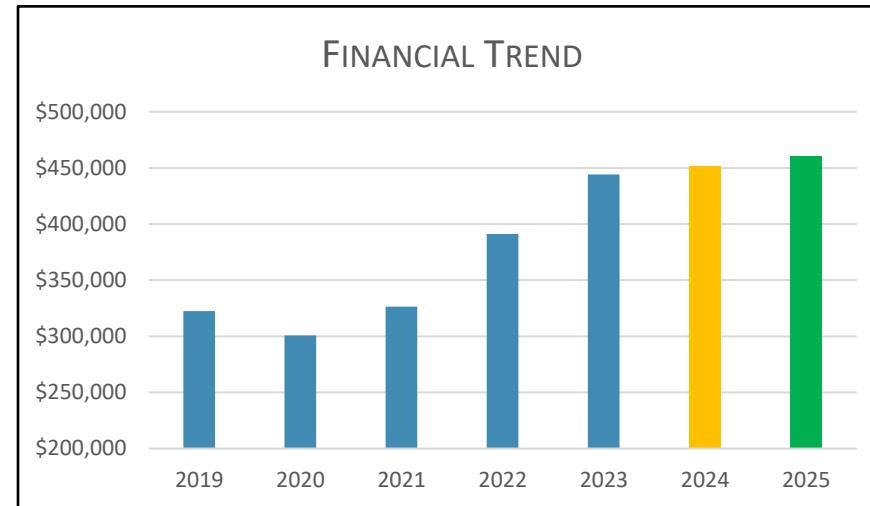
Legal Authorization: State Statute: 142.345 City Ordinance: N/A Account Code: 10-00-000- 420-4110

Description

The State of Missouri levies and currently collects a \$0.27 per gallon tax on motor fuel. In Senate Bill 262, signed by the Governor in July 2021, the Missouri motor fuel tax rate will increase over the next five (5) years by two and one-half cents per year, beginning in October 2021, until reaching an additional 12.5 cents per gallon in July 2025 (maxing out at \$0.295) . The state distributes the funds to cities and counties, on a per capita basis as indicated by the most recent decennial census, approximately one month after it is collected. This tax is recorded in the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	322,497	
2020 Actual	300,747	-6.7%
2021 Actual	326,518	8.6%
2022 Actual	391,165	19.8%
2023 Actual	444,045	13.5%
2024 Estimate	451,724	1.7%
2025 Proposed	460,758	2.0%



Trend Analysis

Variations are a result of the number of gallons purchased in a given year. Motor fuel tax revenues are derived from the amount of gallons consumed as opposed to the price per gallon; however, the price of gasoline indirectly effects the number of gallons purchased, due to the principles of supply and demand. Overall, these revenues are projected to stay fairly steady/grow accordingly.

Property Taxes – Personal Property Taxes

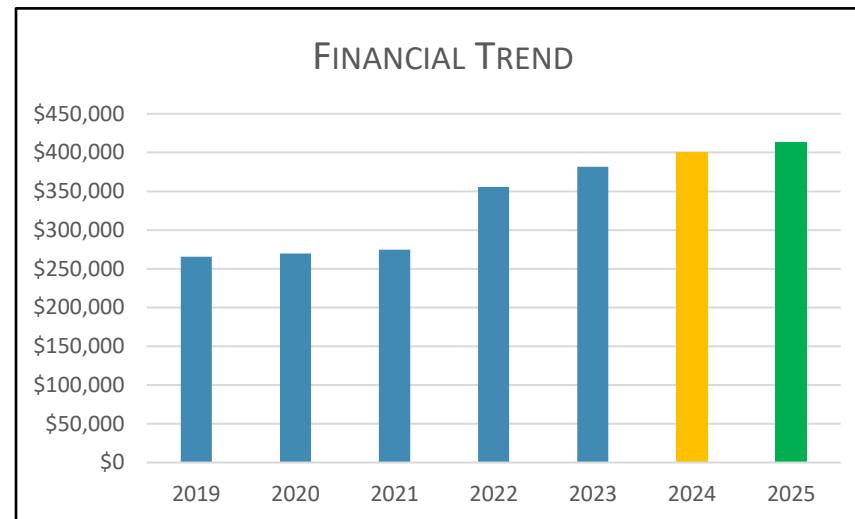
Legal Authorization: State Statute: 94.400 City Ordinance: 525 Account Code: 10-00-000-415-4031

Description

Crestwood levies a personal property tax on the assessed valuation (A.V.) of all personal property within the city as established by the St. Louis County Assessor. The City's current maximum authorized personal property tax levy is \$0.728 per \$100 of assessed valuation for real property.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	265,533	
2020 Actual	269,847	1.6%
2021 Actual	274,671	1.8%
2022 Actual	355,430	29.4%
2023 Actual	381,634	7.4%
2024 Estimate	401,232	5.1%
2025 Proposed	413,269	3.0%



Trend Analysis

Variations are due to a change in the number and/or amount of personal property purchased by Crestwood residents in a given year. In 2022, St. Louis County noted that the City had an assessed valuation approximately 23% greater than in 2021. With personal property values increasing at drastic rates over recent years, it has been hard to calculate the true trends of these property taxes.

Gross Receipts – Natural Gas Franchise Fee

Legal Authorization:

State Statute: 94.110

City Ordinance: 13

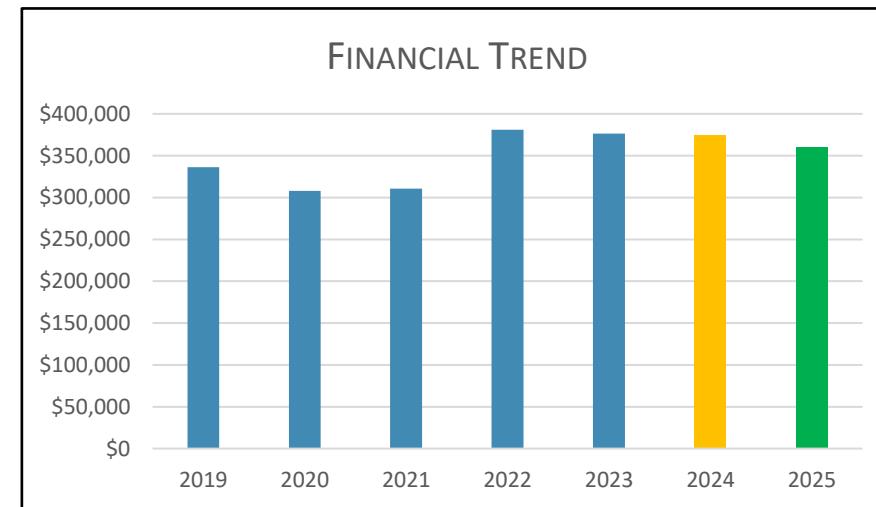
Account Code: 10-00-000-410-4021

Description

Crestwood levies a 6% gross receipts tax on utilities derived from residential subscribers within the city, and a 7% gross receipts tax on utilities derived from commercial subscribers within the city. Spire Natural Gas provides gas utility services to all residents of Crestwood. This tax is collected by the utility company and remitted to the city each subsequent month. This tax is distributed into the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	336,305	
2020 Actual	307,871	-8.5%
2021 Actual	310,723	0.9%
2022 Actual	380,912	22.6%
2023 Actual	376,534	-1.1%
2024 Estimate	374,998	-0.4%
2025 Proposed	360,792	-3.8%



Trend Analysis

Variations are a result of two (2) key factors: Whether the key supplier, Spire, Inc., experiences a rate increase and/or decrease and the weather conditions throughout the year. For example, colder winters produce greater gas usage than warmer winters.

Property Taxes – Countywide Road Fund

Legal Authorization:

State Statute: N/A

City Ordinance: N/A

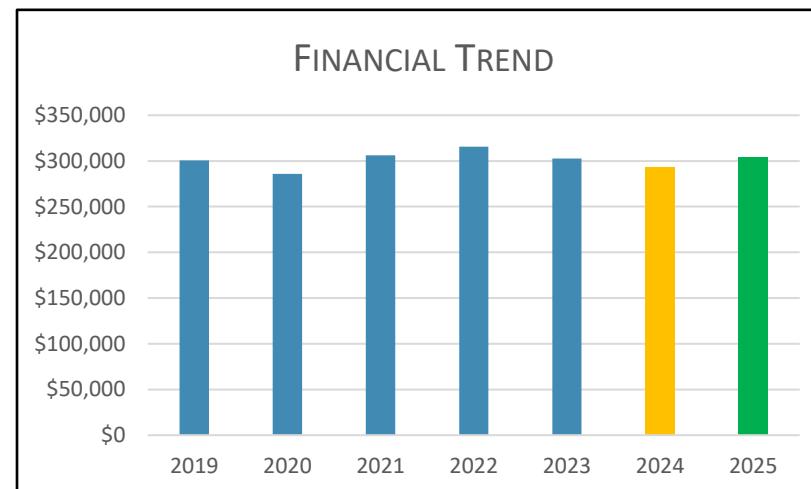
Account Code: 10-00-000-415-4033

Description

St. Louis County levies a \$0.105 per \$100 assessed valuation of both real and personal property within the City. St. Louis County collects and administers this tax. The funds are recorded in the General Fund and must be used for road and bridge maintenance.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	300,471	
2020 Actual	285,882	-4.9%
2021 Actual	306,302	7.1%
2022 Actual	315,707	3.1%
2023 Actual	302,621	-4.1%
2024 Estimate	292,935	-3.2%
2025 Proposed	304,391	3.9%



Trend Analysis

Variations are due to a change in both real and personal property's pure assessed value. The St. Louis County Assessor completes a re-assessment on the property values located within St. Louis County during odd number years. The re-assessed value computed in an odd numbered year accounts for the change in revenue every other year.

Charges for Services – Ambulance Charges

Legal Authorization:

State Statute: N/A

City Ordinance: 5293

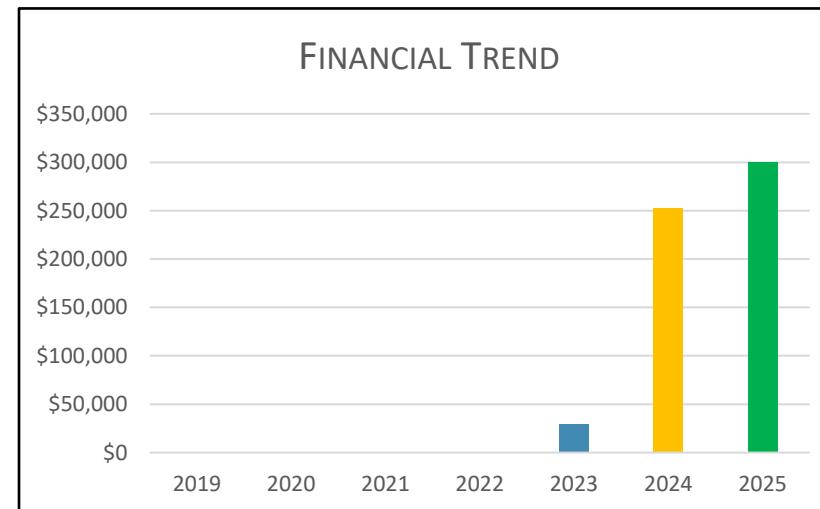
Account Code: 10-00-000-460-4660

Description

In April 2022, voters of Crestwood approved a fire protection sales tax increase with the intention of the Fire Department switching from operating a rescue truck to a full ambulance in FY2023. The City started to provide ambulance service in August 2023. While in operation, the City is using a third-party vendor for billing services related to the ambulance. This revenue will be directly deposited into the City's General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	N/A	
2020 Actual	N/A	
2021 Actual	N/A	
2022 Actual	N/A	
2023 Actual	29,297	
2024 Estimate	253,077	763.8%
2025 Proposed	300,000	18.5%



Trend Analysis

Projections show that the revenues from the ambulance transport service will exceed the marginal increase in operating costs. These projections are based on a conservative pro forma analysis, which uses the percentage of each type of call in recent years and industry trends in billing collection practices. *Please note:* Ambulance service did not go live until August 2023, which is why forecasting will improve for this revenue source as the utilization of services increases in the forthcoming year.

Other Revenue – General Fund Interest

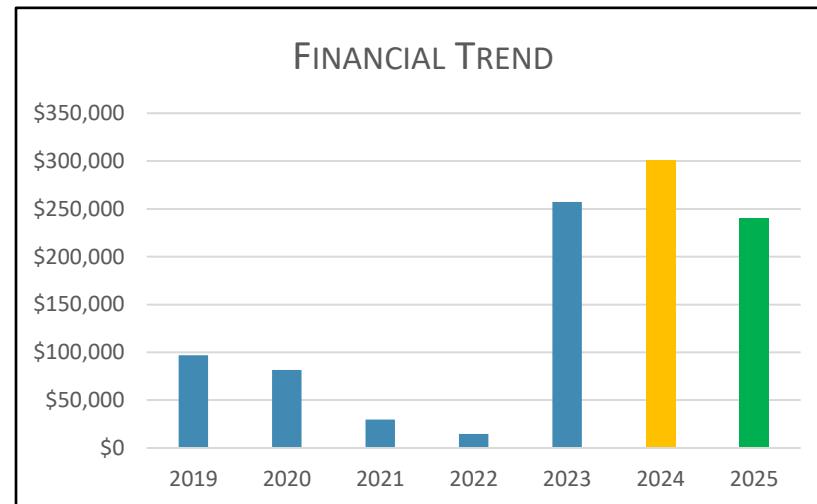
Legal Authorization: State Statute: N/A City Ordinance: N/A Account Code: 10-00-000-465-4710

Description

Since 2023, the City of Crestwood has had the opportunity to join the Missouri Securities Investment Program (MOSIP), which has drastically increased the City's income from investment interest.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	96,952	
2020 Actual	81,434	-16.0%
2021 Actual	29,890	-63.3%
2022 Actual	14,566	-51.3%
2023 Actual	257,350	1666.8%
2024 Estimate	300,228	16.7%
2025 Proposed	240,000	-20.1%



Trend Analysis

As noted in the financial trend above, the City heavily increased their revenue from interest when we were able to join the MOSIP program. Revenue will continue to be increased as compared to pre-2023 numbers, but the future trend analysis will remain in question until the City sees some consistency from the interest received.

Gross Receipts – Water Franchise Fee

Legal Authorization:

State Statute: 94.110

City Ordinance: 12

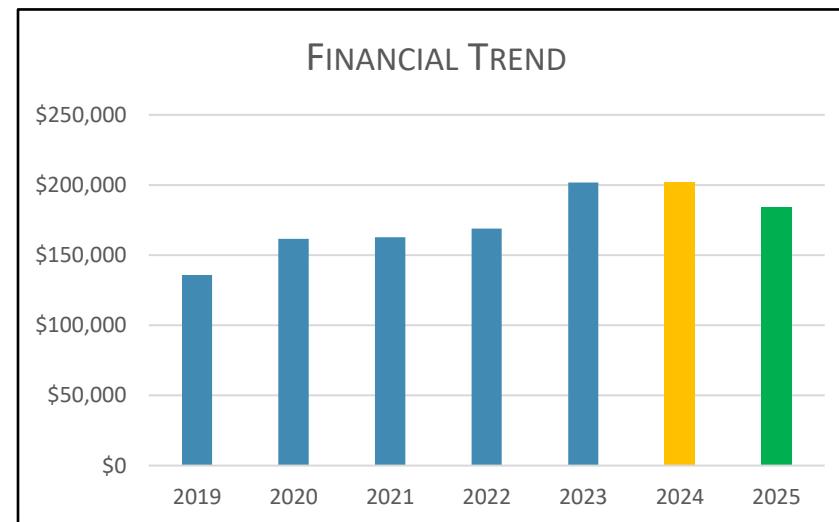
Account Code: 10-00-000-410-4024

Description

Crestwood levies a 6% gross receipts tax on utilities derived from residential subscribers within the city, and a 7% gross receipts tax on utilities derived from commercial subscribers within the City. Missouri-American Water Company provides water to all residents of Crestwood. This tax is collected by the utility company and remitted to the City each subsequent month. This tax is distributed into the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	135,954	
2020 Actual	161,711	18.9%
2021 Actual	162,792	0.7%
2022 Actual	168,972	3.8%
2023 Actual	201,848	19.5%
2024 Estimate	202,050	0.1%
2025 Proposed	183,916	-9.0%



Trend Analysis

Variations are a result of two (2) key factors: Whether the key supplier, Missouri American Water, experiences a rate increase and/or decrease and the weather conditions throughout the year. For example, hotter summers produce greater water usage than cooler summers.

Licenses and Permits – Permits & Inspections

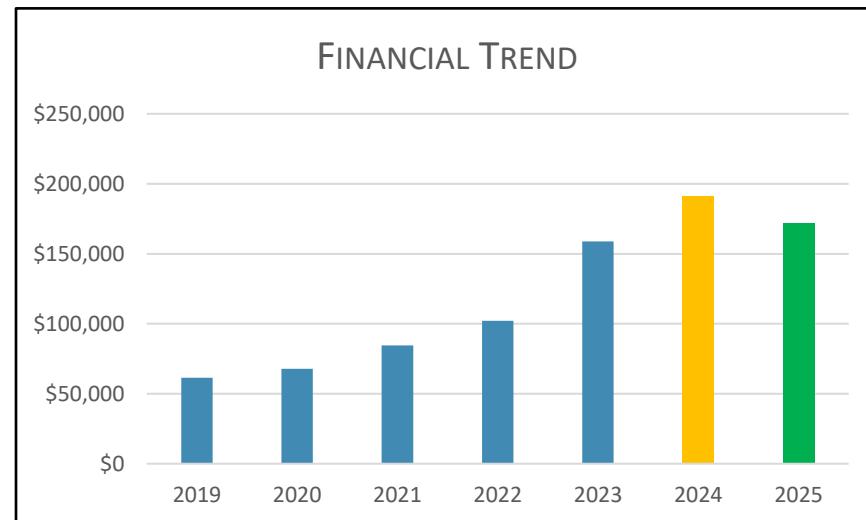
Legal Authorization: State Statute: 67.451 City Ordinance: 4895 Account Code: 10-00-000-425-4225

Description

Crestwood imposes a fee for services and activities performed during the processing and issuance of City permits and inspections. The fee amounts are derived from a fee schedule, which is updated and adopted by the Board of Aldermen, on an as needed basis.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	61,488	
2020 Actual	67,806	10.3%
2021 Actual	84,476	24.6%
2022 Actual	102,065	20.8%
2023 Actual	158,896	55.7%
2024 Estimate	190,917	20.2%
2025 Proposed	171,825	-10.0%



Trend Analysis

Variations are the result of a change in the number of permits and inspections processed by the City in a given year. The increases in 2022 and 2023 are tied directly into major construction projects along Watson Road, including the Crestwood Crossing redevelopment, which is the City's single largest parcel. FY2025 proposed revenues are relying more on historical trends, with the updated fee schedule, as compared to the 2024 estimate.

Aquatic Center – Aquatic Center Pass

Legal Authorization:

State Statute: N/A

City Ordinance: 3664

Account Code: 23-00-000-435-4310

Description

The Crestwood Aquatic Center in Whitecliff Park opened in July 2002. It features a 25 yard x 25 meter multi-purpose lap pool with two (2) diving boards, lazy river, zero depth beach area, young children's area, climbing wall, big slide and family pool with multiple slides and play features. The Aquatic Center is open Memorial Day through Labor Day. Both residents and non-residents can purchase a season pass.

Financial Trend:

YEAR	PARK AND STORMWATER FUND	% CHANGE
2019 Actual	122,167	
2020 Actual	55,024	-55.0%
2021 Actual	161,432	193.4%
2022 Actual	174,075	7.8%
2023 Actual	168,874	-3.0%
2024 Estimate	180,899	7.1%
2025 Proposed	170,000	-6.0%



Trend Analysis

Variations are a result of weather conditions for a given year. The Aquatic Center admissions revenue increases during hot, sunny summers and decreases during cold, wet summers. Decreased revenue in 2020 can be attributed to the impact of COVID-19 restrictions on Aquatic Center Operations. Overall, in terms of revenue collected, the aquatics center is generating more revenue than just as years prior to 2020 (COVID shutdown).

Recreation Programming – Day Camp Registration Fee

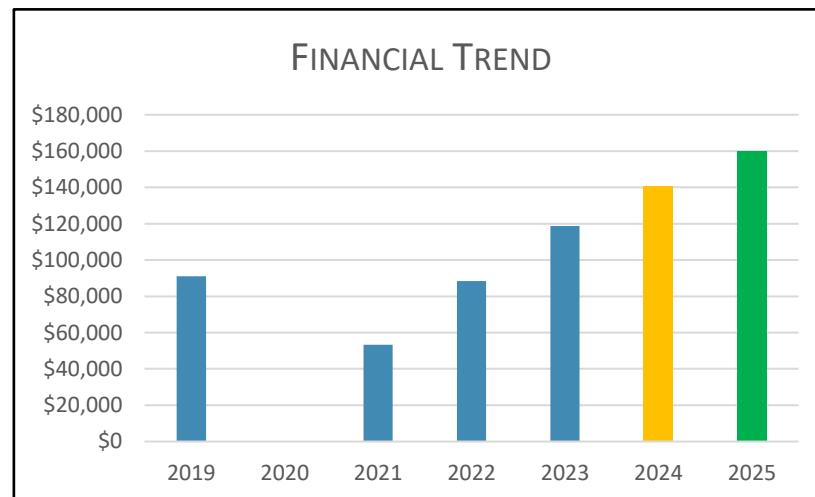
Legal Authorization: State Statute: N/A City Ordinance: 3664 Account Code: 23-00-000-445-4532

Description

The Crestwood Parks & Recreation Department offers recreational programming, called 'Day Camp' every summer. This is a daily camp that runs for different lengths of time for most of the summer to offer programming for elementary school-aged children. The Parks and Recreation Department is working to increase the number of day camp options going forward.

Financial Trend:

YEAR	PARK AND STORMWATER FUND	% CHANGE
2019 Actual	91,055	
2020 Actual	297	-99.7%
2021 Actual	53,373	17870.7%
2022 Actual	88,421	65.7%
2023 Actual	118,709	34.3%
2024 Estimate	140,615	18.5%
2025 Proposed	160,000	13.8%



Trend Analysis

Variations in revenues are a result of additional opportunities for a given year as well as increases in the cost of day camp, as approved by the Board of Aldermen. Lack of revenue in 2020 is attributed to the impact of COVID-19 on Day Camp operations. Increases in 2024 estimated and 2025 proposed are due to an increase in registration fees, an increase in attendance, and an increase in Crestwood's day camp options for campers.

Property Taxes – Sewer Lateral Fees

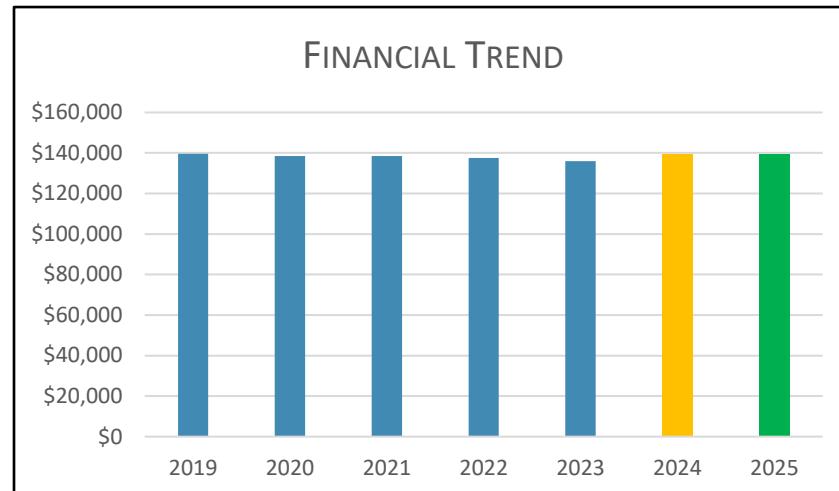
Legal Authorization: State Statute: 249.422 City Ordinance: 3529 Account Code: 30-00-000-415-4032

Description

Crestwood receives an annual fee of \$28 per residential unit with six (6) dwellings or less to fund a sewer lateral repair program. The fees are collected by St. Louis County and paid concurrent with the individual property tax bill, due by December 31st each year. The funds are recorded in the Sewer Lateral Fund.

Financial Trend:

YEAR	SEWER LATERAL FUND	% CHANGE
2019 Actual	139,563	0.0%
2020 Actual	138,434	-0.8%
2021 Actual	138,508	0.1%
2022 Actual	137,603	-0.7%
2023 Actual	135,891	-1.2%
2024 Estimate	139,400	2.6%
2025 Proposed	139,400	0.0%



Trend Analysis

Variations are a result of the number of single-family residences occupied within the city boundaries. Sewer lateral fee revenues are based on the number of single-family residences connected and using the sewer; therefore, the standard deviation is rather low.

Intergovernmental Taxes – Motor Vehicle Sales Tax

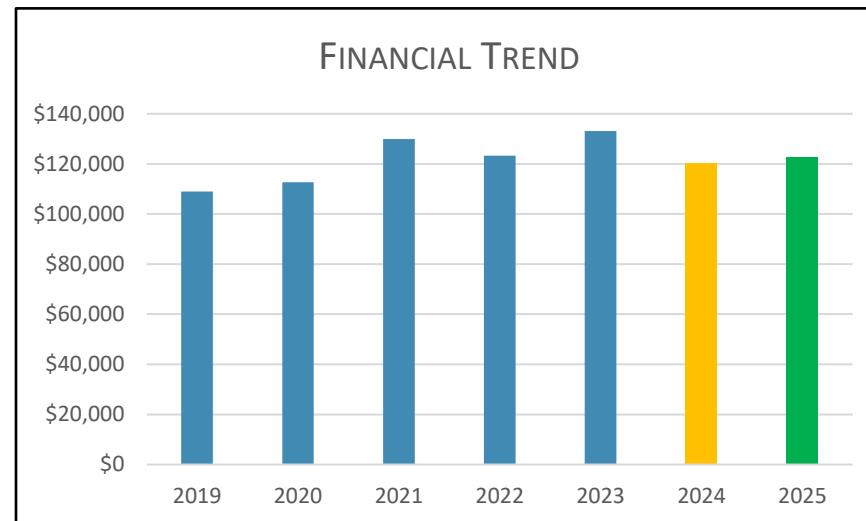
Legal Authorization: State Statute: 144.020 City Ordinance: N/A Account Code: 10-00-000-420-4111

Description

The State of Missouri levies a 3% motor vehicle sales tax on all new vehicles purchased in the state. The state retains a portion of the tax revenue and distributes the rest of the funds to Missouri counties and cities on a per capita basis as indicated by the most recent decennial census. This tax is recorded in the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	108,991	
2020 Actual	112,740	3.4%
2021 Actual	129,908	15.2%
2022 Actual	123,253	-5.1%
2023 Actual	133,157	8.0%
2024 Estimate	120,403	-9.6%
2025 Proposed	122,811	2.0%



Trend Analysis

Variations are a result of the number of new vehicles purchased by Crestwood residents. Motor Vehicle Sales Tax revenues come from the sales tax derived on a new or used vehicle purchased by a person living in Crestwood, regardless of where the vehicle was purchased. This tax is based on the purchaser's home address. There is no true way to estimate the trend of this revenue source, so the City is conservative in its estimates each year.

Aquatic Center – Aquatic Center Daily Admissions

Legal Authorization:

State Statute: N/A

City Ordinance: 3664

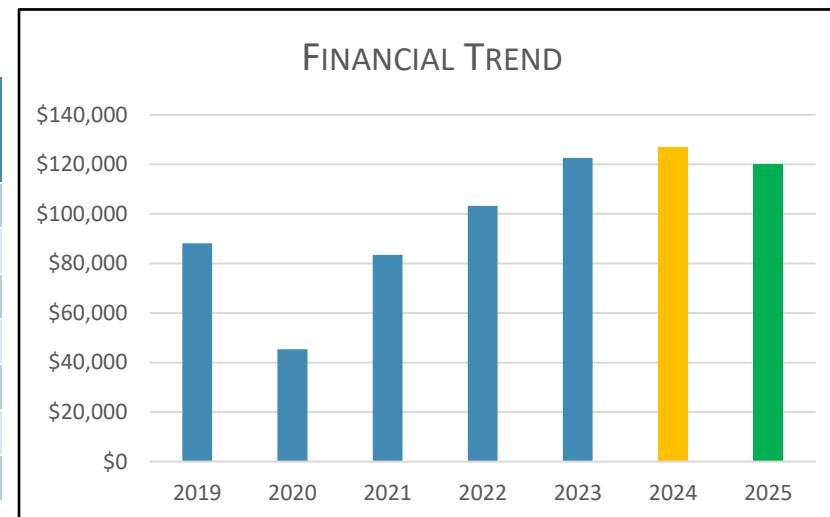
Account Code: 23-00-000-435-4312

Description

The Crestwood Aquatic Center in Whitecliff Park opened in July 2002. It features a 25 yard x 25 meter multi-purpose lap pool with two (2) diving boards, lazy river, zero depth beach area, young children's area, climbing wall, big slide and family pool with multiple slides and play features. The Aquatic Center is open Memorial Day through Labor Day. Both residents and non-residents can purchase daily admission passes.

Financial Trend:

YEAR	PARK AND STORMWATER FUND	% CHANGE
2019 Actual	88,121	
2020 Actual	45,357	-48.5%
2021 Actual	83,449	84.0%
2022 Actual	103,223	23.7%
2023 Actual	122,686	18.9%
2024 Estimate	127,040	3.5%
2025 Proposed	120,000	-5.5%



Trend Analysis

Variations are a result of weather conditions for a given year. The Aquatic Center admissions revenue increases during hot, sunny summers and decreases during cold, wet summers. Decreased revenue in 2020 can be attributed to the impact of COVID-19 restrictions on Aquatic Center Operations. Overall, in terms of revenue collected, the aquatics center is generating more revenue than even years prior to 2020 (COVID shutdown).

Other Revenue – Prop A Property Tax Interest

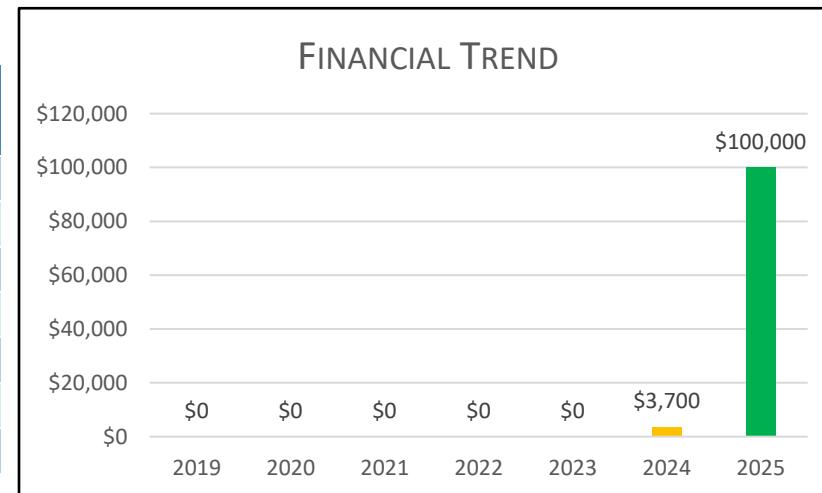
Legal Authorization: State Statute: N/A City Ordinance: N/A Account Code: 40-00-000-470-4762

Description

Crestwood voters approved Proposition A, a \$33 million bond issuance during the April 2024 General Municipal Election. Since 2023, the City of Crestwood has had the opportunity to join the Missouri Securities Investment Program (MOSIP), which has drastically increased the City's income from investment interest.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	n/a	
2020 Actual	n/a	
2021 Actual	n/a	
2022 Actual	n/a	
2023 Actual	n/a	
2024 Estimate	3,700	
2025 Proposed	100,000	2602.7%



Trend Analysis

With Proposition A being passed in April 2024, the City of Crestwood will receive almost all of their Prop A property tax funds, starting in Fy25. That money will immediately be invested in MOSIP where it sits until needed. With that said, over the next few years, the revenue created might ebb and flow as this is still new to the City, but should remain steady through the final scheduled repayment date in 2044.

Aquatic Center – Aquatic Center Concessions

Legal Authorization:

State Statute: N/A

City Ordinance: 3664

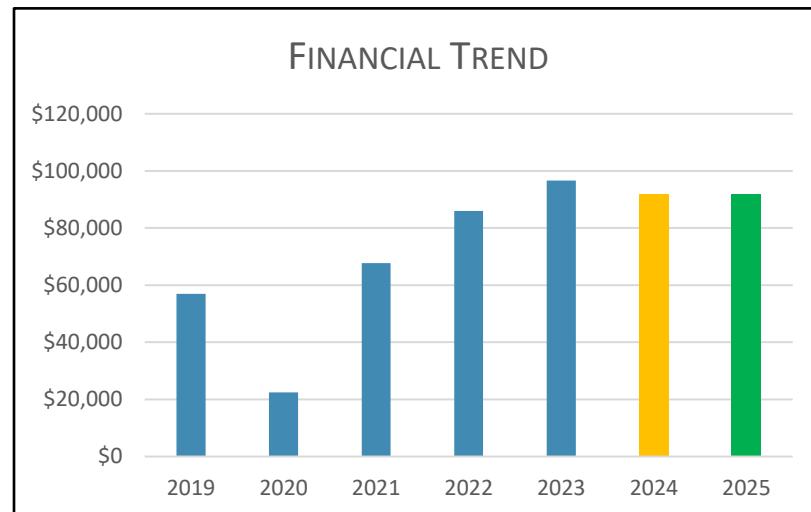
Account Code: 23-00-000-435-4313

Description

The Crestwood Aquatic Center in Whitecliff Park opened in July 2002. The Aquatic Center is open Memorial Day through Labor Day. The concession stand is open nearly all hours the Aquatics Center is open and serves classic concession items for consumption poolside.

Financial Trend:

YEAR	PARK AND STORMWATER FUND	% CHANGE
2019 Actual	56,980	
2020 Actual	22,507	-60.5%
2021 Actual	67,667	200.6%
2022 Actual	85,968	27.0%
2023 Actual	96,652	12.4%
2024 Estimate	91,895	-4.9%
2025 Proposed	92,000	0.1%



Trend Analysis

Variations are a result of weather conditions for a given year. The Aquatic Center concession stand is directly affected by the number of daily admissions occurring at the pool, which means revenue increases during hot, sunny summers and decreases during cold, wet summers. Decreased revenue in 2020 can be attributed to the impact of COVID-19 restrictions on Aquatic Center Operations. Overall, in terms of revenue collected, the aquatics center is generating more revenue than years prior to 2020 (COVID shutdown).

Property Taxes – Penalty Surcharge Countywide

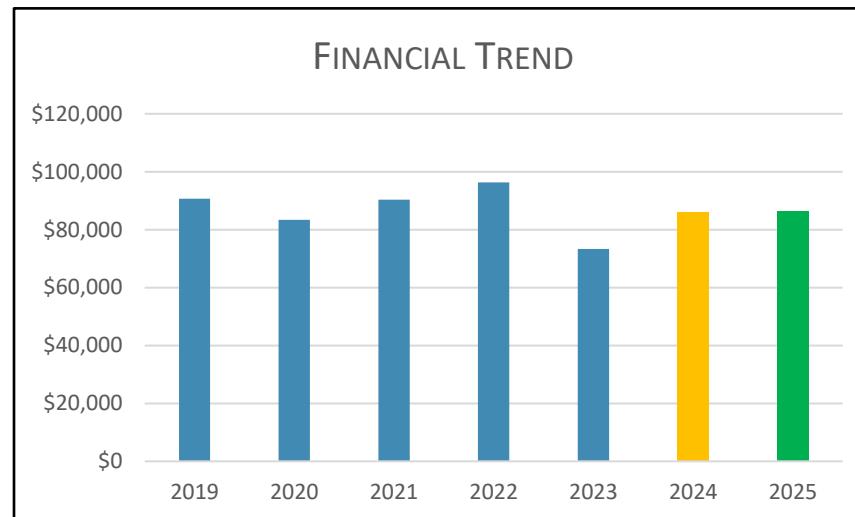
Legal Authorization: | State Statute: 139.600 | City Ordinance: N/A | Account Code: 10-00-000-415-4034

Description

St. Louis County levies an additional countywide tax on subclass three property to replace revenue lost because of the exemption from taxation of merchant's and manufacturer's inventory. The county collector distributes this replacement tax based upon revenue lost by each taxing authority.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	90,633	
2020 Actual	83,355	-8.0%
2021 Actual	90,330	8.4%
2022 Actual	96,291	6.6%
2023 Actual	73,285	-23.9%
2024 Estimate	85,909	17.2%
2025 Proposed	86,454	0.6%



Trend Analysis

Variations are due to a change in city revenue lost from the exempt taxation on merchants' and manufacturers' inventory. Penalty surcharge revenue is distributed based upon each taxing authority's loss in revenue; therefore, the county collector examines the percentage of lost revenue for every municipality located in St. Louis County that has taxing authority.

Intergovernmental – American Rescue Plan Act (ARPA)

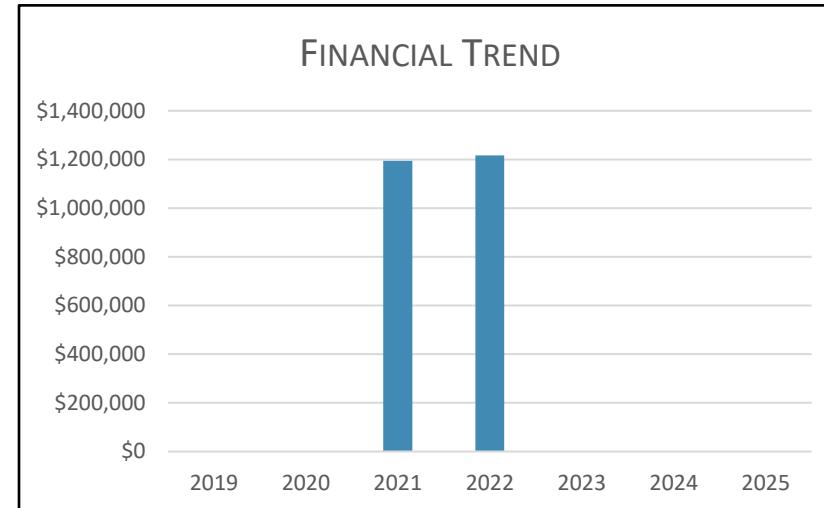
Legal Authorization: State Statute: N/A City Ordinance: N/A Account Code: 10-00-000-480-4818

Description

The American Rescue Plan Act of 2021, also known as the COVID-19 Stimulus Package, was passed by the 117th United States Congress in March 2021. In FY2021 and FY2022, the City received \$1,193,965 per year, for a total of nearly \$2.4 million overall. This revenue was direct deposited into the City's account and is recorded in the General Fund.

Financial Trend:

YEAR	GENERAL FUND	% CHANGE
2019 Actual	0	
2020 Actual	0	
2021 Actual	1,193,965	
2022 Actual	1,216,976	
2023 Actual	0	
2024 Estimate	0	
2025 Proposed	0	



Trend Analysis

ARPA funds were a one-time only dispersal of federal funds into local communities. The City used the funds on various capital expenditures and to cover some Police Department operational costs. All of these funds were spent by the end of 2024, per the ARPA guidelines as put out by the Department of the Treasury. It is only staying in the budget document to show where nearly \$2.4 million came from in 2021-22.

General Fund



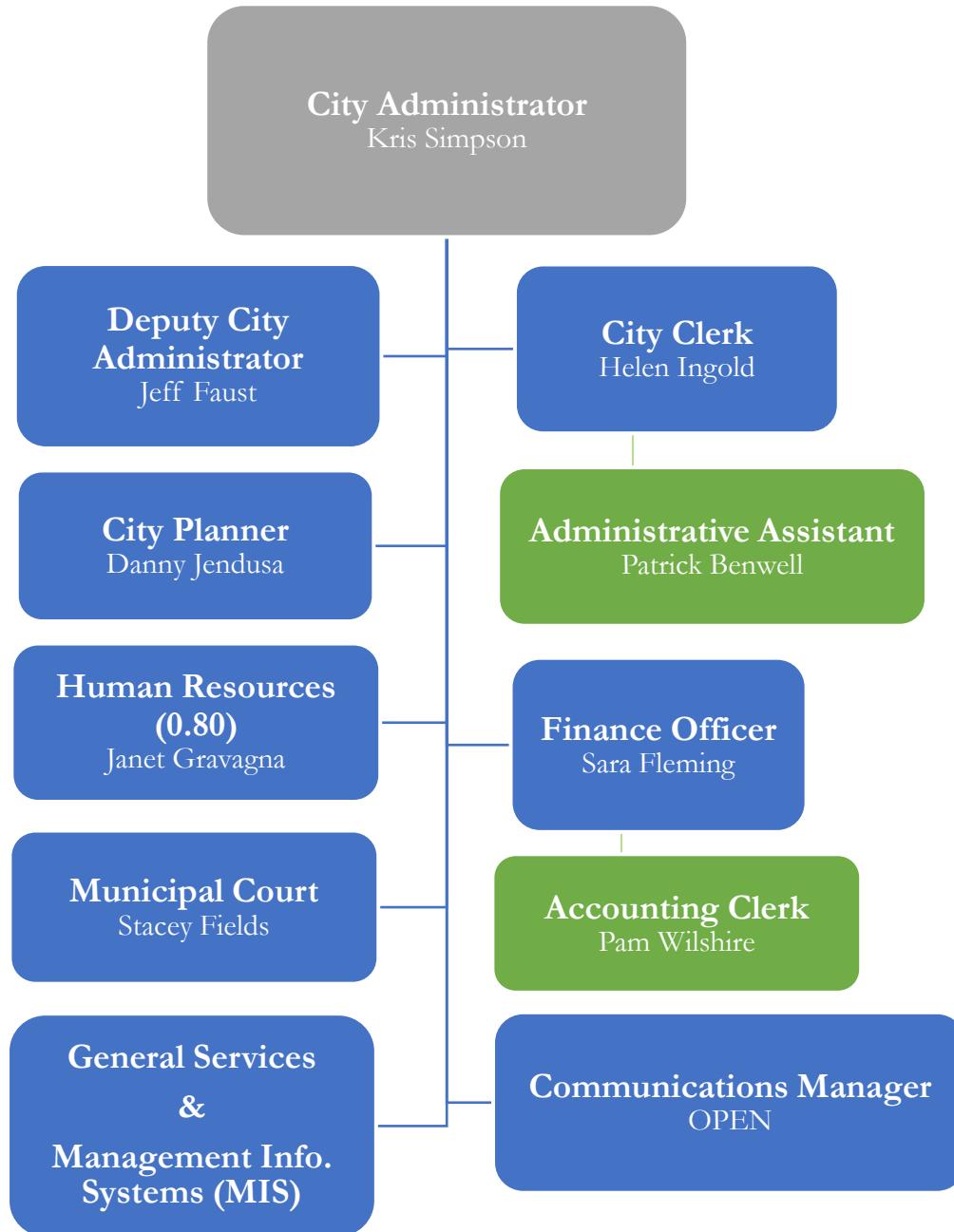
DEPARTMENTAL BUDGETS

General Fund

General Government Department

In this section:

Mayor	\$14,550
Board of Aldermen	\$51,281
City Administrator	\$640,382
General Services	\$806,093
MIS	\$182,000
Finance	\$256,661
Municipal Court	\$124,895
City Clerk	\$205,220
TOTAL	\$2,281,080



Mayor

Division Contact Information
Kris Simpson, City Administrator
ksimpson@cityofcrestwood.org
314.729.4780

Division Summary:

The Mayor, with the Board of Aldermen, establishes goals and objectives and adopts policies and ordinances to meet the community's needs. The Mayor is elected at-large to 3 year terms, with a three term limit.

Mayor Scott Shipley was elected Mayor in April 2023.

Budget Summary: \$14,550

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

11.1%

Increases

No significant increases

Decreases

No significant decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL					
2018	2019	2020	2021	2022	2023
8,750	8,400	8,400	8,400	8,400	9,600
20	20	21	23	26	29
543	521	521	521	521	595
127	122	122	122	122	139
9,440	9,063	9,064	9,066	9,068	10,364
-	70	-	-	80	96
-	-	-	-	-	140
350	350	450	-	350	-
1,326	1,080	600	640	1,420	798
-	-	-	-	-	400
1,676	1,500	1,050	640	1,850	1,434
860	633	55	18	-	308
860	633	55	18	-	308
11,976	11,196	10,169	9,724	10,918	12,106

2024			Account Description		2025 BUDGET		
BUDGET	8/31 YTD	12/31 YTD	MAYOR		Dept, City Adm.	Ways & Means	BOA
Amended	ACTUAL	ESTIMATE	10-10-010-XXX-XXXX		Recommended	Recommende	Approved
10,200	6,800	10,200	505	5012 Wages, Elected Officials	10,200	10,200	10,200
21	14	19	510	5116 Workers' Compensation Ins.	19	19	19
632	422	632	515	5210 FICA Taxes	632	632	632
148	99	148	515	5211 Medicare Taxes	148	148	148
11,002	7,334	11,000	Total Personnel		11,000	11,000	11,000
-	-	-	605	6010 Training & Education	-	-	-
500	-	-	605	6011 Travel & Expenses	500	500	500
450	350	350	605	6012 Employee Memberships	350	350	350
2,000	700	1,000	645	6710 Public Relations & Promotion	1,700	1,700	1,700
-	-	-	645	6711 Printing & Binding	-	-	-
2,950	1,050	1,350	Total Contractual		2,550	2,550	2,550
750	-	750	710	7110 Office Supplies	1,000	1,000	1,000
750	-	750	Total Commodities		1,000	1,000	1,000
14,702	8,384	13,100	Total Expenditures- Mayor		14,550	14,550	14,550

Board of Aldermen

Division Contact Information

Kris Simpson, City Administrator

ksimpson@cityofcrestwood.org

314.729.4780

Division Summary:

The Board of Aldermen establish goals and objectives, adopt public policies and ordinances, and approve the annual budget to meet the community's needs. Board members are elected by ward to 3-year terms, with a three term limit.

Ward I: Jesse Morrison, James Zavist
Ward III Greg Hall, Grant Mabie

Ward II: Mike Balles, Rebecca Now
Ward IV: Tony Kennedy, John Sebben

Budget Summary: \$51,281

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

16.7%

Increases

Increase in wages
of four newly
elected aldermen
in FY25

Decreases

No significant
decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL					
2018	2019	2020	2021	2022	2023
31,500	33,600	33,600	33,600	36,000	37,200
66	70	80	92	112	114
1,953	2,083	2,083	2,083	2,232	2,306
457	487	488	487	523	540
33,976	36,241	36,251	36,262	38,867	40,160
180	20	-	260	245	66
268	-	-	30	-	138
-	-	-	-	-	-
321	606	616	410	1,675	2,018
135	-	-	-	588	35
904	626	616	700	2,508	2,258
-	1,181	-	270	-	-
-	80	-	-	-	-
-	1,261	-	270	-	-
34,880	38,128	36,867	37,232	41,375	42,418

2024			Account Description		2025 BUDGET		
BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	BOARD OF ALDERMEN 10-10-011-XXX-XXXX		Dept, City Adm. Recommended	Ways & Means Recommende	BOA Approved
39,600	26,000	39,600	505	5012 Wages, Elected Officials	44,400	44,400	44,400
83	53	75	510	5116 Workers' Compensation Insurance	84	84	84
2,455	1,612	2,455	515	5210 FICA Taxes	2,753	2,753	2,753
574	377	574	515	5211 Medicare Taxes	644	644	644
42,713	28,042	42,705	Total Personnel		47,881	47,881	47,881
200	185	350	605	6010 Training & Education	200	200	200
200	-	-	605	6011 Travel & Expenses	200	200	200
-	-	-	610	6115 Other Professional Services	-	-	-
1,000	296	450	645	6710 Public Relations & Promotions	2,000	2,000	2,000
700	445	445	645	6711 Printing & Binding	700	700	700
2,100	926	1,245	Total Contractual		3,100	3,100	3,100
300	-	-	710	7110 Office Supplies	300	300	300
-	-	-	740	7400 Misc Expenditures	-	-	-
300	-	-	Total Commodities		300	300	300
Total Expenditures- BOA					51,281	51,281	51,281

City Administrator

Division Contact Information

Kris Simpson, City Administrator

ksimpson@cityofcrestwood.org

314.729.4780

Division Summary:

The City Administrator is appointed by the Mayor and Board of Aldermen and is responsible for the day-to-day operations of the City. The City Administrator directly supervises the other department heads, and serves as department head of the General Government department. This division also contains the City Planner and Human Resources activities. The City Planner oversees planning and economic development functions and the Human Resources Officer is responsible for most HR functions.

City Administrator Kris Simpson has served the City of Crestwood since 2016.

Budget Summary: \$640,382

Staffing: 4.80 FTE



Cost Changes

Division cost has **changed** by

16.4%

Increases

Addition of one Communications Manager employee

Decreases

No significant decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL					
2018	2019	2020	2021	2022	2023
173,450	167,698	228,301	246,053	258,790	289,752
40,758	42,981	(948)	499	-	10,098
43,165	42,476	43,306	44,467	46,542	51,101
-	-	-	-	-	-
29,909	30,322	34,476	38,690	37,494	48,684
1,637	1,355	1,357	1,314	1,293	1,423
1,194	1,142	889	1,665	1,288	1,454
103	62	83	89	95	95
8,800	10,895	13,050	12,393	14,956	11,867
581	630	681	862	910	1,066
15,601	15,567	16,527	17,734	19,070	21,309
3,649	3,641	3,865	4,147	4,040	4,984
318,847	316,768	341,587	367,913	384,477	441,832

2024			Account Description										2025 BUDGET									
BUDGET	8/31 YTD	12/31 YTD	CITY ADMINISTRATOR 10-25-040-XXX-XXXX										Dept, City	Ways & Means	BOA							
Amended	ACTUAL	ESTIMATE											Adm.	Recommende	Approved							
321,358	215,721	327,094	505	5010	Salaries, Exempt Employees								387,875	387,875	387,875							
-	4,379	-	505	5011	Wages, Non-Exempt Employees								-	-	-							
93,984	55,519	92,492	505	5013	Wages, Part-time								95,976	95,976	95,976							
-	-	-	505	5015	Wages, Overtime								-	-	-							
57,059	39,066	58,247	510	5110	Health Insurance								70,886	70,886	70,886							
1,859	1,089	1,594	510	5111	Dental Insurance								1,816	1,816	1,816							
1,496	1,168	1,431	510	5112	Life/AD&D/LTD Insurance								1,601	1,601	1,601							
119	117	117	510	5114	Employee Assistance Program								143	143	143							
9,968	6,615	10,070	510	5115	Retirement Plan								16,451	16,451	16,451							
872	3,356	797	510	5116	Workers' Compensation Insurance								919	919	919							
25,751	16,554	26,014	515	5210	FICA Taxes								29,999	29,999	29,999							
6,022	3,871	6,084	515	5211	Medicare Taxes								7,016	7,016	7,016							
518,490	347,455	523,940	Total Personnel										612,682	612,682	612,682							
2,374	1,770	385	607	7,347	4,504		4,000	3,217	4,000	605	6010	Training & Education	4,000	4,000	4,000							
3,868	4,834	581	1,811	2,372	6,977		6,500	3,121	6,000	605	6011	Travel & Expenses	6,500	6,500	6,500							
1,453	1,178	2,257	1,710	2,434	2,381		2,500	907	2,500	605	6012	Employee Memberships	2,500	2,500	2,500							
951	878	750	1,290	1,229	4,070		3,000	1,718	3,000	610	6114	Computer Services	3,000	3,000	3,000							
-	-	675	12,000	-	-		-	-	-	610	6115	Other Prof Svcs	-	-	-							
-	-	-	-	-	-		-	-	-	640	6611	Periodicals & Books	-	-	-							
7,496	7,718	6,874	9,427	10,560	7,934		10,000	6,870	10,500	645	6710	Public Relations & Promotion	10,700	10,700	10,700							
120	-	-	3	-	65		500	35	35	645	6711	Printing & Binding	500	500	500							
6,162	6,530	7,024	6,731	8,504	7,277		-	-	-	650	6810	Postage	-	-	-							
22,424	22,908	18,546	33,579	32,446	33,208		26,500	15,867	26,035	Total Contractual										27,200	27,200	27,200
308	488	187	106	91	122		500	102	102	710	7110	Office Supplies	500	500	500							
-	-	260	-	-	-		-	-	-	730	7110	Computer Parts	-	-	-							
795	-	-	-	-	-		-	-	-	730	7112	Software Licensing	-	-	-							
1,656	-	-	-	-	-		-	-	-	730	7517	Street Supplies	-	-	-							
2,759	488	447	106	91	122		500	102	102	Total Commodities										500	500	500
344,030	340,163	360,580	401,598	417,013	475,162		545,490	363,424	550,077	Total Expenditures- City Administrator										640,382	640,382	640,382

General Services

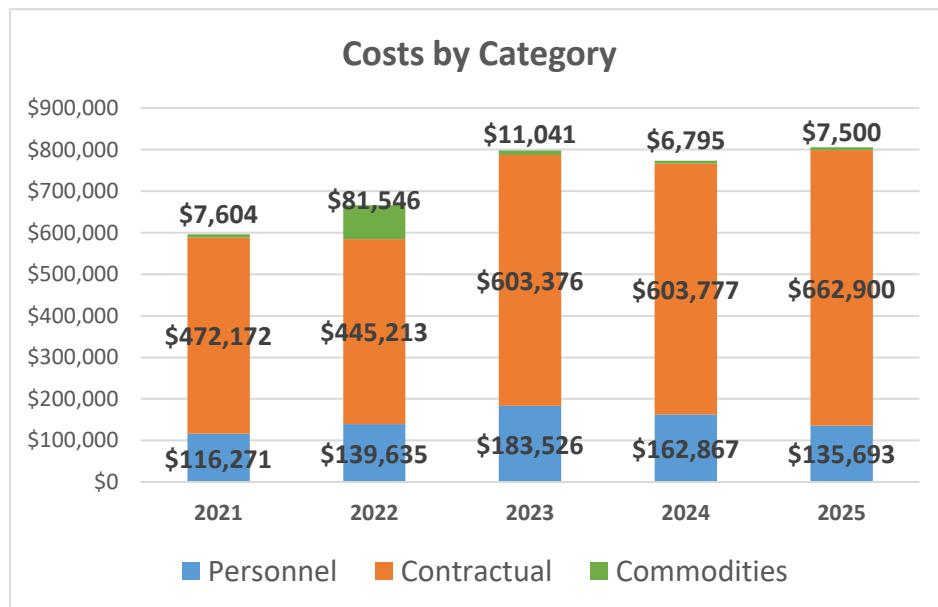
Division Contact Information
Kris Simpson, City Administrator
ksimpson@cityofcrestwood.org
314.729.4780

Division Summary:

The General Services division is the financial “catch all” for most of the expenses that keep the city operating – legal services, property and general liability insurance and other insurance products, city memberships, printing and binding, the health insurance deductible reimbursement program, and more.

Budget Summary: \$806,093

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

4.2%

Increases

Increase in the costs of insurance premiums and deductions

Decreases

Decrease in health insurance costs of retirees, due to less retirees covered

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	GENERAL SERVICES 10-25-041-XXX-XXXX	Dept, City Adm.	Ways & Means Recommende	BOA Approved		
64,850	44,481	53,285	79,779	78,906	97,651	77,882	57,330	82,867	510 5110 Health Insurance (retirees)	55,693	55,693	55,693		
9,663	3,894	1,286	-	-	640	5,000	-	5,000	510 5119 Employment Security Benefit Payments	5,000	5,000	5,000		
66,802	79,924	76,731	36,492	60,729	85,236	75,000	52,726	75,000	510 5120 Deductible reimbursement	75,000	75,000	75,000		
141,315	128,299	131,302	116,271	139,635	183,526	157,882	110,056	162,867	Total Personnel	135,693	135,693	135,693		
11,283	8,767	5,100	6,670	9,904	14,634	18,750	13,323	18,000	605 6010 Training & Education	25,500	25,500	25,500		
873	676	54	-	-	-	-	-	-	605 6011 Travel & Expenses	-	-	-		
187,786	211,307	153,332	159,459	133,280	161,164	140,000	93,081	150,000	610 6110 Legal Services	145,000	145,000	145,000		
28,806	29,588	20,000	23,800	21,000	24,800	26,000	24,000	24,000	610 6112 Auditing Services	33,000	33,000	33,000		
23,433	24,428	38,489	38,181	25,926	75,493	31,000	38,195	49,800	610 6115 Other Professional Services	73,400	73,400	73,400		
16,556	34,052	29,019	29,741	16,606	17,387	25,000	11,148	17,000	615 6215 Telephone/Telecommunications	17,000	17,000	17,000		
14,922	-	-	-	-	-	-	-	-	615 6216 Telecommunications Internet	-	-	-		
3,818	4,583	5,074	5,415	6,257	6,796	7,000	4,552	7,000	615 6218 Cable TV	7,000	7,000	7,000		
1,490	2,381	1,162	2,470	709	2,661	8,500	471	2,000	620 6315 Solid Waste Disposal	2,000	2,000	2,000		
19,475	22,674	19,173	18,803	13,390	30,143	22,000	16,732	22,000	620 6316 Maintenance Agreements	22,000	22,000	22,000		
1,515	1,515	1,719	1,791	1,648	2,049	2,000	1,289	2,000	630 6451 Equipment Leases	2,000	2,000	2,000		
50,745	53,400	67,514	80,142	87,685	104,822	107,200	140,399	140,399	635 6510 Property Policy	175,000	175,000	175,000		
50,645	53,088	56,974	59,843	60,998	67,691	73,300	76,211	76,211	635 6511 General/Auto/Police Liability (SLAIT)	83,800	83,800	83,800		
14,220	14,505	15,158	16,675	17,845	24,016	19,000	19,674	19,674	635 6512 Public Officials Liability	20,000	20,000	20,000		
1,936	1,936	1,720	1,780	1,784	-	2,000	-	-	635 6513 City Insurance	-	-	-		
2,578	2,776	3,346	3,914	8,290	9,000	10,000	8,900	8,900	635 6514 Cyber Liability Insurance	10,000	10,000	10,000		
5,673	7,015	11,054	-	500	-	5,000	-	-	635 6515 Other Insurance Expense	5,000	5,000	5,000		
7,241	7,395	6,824	6,807	6,810	8,093	7,700	7,593	7,593	640 6610 City Memberships	7,700	7,700	7,700		
3,772	4,169	3,061	3,087	18,690	46,108	25,000	35,981	41,000	645 6710 Public Relations & Promotion	10,000	10,000	10,000		
787	1,492	1,373	766	-	216	500	-	-	645 6711 Printing & Binding	500	500	500		
1,959	1,685	5,169	6,440	5,237	2,984	4,000	716	1,200	645 6712 Advertising and Publication	4,000	4,000	4,000		
5,006	5,560	7,226	6,388	8,655	5,319	20,000	10,276	17,000	650 6810 Postage	20,000	20,000	20,000		
-	9	-	-	-	-	-	-	-	650 6811 Interest Expense	-	-	-		
454,519	493,000	452,541	472,172	445,213	603,376	553,950	502,542	603,777	Total Contractual	662,900	662,900	662,900		
17,150	7,617	11,625	7,598	8,131	11,041	7,500	3,434	6,000	710 7110 Office Supplies	7,500	7,500	7,500		
48	1,867	-	6	73,027	-	-	795	795	740 7400 Miscellaneous Expenditure	-	-	-		
-	2	76	-	389	-	-	-	-	740 7713 Other Supplies	-	-	-		
17,198	9,486	11,701	7,604	81,546	11,041	7,500	4,229	6,795	Total Commodities	7,500	7,500	7,500		
613,032	630,785	595,544	596,047	666,394	797,943	719,332	616,826	773,439	Total Expenditures- General Services	806,093	806,093	806,093		

Management Information Systems (MIS)

Division Contact Information
Kris Simpson, City Administrator
ksimpson@cityofcrestwood.org
314.729.4780

Division Summary:

The City's MIS services are contracted out to a private service provider. This division budget contains funds for that service, as well as the software and computer equipment needs for the city that fall below the threshold for being considered a capital project.

Budget Summary: \$182,000

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

-9.0%

Increases

No significant increases

Decreases

Decrease in software licensing as year one costs of new permitting/licensing software was included in FY24

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description		2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	MANAGEMENT INFORMATION SYSTEMS 10-25-042-XXX-XXXX	Dept, City Adm.	Ways & Means Recommend	BOA Approved	
2,552	-	16,480	-	-	-	-	-	-	610 6115 Other Professional Services	-	-	-	
-	-	-	-	-	-	-	-	-	615 6216 Telecommunications Internet	7,000	7,000	7,000	
60,784	63,467	73,134	72,415	81,570	72,896	84,000	41,895	60,000	620 6316 Maintenance Agreements	75,000	75,000	75,000	
63,336	63,467	89,614	72,415	81,570	72,896	84,000	41,895	60,000	Total Contractual	82,000	82,000	82,000	
-	-	-	-	-	-	-	-	-	710 7110 Office Supplies	-	-	-	
24,734	31,106	26,570	31,471	16,672	21,614	25,000	9,018	20,000	730 7110 Computer Parts	25,000	25,000	25,000	
-	-	-	646	-	-	-	-	-	730 7111 Network Maintenance	-	-	-	
28,689	31,214	35,821	44,297	39,944	55,273	75,000	46,426	120,000	730 7112 Software License	75,000	75,000	75,000	
53,423	62,320	62,391	76,414	56,616	76,886	100,000	55,444	140,000	Total Commodities	100,000	100,000	100,000	
-	-	21,979	-	-	-	-	-	-	820 8310 Computer Parts	-	-	-	
-	-	-	-	-	-	-	-	-	820 8313 Software License	-	-	-	
-	-	21,979	-	-	-	-	-	-	Total Capital	-	-	-	
116,759	125,787	173,984	148,829	138,186	149,782	184,000	97,339	200,000	Total Expenditures- MIS	182,000	182,000	182,000	

Finance

Division Contact Information
Sara Fleming, Finance Officer
sfleming@cityofcrestwood.org
314.729.4792

Division Summary:

The Finance Office is responsible for the accounting functions of the City. Core operations include budget preparation, budget monitoring, financial reporting, audit preparation, internal controls, cash disbursements, and receipts/revenues.

Finance Officer Sara Fleming has served the City of Crestwood since 2022.

Budget Summary: \$256,661

Staffing: 2.00 FTE



Cost Changes

Division cost has **changed** by
0.9%

Increases

Increase in software licensing costs for additional budget software

Decreases

Decrease in other professional services, with no fraud risk assessment held in FY25

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description				2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	FINANCE 10-25-044-XXX-XXXX				Dept, City Adm.	Ways & Means Recommendation	BOA Approved
92,652	95,518	97,835	101,204	100,242	101,185	107,423	69,371	106,614	505	5010	Salaries, Exempt Employees	111,926	111,926	111,926	
42,892	44,374	46,201	47,045	48,943	54,128	59,451	38,414	59,039	505	5011	Wages, Non-Exempt Employees	61,982	61,982	61,982	
3,371	-	-	-	-	-	-	-	-	505	5013	Wages, Part-time Employees	-	-	-	
-	-	-	-	586	254	500	85	400	505	5015	Overtime Wages	1,000	1,000	1,000	
30,086	31,622	33,797	35,102	28,147	19,970	20,769	13,829	21,125	510	5110	Health Insurance	22,655	22,655	22,655	
819	707	679	650	604	670	744	436	636	510	5111	Dental Insurance	605	605	605	
561	582	758	1,240	534	592	641	412	633	510	5112	Life/AD&D/LTD Insurance	636	636	636	
52	31	41	44	48	48	48	49	49	510	5114	Employee Assistance Program	48	48	48	
3,344	6,130	6,781	7,121	5,867	4,318	4,029	2,589	3,976	510	5115	Retirement Plan	5,947	5,947	5,947	
314	345	364	438	427	474	353	1,298	315	510	5116	Workers' Compensation Insurance	332	332	332	
7,712	7,776	7,987	8,294	8,228	9,465	10,408	6,554	10,270	515	5210	FICA Taxes	10,844	10,844	10,844	
1,804	1,819	1,868	1,940	1,924	2,214	2,434	1,533	2,402	515	5211	Medicare Taxes	2,536	2,536	2,536	
183,607	188,903	196,311	203,078	195,549	193,317	206,798	134,569	205,459	Total Personnel				218,511	218,511	218,511
797	224	112	44	435	2,023	1,500	250	250	605	6010	Training & Education	1,500	1,500	1,500	
364	99	249	21	834	903	750	611	611	605	6011	Travel & Expenses	750	750	750	
190	190	50	265	190	330	400	190	400	605	6012	Employee Memberships	400	400	400	
-	-	-	-	-	-	36,200	-	36,200	610	6115	Other Professional Services	-	-	-	
-	-	-	-	62	-	100	-	-	645	6711	Printing & Binding	-	-	-	
1,351	513	411	330	1,521	3,256	38,950	1,051	37,461	Total Contractual				2,650	2,650	2,650
420	263	224	291	171	533	400	379	500	710	7110	Office Supplies	500	500	500	
8,689	3,175	3,398	3,652	4,723	12,547	5,000	11,000	11,000	730	7112	Software Licensing	35,000	35,000	35,000	
9,109	3,438	3,622	3,943	4,894	13,080	5,400	11,379	11,500	Total Commodities				35,500	35,500	35,500
194,067	192,854	200,344	207,351	201,964	209,652	251,148	146,999	254,420	Total Expenditures- Finance				256,661	256,661	256,661

Municipal Court

Division Contact Information
Stacey Fields, Court Administrator
sfields@cityofcrestwood.org
314.729.4776

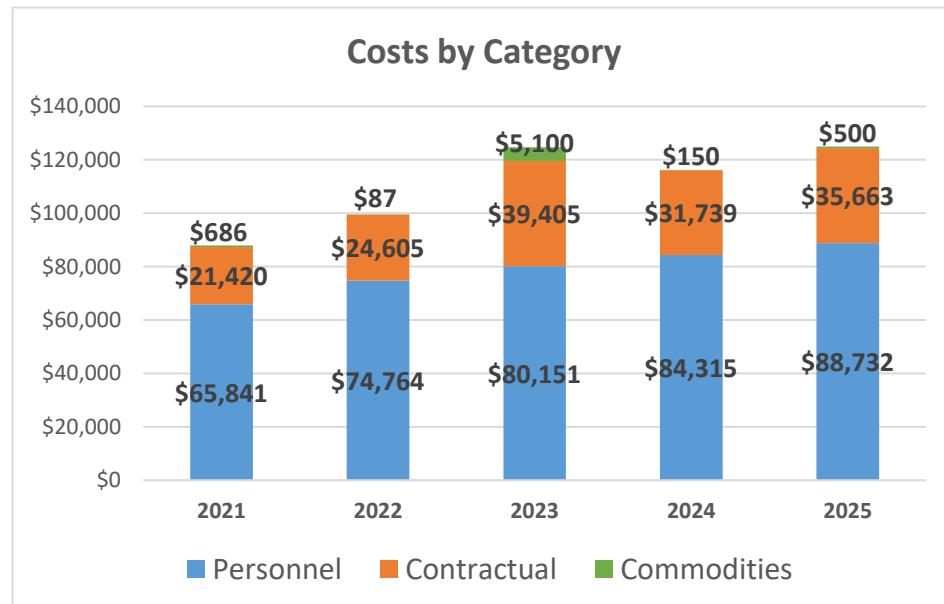
Division Summary:

The Municipal Court, led by the Board-appointed Municipal Judge, includes a Provisional Judge and Court Administrator. Court is held on three evenings each month and court offices are open during regular business hours. As required by law, the Court maintains a separate bank account for bonds.

Municipal Judge Stephen Davis has served the City of Crestwood since 2023.
Court Administrator Stacey Fields has served the City of Crestwood since 2017.

Budget Summary: \$124,895

Staffing: 1.0 FTE



Cost Changes

Division cost has **changed** by
7.5%

Increases

No significant increases

Decreases

No significant decreases

City of Crestwood, Missouri
General Fund Expenditures

Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description MUNICIPAL COURT 10-25-045-XXX-XXXX				2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	Dept, City Adm.	Ways & Means Recommendation	BOA Approved				
43,870	46,000	46,257	47,065	53,984	58,604	61,813	40,251	62,152	505 5011 Wages, Non-Exempt Employees	64,410	64,410	64,410			
2,982	-	-	-	-	906	1,700	956	1,347	505 5013 Wages, Part-time Employees	1,700	1,700	1,700			
3,186	5,584	1,998	165	792	3,062	3,000	2,729	2,863	505 5015 Overtime Wages	3,000	3,000	3,000			
7,271	7,935	8,619	11,986	12,503	9,985	10,384	6,914	10,562	510 5110 Health Insurance	11,327	11,327	11,327			
409	355	339	325	330	335	372	218	319	510 5111 Dental Insurance	303	303	303			
(10)	242	201	366	276	288	257	198	252	510 5112 Life/AD&D/LTD Insurance	258	258	258			
26	15	21	22	24	24	24	25	25	510 5114 Employee Assistance Program	24	24	24			
1,623	2,184	2,288	2,270	2,642	2,092	1,556	1,032	1,593	510 5115 Retirement Plan	2,292	2,292	2,292			
104	119	120	139	161	188	140	524	126	510 5116 Workers' Compensation Insurance	131	131	131			
2,937	2,984	2,900	2,839	3,284	3,784	4,124	2,638	4,114	515 5210 FICA Taxes	4,285	4,285	4,285			
687	698	678	664	768	885	964	617	962	515 5211 Medicare Taxes	1,002	1,002	1,002			
63,085	66,115	63,421	65,841	74,764	80,151	84,333	56,102	84,315	Total Personnel	88,732	88,732	88,732			
1,020	1,340	337	774	1,075	13,420	1,470	5,275	5,350	605 6010 Training & Education	6,035	6,035	6,035			
2,399	2,938	1,426	2,173	2,735	3,967	5,095	3,053	3,053	605 6011 Travel & Expenses	5,128	5,128	5,128			
200	159	275	275	335	245	455	277	455	605 6012 Employee Memberships	510	510	510			
14,821	12,750	12,420	12,300	13,913	15,583	20,880	11,153	15,653	610 6110 Legal Services	16,890	16,890	16,890			
82	1,466	411	900	1,750	1,750	1,950	878	1,428	610 6115 Other Professional Services	1,000	1,000	1,000			
-	300	-	-	-	-	500	-	300	610 6120 Municipal Court Mental Health Docket	900	900	900			
-	-	-	-	-	-	300	-	300	610 6121 Prisoner Services	-	-	-			
4,515	4,473	4,389	4,130	4,222	4,174	4,400	2,758	4,400	625 6410 Rejis Services	4,400	4,400	4,400			
575	947	589	571	461	266	750	-	500	645 6711 Printing & Binding	500	500	500			
644	2,102	2,270	297	115	-	500	-	300	650 6815 Municipal Court Bank Fees	300	300	300			
24,256	26,474	22,117	21,420	24,605	39,405	36,300	23,394	31,739	Total Contractual	35,663	35,663	35,663			
1,327	799	156	686	87	5,100	500	63	150	710 7110 Office Supplies	500	500	500			
1,327	799	156	686	87	5,100	500	63	150	Total Commodities	500	500	500			
88,668	93,389	85,694	87,947	99,456	124,656	121,133	79,559	116,204	Total Expenditures- Municipal Court	124,895	124,895	124,895			

City Clerk

Division Contact Information
Helen Ingold, City Clerk
hingold@cityofcrestwood.org
314.729.4711

Division Summary:

The City Clerk's Office maintains and distributes official records for the City, including minutes, ordinances, and various other vital documents. The City Clerk's Office administers the oath of office to elected officials and oversees the administration of city elections. The City Clerk's Office issues business and liquor licenses as well as various types of non-public works permits such as those for block parties.

City Clerk Helen Ingold has served the City of Crestwood since 2014.

Budget Summary: \$205,220

Staffing: 2.0 FTE



Cost Changes

Division cost has **changed** by
8.7%

Increases
No significant increases

Decreases
No significant decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description				2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	CITY CLERK 10-25-046-XXX-XXXX				Dept, City Adm.	Ways & Means Recommendation	BOA Approved
98,573	98,939	104,359	93,522	107,110	117,807	127,716	82,451	126,686	505	5011	Wages, Non-Exempt Employees	132,938	132,938	132,938	
10,580	-	-	-	-	-	-	-	-	505	5013	Wages, Part-time Employees	-	-	-	
2,828	3,197	1,421	1,049	1,533	352	1,000	193	258	505	5015	Overtime Wages	500	500	500	
22,353	19,865	21,299	15,366	17,434	19,970	20,769	13,829	21,122	510	5110	Health Insurance	22,655	22,655	22,655	
819	706	693	435	512	670	744	436	637	510	5111	Dental Insurance	605	605	605	
454	516	907	1,017	550	581	526	405	494	510	5112	Life/AD&D/LTD Insurance	526	526	526	
52	31	41	44	48	48	48	49	49	510	5114	Employee Assistance Program	48	48	48	
3,107	3,830	4,959	3,520	5,291	4,024	3,089	1,984	3,047	510	5115	Retirement Plan	4,537	4,537	4,537	
263	249	265	281	320	361	270	994	241	510	5116	Workers' Compensation Insurance	254	254	254	
6,391	5,955	6,188	5,605	6,433	7,210	7,980	4,998	7,870	515	5210	FICA Taxes	8,273	8,273	8,273	
1,495	1,393	1,453	1,311	1,504	1,686	1,866	1,169	1,841	515	5211	Medicare Taxes	1,935	1,935	1,935	
146,915	134,680	141,586	122,150	140,734	152,709	164,008	106,507	162,245	Total Personnel				172,270	172,270	172,270
2,841	5,083	1,155	2,509	1,908	2,071	2,800	1,009	1,800	605	6010	Training & Education	3,800	3,800	3,800	
4,839	2,209	985	1,452	2,821	2,584	3,200	2,050	2,200	605	6011	Travel & Expenses	1,400	1,400	1,400	
231	85	680	643	579	265	400	154	400	605	6012	Employee Memberships	500	500	500	
-	-	32	129	-	-	-	-	-	605	6216	Telecommunications/Internet	-	-	-	
-	-	38	-	-	-	-	-	-	605	6217	Mobile Phones	-	-	-	
15,732	15,270	10,591	8,928	-	-	-	-	-	610	6110	Legal Services	-	-	-	
-	-	3,426	17,412	27,990	-	-	-	-	610	6115	Other Professional Services	-	-	-	
60	164	-	60	-	-	-	-	-	645	6711	Printing & Binding	-	-	-	
7,422	9,627	5,644	16,418	2,126	22,384	10,000	653	4,000	645	6714	Code Book Codification	10,000	10,000	10,000	
18,835	4,678	6,677	7,055	5,193	6,336	8,000	6,182	6,182	650	6813	Elections - General & Special	8,000	8,000	8,000	
49,960	37,117	29,228	54,606	40,617	33,640	24,400	10,048	14,582	Total Contractual				23,700	23,700	23,700
9,494	427	142	226	173	155	250	60	3,000	710	7110	Office Supplies	250	250	250	
4,800	13,243	7,837	11,809	8,397	8,993	12,000	6,619	9,000	730	7112	Software Licensing	9,000	9,000	9,000	
14,294	13,670	7,979	12,035	8,571	9,148	12,250	6,679	12,000	Total Commodities				9,250	9,250	9,250
211,169	185,467	178,794	188,791	189,922	195,497	200,658	123,235	188,827	Total Expenditures- City Clerk				205,220	205,220	205,220



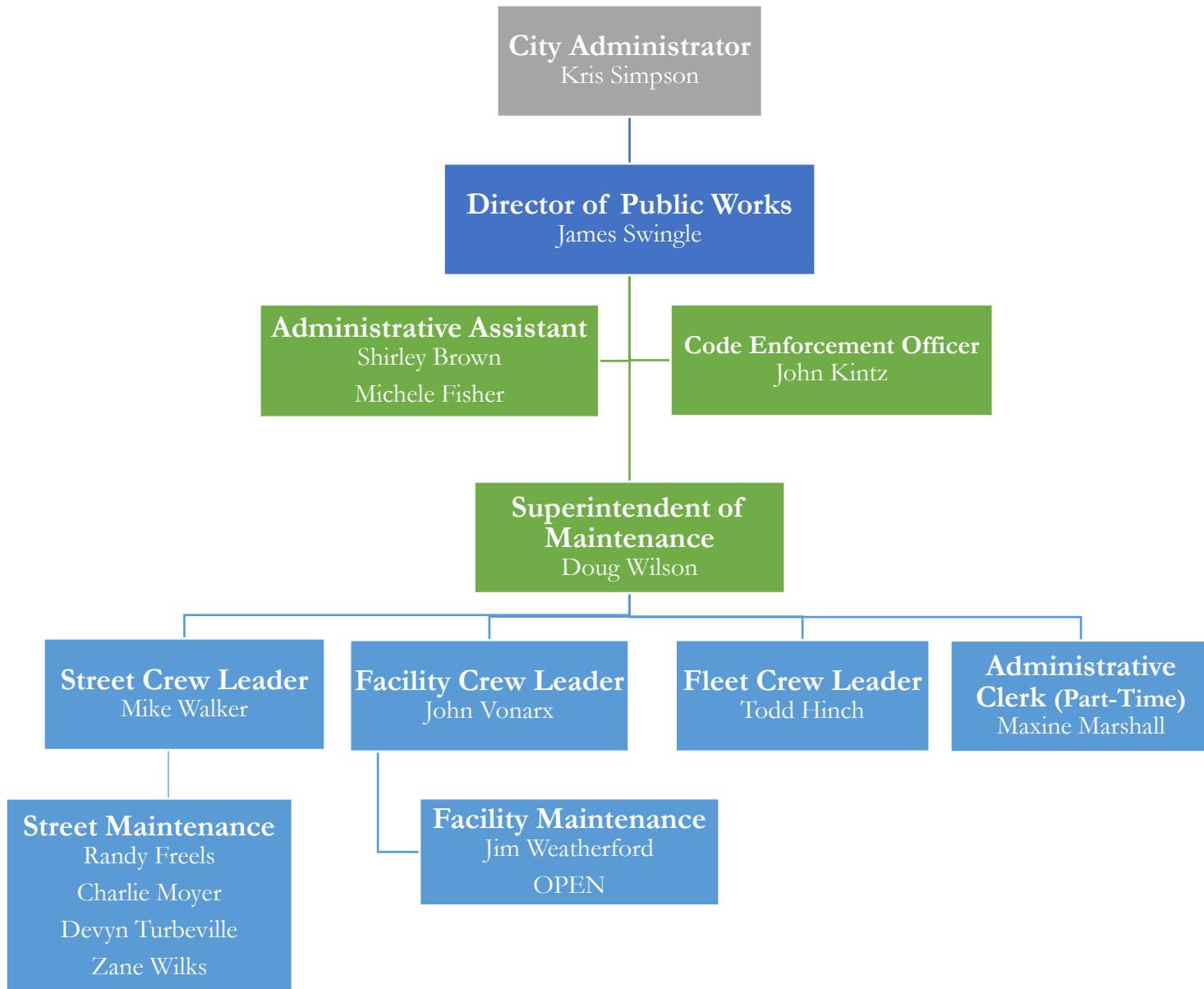
DEPARTMENTAL BUDGETS

General Fund

Public Works Department

In this Section:

Public Works Administration	\$526,129
Facilities and Code Enforcement	\$2,427,104
Street Maintenance	\$773,318
Fleet Management	\$193,835
TOTAL	\$3,920,386



Public Works Administration

Contact Information

James Swingle, Director of Public Works

jswingle@cityofcrestwood.org

314.729.4722

Division Summary:

Public Works Administration is responsible for overseeing the operation of the Department of Public Works. This division contains the personnel costs for the department head and administrative support staff. The Department handles code enforcement, permitting, sewer lateral, the solid waste contract, snow removal, building maintenance, capital project management, the maintenance of the City fleet and all streets, bridges and parks in Crestwood.

Director of Public Works **James Swingle** has served the City of Crestwood since 2022.

Budget Summary: \$526,129

Staffing: 3.00 FTE



Cost Changes

Division cost has **changed** by

95.1%

Increases

Hiring a stormwater consultant; added software licensing cost for new permitting software

Decreases

No significant decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description				2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS ADMINISTRATION 10-35-061-XXX-XXXX				Dept, City Adm.	Ways & Means Recommande	BOA Approved
97,671	101,348	109,127	107,538	101,439	107,923	102,608	66,867	102,385	505	5010	Salaries, Exempt Employees	106,712	106,712	106,712	
122,573	125,675	113,778	128,049	132,756	93,491	95,192	61,373	94,324	505	5011	Wages, Non-Exempt Employees	99,029	99,029	99,029	
-	-	-	-	-	-	-	-	-	505	5013	Wages, Part-Time	-	-	-	
1,328	2,150	170	-	-	697	1,000	-	300	505	5015	Overtime Wages	1,000	1,000	1,000	
33,922	41,677	48,881	53,536	55,025	48,081	49,027	24,228	34,775	510	5110	Health Insurance	39,229	39,229	39,229	
1,575	1,399	1,260	1,236	1,226	990	1,041	610	828	510	5111	Dental Insurance	847	847	847	
1,022	1,060	1,012	2,065	1,004	833	800	547	836	510	5112	Life/AD&D/LTD Insurance	796	796	796	
77	57	83	89	95	89	67	74	74	510	5114	Employee Assistance Program	67	67	67	
7,209	9,489	10,660	10,817	10,458	4,975	4,771	3,074	4,728	510	5115	Retirement Plan	7,029	7,029	7,029	
715	878	951	1,127	1,120	958	623	1,846	374	510	5116	Workers' Compensation Insurance	564	564	564	
13,037	13,412	12,903	13,688	13,464	11,827	12,326	7,567	12,215	515	5210	FICA Taxes	12,818	12,818	12,818	
3,049	3,137	3,004	3,201	3,149	2,766	2,883	1,770	2,857	515	5211	Medicare Taxes	2,998	2,998	2,998	
282,178	300,281	301,829	321,346	319,735	272,630	270,337	167,955	253,695	Total Personnel				271,089	271,089	271,089
2,072	1,171	767	919	1,529	550	2,000	-	1,800	605	6010	Training & Education	2,000	2,000	2,000	
998	2,544	386	482	1,496	511	2,500	1,289	1,639	605	6011	Travel & Expenses	2,500	2,500	2,500	
671	1,504	1,072	1,056	694	-	1,000	-	1,000	605	6012	Employee Memberships	1,000	1,000	1,000	
58,750	2,643	3,506	1,197	400	583	1,200	803	1,200	610	6115	Other Professional Services	207,200	207,200	207,200	
840	840	749	756	686	427	780	224	780	615	6217	Mobile Phones	840	840	840	
-	-	231	-	-	-	-	-	-	640	6611	Periodicals & Books	-	-	-	
-	392	1,013	-	-	-	-	-	-	645	6710	Public Relations & Promotions	-	-	-	
1,718	1,613	1,808	1,209	830	444	1,000	90	200	645	6711	Printing & Binding	500	500	500	
2,605	753	-	5,085	2,406	5,631	3,000	203	400	645	6712	Advertising and Publications	1,000	1,000	1,000	
73	-	-	-	-	-	-	-	-	650	6810	Postage	-	-	-	
67,727	12,556	10,440	10,704	8,041	8,146	11,480	2,610	7,019	Total Contractual				215,040	215,040	215,040
844	3,323	841	540	920	489	500	1,503	2,000	710	7110	Office Supplies	1,000	1,000	1,000	
67	1,107	120	20	45	-	-	-	-	715	7210	Household Supplies	-	-	-	
65	-	-	67	-	-	-	-	-	725	7411	Small Tools & Equipment	-	-	-	
7,000	7,841	8,230	7,950	7,000	7,161	15,000	4,955	7,000	730	7112	Software Licensing	39,000	39,000	39,000	
-	-	-	-	-	-	-	-	-	740	7713	Other Supplies	-	-	-	
7,976	12,271	9,191	8,577	7,965	7,650	15,500	6,458	9,000	Total Commodities				40,000	40,000	40,000
-	-	650	-	-	-	-	-	-	820	8310	Computer Parts & Equipment	-	-	-	
-	-	650	-	-	-	-	-	-	Total Capital				-	-	-
357,881	325,108	322,111	340,627	335,741	288,426	297,317	177,023	269,714	Total Expenditures- PW Administration				526,129	526,129	526,129

Facilities and Code Enforcement

Contact Information

James Swingle, Director of Public Works

jswingle@cityofcrestwood.org

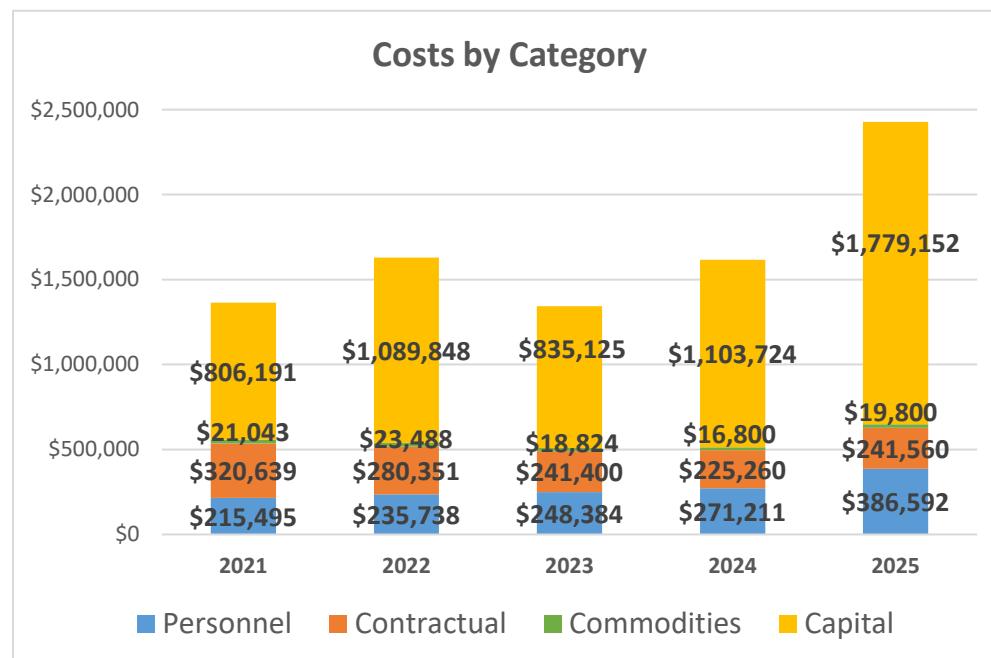
314.729.4722

Division Summary:

Facilities and Code Enforcement is the division responsible for the maintenance of city facilities and the enforcement of city building and property maintenance codes.

Budget Summary: \$2,252,309

Staffing: 4.0 FTE



Cost Changes

Division cost has **changed** by

50.1%

Increases

Addition of one additional Facility Maintenance Tech; increase in Parks spending including grant-funded restroom/parking lot project

Decreases

Decrease in the spending of other capital projects

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS FACILITIES AND CODE ENFORCEMENT 10-35-060-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommende	BOA Approved
135,825	139,815	135,200	140,648	149,875	166,290	187,176	119,960	184,751	505 5011	Wages, Non-Exempt Employees	250,270	250,270	250,270	
(5)	3,317	3,439	3,212	2,640	3,235	17,440	5,867	9,490	505 5013	Wages, Part-Time Employees	18,144	18,144	18,144	
21,298	18,115	4,059	5,459	10,806	4,887	13,789	3,410	6,810	505 5015	Overtime Wages	13,130	13,130	13,130	
35,275	34,024	36,699	36,210	40,318	40,576	38,040	25,329	38,693	510 5110	Health Insurance	58,426	58,426	58,426	
1,228	1,061	1,018	908	990	1,004	1,115	654	956	510 5111	Dental Insurance	1,211	1,211	1,211	
730	748	1,729	1,282	790	829	776	598	709	510 5112	Life/AD&D/LTD Insurance	1,011	1,011	1,011	
77	46	62	67	71	71	71	74	74	510 5114	Employee Assistance Program	95	95	95	
5,425	6,787	6,804	6,540	7,189	5,668	4,823	2,981	4,597	510 5115	Retirement Plan	8,956	8,956	8,956	
6,617	7,574	8,076	10,256	11,197	12,881	11,330	7,899	9,751	510 5116	Workers' Compensation Insurance	13,811	13,811	13,811	
9,168	9,540	8,291	8,845	9,614	10,489	13,541	7,695	12,465	515 5210	FICA Taxes	17,456	17,456	17,456	
2,144	2,231	1,965	2,068	2,248	2,453	3,167	1,800	2,915	515 5211	Medicare Taxes	4,082	4,082	4,082	
217,782	223,259	207,342	215,495	235,738	248,384	291,269	176,266	271,211	Total Personnel			386,592	386,592	386,592
1,040	87	-	52,974	-	150	1,000	-	-	605 6010	Training and Education	-	-	-	
3,999	60,853	53,672	18,990	17,730	16,324	30,000	15,925	20,000	610 6115	Other Professional Services	30,000	30,000	30,000	
17,025	16,980	16,910	12,040	24,150	28,205	28,000	13,160	20,000	610 6117	Rental Inspections	25,000	25,000	25,000	
4,933	11,125	12,775	46,747	2,899	2,571	10,000	1,101	2,000	612 6150	Contract Mowing	5,000	5,000	5,000	
-	-	-	37,013	-	-	30,000	-	11,000	612 6157	Pavement Preservation	-	-	-	
42,849	40,667	39,294	8,781	35,458	36,210	40,000	25,229	38,000	615 6210	Electric	40,000	40,000	40,000	
9,774	8,948	7,363	-	11,187	12,953	15,000	5,015	8,000	615 6211	Natural Gas	15,000	15,000	15,000	
3,070	3,481	3,520	3,866	4,308	6,128	3,500	2,461	3,700	615 6212	Sewer	4,000	4,000	4,000	
2,296	2,738	2,794	3,234	4,439	4,874	4,000	3,973	6,000	615 6213	Water	6,000	6,000	6,000	
79,533	73,200	72,373	72,513	70,670	78,523	75,000	50,049	75,000	615 6214	Street Lighting	75,000	75,000	75,000	
1,411	1,604	1,861	1,722	1,213	1,600	1,560	1,226	1,560	615 6217	Mobile Phones	1,560	1,560	1,560	
-	1,828	2,761	-	-	-	-	-	-	620 6311	Maint/Repair Communication Equipment	-	-	-	
29,359	129,686	83,869	62,707	108,295	53,862	40,000	29,099	40,000	620 6312	Maint/Repair Buildings / Facilities	40,000	40,000	40,000	
-	759	-	52	-	-	-	-	-	620 6313	Maint/Repair Other Equipment	-	-	-	
-	26,259	69,106	-	-	-	-	-	-	630 6452	Other Rentals/Leases	-	-	-	
195,289	378,215	366,298	320,639	280,351	241,400	278,060	147,239	225,260	Total Contractual			241,560	241,560	241,560
4,050	4,879	6,353	6,065	5,628	6,567	5,300	3,695	5,300	715 7211	Janitorial Supplies	5,300	5,300	5,300	
15,272	12,820	13,880	13,539	17,219	12,150	14,000	7,395	11,000	715 7212	Building Maint. Supplies	14,000	14,000	14,000	
22	-	-	1,439	641	108	1,500	294	500	725 7411	Small Tools & Equipment	500	500	500	
2,840	5,371	4,052	-	-	-	-	-	-	725 7413	Machinery & Equipment	-	-	-	
14	-	300	-	-	-	-	-	-	740 7713	Other Supplies	-	-	-	
22,198	23,070	24,585	21,043	23,488	18,824	20,800	11,384	16,800	Total Commodities			19,800	19,800	19,800
-	-	62,770	385,596	675,647	644,854	162,180	15,000	52,000	805 8010	Land Improvements - Parks	939,152	939,152	1,029,152	
-	34,753	1,472,702	420,595	414,201	190,271	1,500,000	51,724	1,051,724	805 8011	Building & Improvements	750,000	750,000	750,000	
-	-	23,000	-	-	-	-	-	-	810 8110	Motor Vehicles	-	-	-	
-	34,753	1,558,472	806,191	1,089,848	835,125	1,662,180	66,724	1,103,724	Total Capital			1,689,152	1,689,152	1,779,152
435,269	659,297	2,156,697	1,363,368	1,629,425	1,343,733	2,252,309	401,612	1,616,995	Total Expenditures- PW Facilities/Code			2,337,104	2,337,104	2,427,104

Street Maintenance

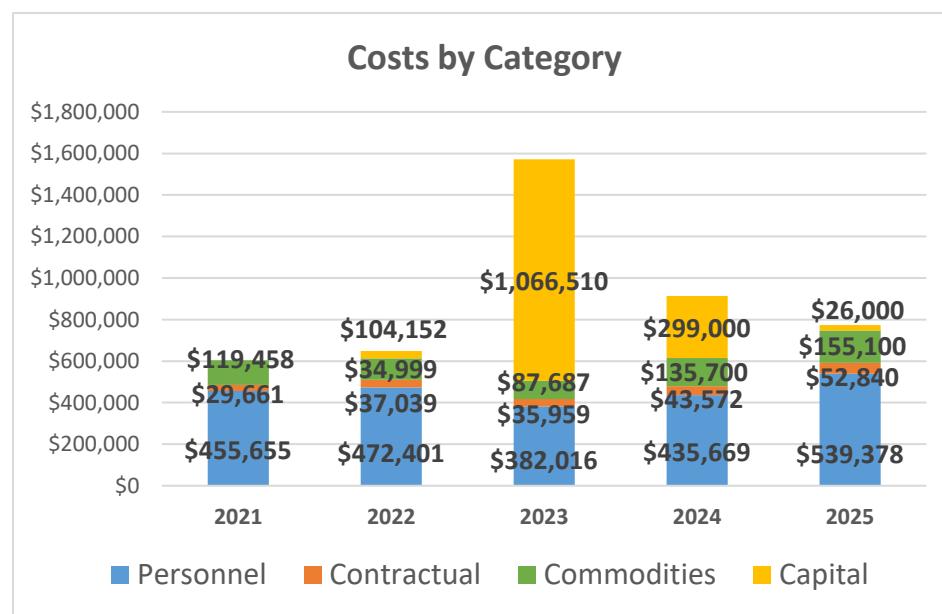
Division Contact Information
James Swingle, Director of Public Works
jswingle@cityofcrestwood.org
314.729.4722

Division Summary:

The division of Street Maintenance is responsible for the maintenance of all streets and bridges in Crestwood. This division also provides snow removal services to the City.

Budget Summary: \$773,318

Staffing: 6.5 FTE



Cost Changes

Division cost has **changed** by

-15.4%

Increases

Increase in wage/benefits; some routine maintenance costs

Decreases

Reduction in capital project spending. The largest project was completed in FY24 and thus not included in FY25

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS STREET MAINTENANCE 10-35-062-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommende	BOA Approved
263,817	269,896	279,406	295,053	295,979	253,071	359,699	184,176	284,230	505 5010	Wages, Exempt Employees		350,576	350,576	350,576
11,243	11,066	12,047	11,666	11,036	13,127	16,712	11,260	24,516	505 5011	Wages, Non-Exempt Employees		17,386	17,386	17,386
14,639	30,230	9,790	11,141	19,289	9,033	21,214	7,932	21,214	505 5013	Wages, Part-Time		21,715	21,715	21,715
49,876	50,853	51,867	57,609	67,167	54,075	98,708	28,565	46,786	510 5110	Health Insurance		79,172	79,172	79,172
2,366	1,944	1,812	1,843	2,126	1,297	2,231	774	1,177	510 5111	Dental Insurance		1,816	1,816	1,816
1,387	1,347	5,505	3,013	1,656	1,188	1,509	927	1,154	510 5112	Life/AD&D/LTD Insurance		1,450	1,450	1,450
155	93	124	133	143	143	143	148	148	510 5114	Employee Assistance Program		143	143	143
8,471	12,055	12,857	14,894	14,559	7,362	9,142	3,806	7,331	510 5115	Retirement Plan		12,658	12,658	12,658
22,139	26,608	27,791	36,335	36,267	22,081	26,413	15,741	23,871	510 5116	Workers' Compensation Insurance		24,652	24,652	24,652
17,267	18,657	17,912	19,425	19,596	16,727	24,653	12,416	20,458	515 5210	FICA Taxes		24,160	24,160	24,160
4,038	4,363	4,094	4,543	4,583	3,912	5,766	2,904	4,784	515 5211	Medicare Taxes		5,650	5,650	5,650
395,398	427,113	423,205	455,655	472,401	382,016	566,188	268,648	435,669	Total Personnel			539,378	539,378	539,378
2,135	655	39	588	156	295	1,500	826	1,500	605 6010	Training & Education		1,500	1,500	1,500
1,148	434	231	260	1,268	286	1,200	1,350	1,200	605 6011	Travel & Expenses		1,200	1,200	1,200
495	535	592	560	1,111	708	750	795	750	605 6012	Employee Memberships		750	750	750
599	524	507	709	654	955	800	546	800	610 6111	Medical Services		800	800	800
304	-	15	-	-	-	-	-	-	610 6115	Other Professional Services		-	-	-
-	-	-	-	-	-	-	-	-	612 6151	Street Sweeping		9,500	9,500	9,500
7,629	7,450	6,625	6,819	7,600	7,637	7,500	4,873	7,500	615 6210	Electric		7,800	7,800	7,800
4,421	4,276	3,286	3,297	4,271	7,181	6,000	8,374	12,500	615 6211	Natural Gas		12,500	12,500	12,500
1,545	664	583	625	753	685	650	462	650	615 6212	Sewer		650	650	650
1,191	688	722	747	759	778	800	521	800	615 6213	Water		800	800	800
-	-	-	-	-	-	-	-	-	615 6215	Telephone		-	-	-
840	840	840	840	840	735	840	525	840	615 6217	Mobile Phones		840	840	840
425	-	-	-	-	-	-	-	-	615 6218	Cable TV		-	-	-
-	2,023	-	-	520	900	-	-	-	615 6311	Maint/Repair Communications Equip		-	-	-
3,935	5,181	4,651	12,190	16,546	12,678	5,000	7,853	11,780	620 6312	Maint/Repair Building/Facilities		12,000	12,000	12,000
1,859	-	502	-	-	-	-	-	-	620 6313	Maint/Repair Other Equipment		-	-	-
1,327	2,287	3,555	512	1,918	2,205	1,200	1,643	2,464	620 6315	Solid Waste Disposal		2,500	2,500	2,500
1,690	1,175	1,678	2,235	643	917	2,000	1,859	2,788	630 6450	Equipment Rental		2,000	2,000	2,000
-	670	-	-	-	-	-	-	-	630 6452	Other Rentals/Leases		-	-	-
78	-	-	-	-	-	-	-	-	640 6611	Periodicals & Books		-	-	-
-	173	-	279	-	-	-	-	-	645 6710	Public Relations & Promotions		-	-	-
29,621	27,575	23,826	29,661	37,039	35,959	28,240	29,627	43,572	Total Contractual			52,840	52,840	52,840

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS STREET MAINTENANCE 10-35-062-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommende	BOA Approved
4,584	6,053	4,781	4,720	5,479	5,982	5,000	4,761	5,000	705	7010 Uniforms/Clothing		10,000	10,000	10,000
6,561	166	491	1,229	848	849	1,200	480	700	710	7110 Office Supplies		850	850	850
677	840	525	600	1,105	93	1,700	574	850	715	7210 Household Supplies		1,000	1,000	1,000
649	922	1,197	698	1,148	1,050	1,300	287	450	715	7211 Janitorial Supplies		1,000	1,000	1,000
2,907	1,429	1,099	771	450	456	1,100	266	400	715	7212 Building Maint. Supplies		450	450	450
419	205	225	179	179	113	600	1,711	2,500	715	7213 General Maint. Supplies		600	600	600
630	524	1,066	1,277	900	1,061	1,400	631	1,000	725	7411 Small Tools & Equipment		1,000	1,000	1,000
9,703	1,948	1,976	1,844	473	2,470	2,500	3,159	4,700	725	7413 Machinery & Equipment		4,000	4,000	4,000
17,819	15,242	3,743	20,748	9,605	4,908	25,000	17,539	25,000	730	7510 Concrete		35,000	35,000	35,000
4,424	17,907	18,616	17,336	8,686	5,658	20,000	10,097	16,000	730	7511 Asphalt		20,000	20,000	20,000
1,704	1,395	819	1,216	103	235	1,800	1,174	1,800	730	7512 Rock		1,800	1,800	1,800
21,214	48,729	58,052	48,220	51,604	40,406	57,000	2,980	57,000	730	7513 Salt		57,000	57,000	57,000
7,631	8,076	4,982	5,649	5,767	6,998	9,000	729	2,000	730	7514 Crack Sealant		5,500	5,500	5,500
5,498	3,219	5,041	6,318	6,136	9,515	7,000	3,714	7,000	730	7516 Signs		7,000	7,000	7,000
5,857	7,062	5,404	6,957	9,484	5,359	6,500	6,265	9,000	730	7517 Street Supplies		7,000	7,000	7,000
263	185	557	330	313	323	500	-	-	735	7611 Medical Supplies		500	500	500
1,010	1,107	1,954	708	1,070	1,952	1,400	850	1,200	735	7612 Safety Equipment & Supplies		1,400	1,400	1,400
1,486	1,062	984	658	803	258	1,000	776	1,100	740	7711 Agricultural Supplies		1,000	1,000	1,000
-	-	-	-	-	-	-	-	-	740	7713 Other Supplies		-	-	-
93,036	116,070	111,513	119,458	104,152	87,687	144,000	55,992	135,700	Total Commodities			155,100	155,100	155,100
-	-	-	-	34,999	1,066,510	290,000	211,291	284,000	805	8010 Land Improvements - Streets		6,000	6,000	6,000
-	-	-	-	-	-	50,000	11,665	15,000	805	8011 Land Improvements - Traffic Calming		20,000	20,000	20,000
-	-	-	-	34,999	1,066,510	340,000	222,956	299,000	Total Capital			26,000	26,000	26,000
518,055	570,758	558,544	604,774	648,591	1,572,172	1,078,428	577,223	913,941	Total Expenditures- PW Maintenance			773,318	773,318	773,318

Fleet Management

Division Contact Information
James Swingle, Director of Public Works
jswingle@cityofcrestwood.org
314.729.4722

Division Summary:

Fleet Management is responsible for maintaining the city's vehicles and motorized equipment.

Budget Summary: \$193,835

Staffing: 1.00 FTE



Cost Changes

Division cost has **changed** by

12.4%

Increases

Increase in
wage/benefits

Decreases

No significant
decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS FLEET MANAGEMENT 10-35-063-XXX-XXXX			Dept, City Adm.	Ways & Means Recommendation	BOA Approved
48,888	53,161	49,431	51,703	53,479	60,368	66,456	42,600	65,604	505 5011	Wages, Non-Exempt Employees		69,134	69,134	69,134
-	-	-	-	-	-	-	-	-	505 5013	Wages, Part-Time Employees		-	-	-
1,272	4,435	1,748	2,036	3,227	1,869	3,900	1,582	3,082	505 5015	Overtime Wages		3,900	3,900	3,900
7,271	7,908	12,750	19,306	15,749	16,608	17,272	11,500	17,568	510 5110	Health Insurance		18,840	18,840	18,840
409	354	308	325	330	335	372	218	319	510 5111	Dental Insurance		303	303	303
258	269	711	516	276	295	271	202	261	510 5112	Life/AD&D/LTD Insurance		270	270	270
26	15	21	22	24	24	24	25	25	510 5114	Employee Assistance Program		24	24	24
1,740	2,238	2,212	2,580	2,735	2,110	1,689	1,060	1,648	510 5115	Retirement Plan		2,483	2,483	2,483
1,780	2,218	2,148	2,701	2,808	3,242	2,421	1,877	2,322	510 5116	Workers' Compensation Insurance		2,344	2,344	2,344
3,133	3,534	2,590	3,031	3,256	3,618	4,362	2,550	4,259	515 5210	FICA Taxes		4,528	4,528	4,528
733	826	678	709	762	846	1,020	596	996	515 5211	Medicare Taxes		1,059	1,059	1,059
65,510	74,959	72,596	82,929	82,645	89,315	97,785	62,211	96,083	Total Personnel			102,885	102,885	102,885
1,069	45	227	133	-	265	400	-	-	605 6010	Training & Education		400	400	400
231	-	-	-	-	-	-	-	-	605 6011	Travel & Expenses		-	-	-
1,232	1,802	4,233	2,914	5,802	15,285	10,000	1,460	3,000	620 6310	Maintenance/Repair Motor Vehicles		10,000	10,000	10,000
2,190	709	450	670	3,992	3,165	5,000	325	1,000	620 6313	Maintenance/Repair Other Equipment		5,000	5,000	5,000
-	-	-	-	-	-	-	-	-	640 6611	Periodicals & Books		-	-	-
4,722	2,556	4,911	3,717	9,794	18,714	15,400	1,784	4,000	Total Contractual			15,400	15,400	15,400
23,078	22,938	13,371	21,760	32,186	22,244	26,000	13,792	21,000	720 7310	Motor Vehicle Fuel		26,000	26,000	26,000
3,851	3,467	3,019	3,551	4,015	4,168	4,500	5,021	8,000	720 7311	Motor Vehicle Fluids		6,500	6,500	6,500
12,211	10,594	10,124	11,487	15,467	10,380	12,500	11,443	17,000	720 7312	Motor Vehicle Parts		13,500	13,500	13,500
1,861	3,350	2,142	2,206	2,049	2,179	2,500	878	1,300	720 7313	Motor Vehicle Tools		2,500	2,500	2,500
6,582	4,724	5,724	5,235	5,513	4,519	6,000	2,953	4,400	720 7314	Motor Vehicle Tires		7,000	7,000	7,000
316	50	373	542	497	347	400	62	100	725 7410	Welding Supplies		400	400	400
1,774	626	914	592	526	1,021	900	455	700	725 7411	Small Tools		900	900	900
14,149	12,508	14,013	13,436	13,018	10,217	11,750	6,257	9,300	725 7412	Equipment Parts		12,750	12,750	12,750
7,366	3,459	5,244	4,695	5,081	2,698	3,500	2,131	9,200	725 7413	Machinery & Equipment		3,500	3,500	3,500
2,079	650	-	699	3,118	1,499	2,000	800	1,200	730 7112	Software Licensing		2,000	2,000	2,000
1,060	798	367	1,336	690	513	500	56	100	735 7612	Safety Equipment & Supplies		500	500	500
-	-	-	-	-	-	-	-	-	740 7713	Other Supplies		-	-	-
74,327	63,164	55,291	65,539	82,159	59,785	70,550	43,846	72,300	Total Commodities			75,550	75,550	75,550
144,559	140,679	132,798	152,185	174,598	167,815	183,735	107,841	172,383	Total Expenditures- PW Fleet Mnmt			193,835	193,835	193,835



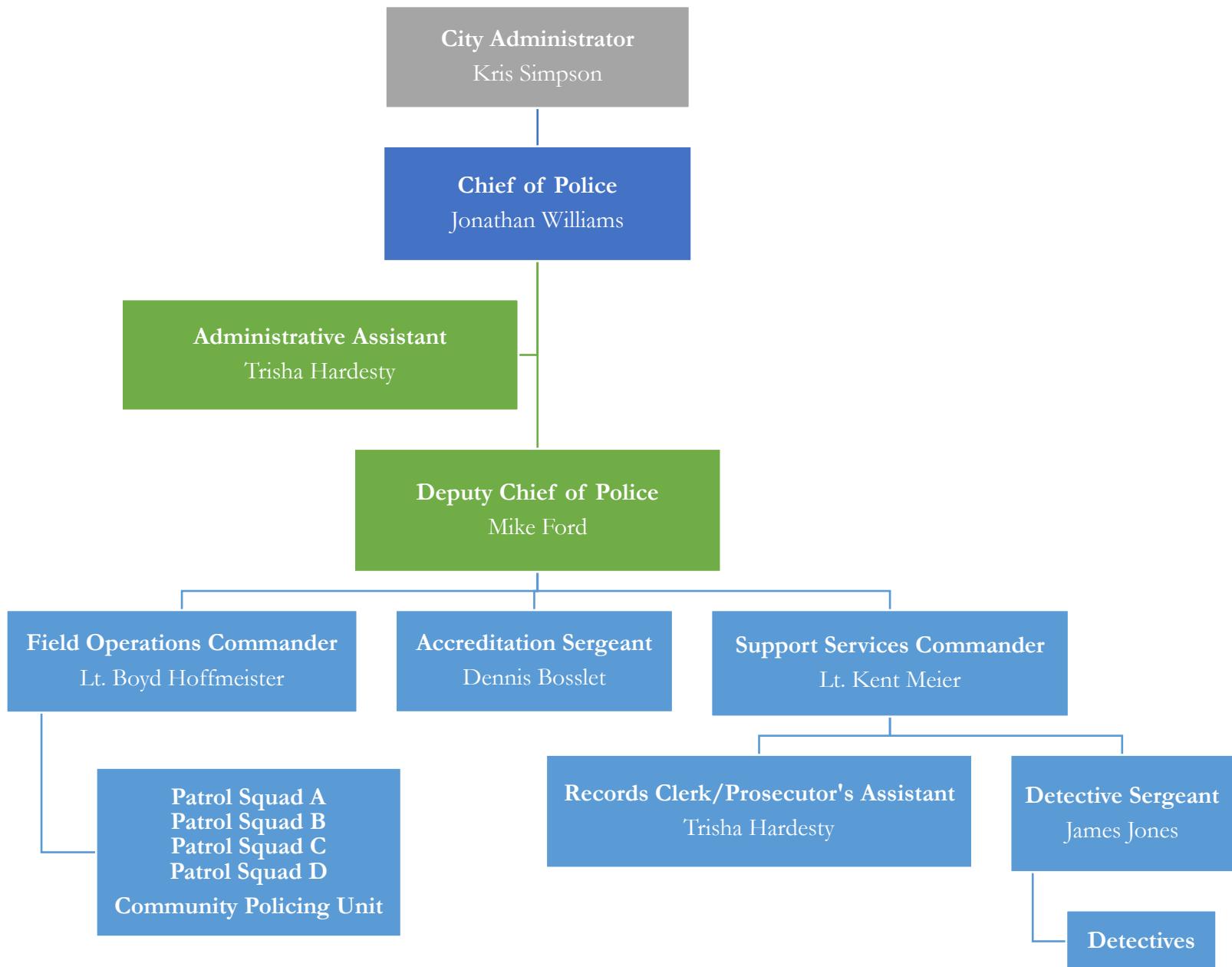
DEPARTMENTAL BUDGETS

General Fund

Police Department

In this Section:

Police Department	\$4,296,658
TOTAL	\$4,296,658



Police Department

Division Contact Information
Jonathan Williams, Chief of Police
jwilliams@cityofcrestwood.org
314.729.4832

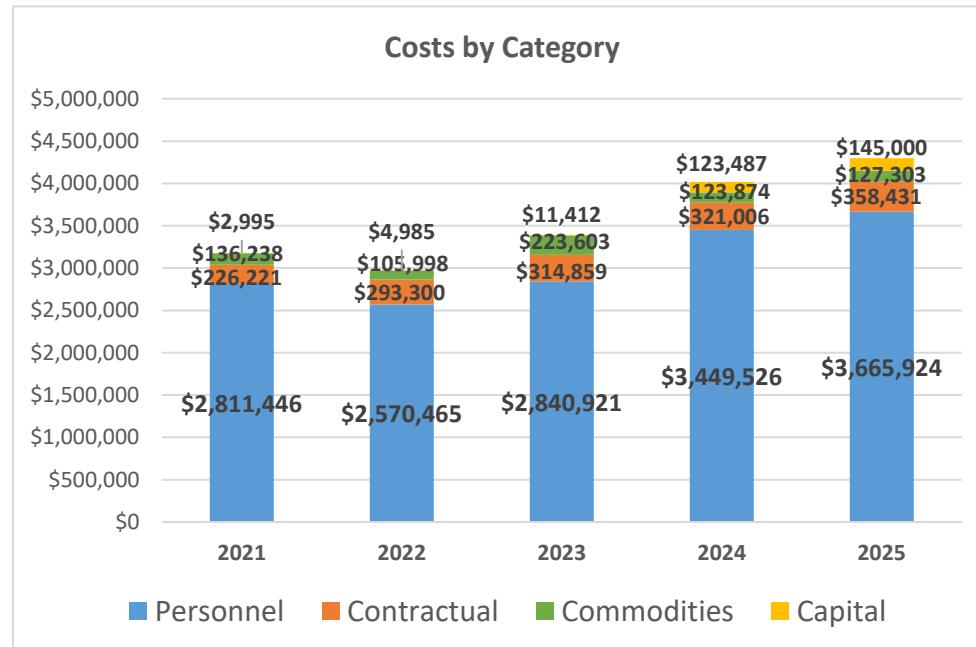
Division Summary:

The Police Department strives to provide the highest level of public safety services to residents. The department is proud of its emergency response time, averaging less than 3 minutes. All officers are state certified and up-to-date with 48-hour continuing education requirements. The Department also received their Accreditation through the Missouri Police Chiefs Association in 2021, and last re-accredited in 2024.

Chief Jonathan Williams has served the City of Crestwood since 2021.

Budget Summary: \$4,296,658

Staffing: 31.0 FTE



Cost Changes

Division cost has **changed** by

6.9%

Increases

Increase in wage/benefits; addition of covered parking for PD patrol cars

Decreases

No significant decreases

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	POLICE 10-40-070-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommendde	BOA Approved
180,071	178,880	190,701	180,007	199,729	218,755	231,715	150,312	230,521	505	5010 Salaries, Exempt Employees		241,014	241,014	241,014
1,675,172	1,790,968	1,839,339	1,849,235	1,502,272	1,653,107	2,111,755	1,427,025	2,213,130	505	5011 Wages, Non-Exempt Employees		2,332,519	2,332,519	2,332,519
-	4,395	4,491	4,689	4,883	5,760	-	-	-	505	5013 Wages, Part-Time Employees		-	-	-
41,981	37,191	23,748	44,745	73,439	77,681	65,762	36,185	60,000	505	5015 Overtime Wages		69,000	69,000	69,000
-	1,655	425	-	-	-	-	-	-	505	5020 Overtime-BOA		-	-	-
7,710	8,335	1,407	-	-	-	-	-	-	505	5021 Overtime Wages - Court		-	-	-
306,487	322,464	349,741	332,968	323,260	370,389	367,804	259,629	402,416	510	5110 Health Insurance		436,288	436,288	436,288
13,243	11,563	10,935	9,474	9,045	9,761	10,967	6,270	9,297	510	5111 Dental Insurance		9,231	9,231	9,231
9,270	9,350	22,271	13,467	9,381	9,883	9,142	7,020	8,636	510	5112 Life/AD&D/LTD Insurance		9,525	9,525	9,525
872	526	702	705	719	713	701	738	738	510	5114 Employee Assistance Program		725	725	725
60,240	73,559	97,882	107,707	131,111	145,299	173,492	120,384	190,277	510	5115 Retirement Plan		216,839	216,839	216,839
71,117	86,881	96,643	99,871	137,151	154,726	118,968	95,554	122,929	510	5116 Workers' Compensation Ins.		126,381	126,381	126,381
20,712	17,884	16,341	16,118	22,028	22,534	21,000	12,379	20,053	510	5117 Uniform/Clothing Allowance		22,250	22,250	22,250
112,580	120,580	120,978	124,543	127,603	139,653	149,372	97,392	155,226	515	5210 FICA Taxes		163,837	163,837	163,837
26,327	28,172	28,540	27,917	29,843	32,661	34,934	22,777	36,303	515	5211 Medicare Taxes		38,317	38,317	38,317
2,525,782	2,692,404	2,804,143	2,811,446	2,570,465	2,840,921	3,295,614	2,235,665	3,449,526	Total Personnel			3,665,924	3,665,924	3,665,924
7,186	9,757	9,125	12,345	15,015	25,064	25,625	20,982	25,000	605	6010 Training & Education		33,000	33,000	33,000
(1,543)	1,212	-	1,436	7,229	12,638	6,800	6,270	7,200	605	6011 Travel & Expenses		9,800	9,800	9,800
828	1,000	550	1,120	1,265	1,655	2,000	1,383	2,000	605	6012 Employee Memberships		2,145	2,145	2,145
339	-	55	2,000	5,695	350	500	-	500	605	6015 Training & Education (POST)		500	500	500
458	192	-	542	937	1,483	900	745	745	605	6016 Testing		600	600	600
-	-	-	-	11,241	9,240	10,000	5,390	10,000	610	6110 Legal Services		10,000	10,000	10,000
3,470	2,538	969	2,540	1,392	1,359	2,700	1,381	2,300	610	6111 Medical Services		4,200	4,200	4,200
3,690	6,345	4,078	6,327	6,303	7,060	7,750	8,453	9,000	610	6115 Other Professional Services		7,100	7,100	7,100
590	285	167	130	50	140	500	25	100	610	6121 Prisoner Services		600	600	600
2,483	3,281	3,816	3,886	3,693	3,546	3,900	2,520	3,900	615	6217 Mobile Phones		3,900	3,900	3,900
155	455	96	704	3,034	3,647	4,700	8,072	9,000	620	6310 Maint/Repair Motor Vehicles		5,000	5,000	5,000
5,643	39,939	1,563	9,196	5,891	160	1,500	1,167	1,500	620	6311 Maint/Repair Communications Eq.		3,000	3,000	3,000
115	-	-	437	2,325	2,691	2,000	753	1,000	620	6313 Maint/Repair Other Equipment		3,000	3,000	3,000
10,465	14,988	9,710	24,887	13,387	19,088	20,449	16,590	21,000	620	6316 Maintenance Agreements		39,429	39,429	39,429
408	502	-	375	-	-	2,500	-	-	620	6318 Maint/Repair Emerg. Equipment		3,500	3,500	3,500
74,075	61,698	66,312	66,018	71,452	73,855	75,500	51,006	75,500	625	6410 Rejis Services		75,500	75,500	75,500
35,595	35,595	28,926	22,332	-	7,240	4,590	-	4,590	625	6411 Dispatch Software Lease		4,590	4,590	4,590
-	-	-	67,500	135,000	139,050	143,221	143,221	143,221	625	6413 Dispatch Contract		147,517	147,517	147,517
1,908	1,908	1,908	-	2,042	2,185	2,185	-	-	630	6452 Other Rentals/Leases		-	-	-
-	660	-	275	-	500	-	-	-	640	6611 Periodicals & Books		500	500	500
964	905	668	1,969	4,787	2,234	3,000	2,594	3,000	645	6710 Public Relations & Promotion		3,000	3,000	3,000
1,320	652	25	551	1,809	1,162	750	732	750	645	6711 Printing & Binding		850	850	850
-	-	-	-	-	200	-	-	-	645	6712 Advertising & Publication		-	-	-
715	996	45	1,251	745	998	700	-	700	645	6715 D.A.R.E. Program Expense		700	700	700
51	6	-	400	9	14	-	29	-	650	6810 Postage		-	-	-
148,915	182,914	128,012	226,221	293,300	314,859	322,470	271,313	321,006	Total Contractual			358,431	358,431	358,431

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description		2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	POLICE 10-40-070-XXX-XXXX	Dept, City Adm. Recommended	Ways & Means Recommende	BOA Approved	
536	328	262	2,206	-	-	-	-	-	705 7010 Uniform/Clothing	-	-	-	
1,646	1,747	1,753	1,170	1,906	1,472	2,500	851	2,000	710 7110 Office Supplies	2,500	2,500	2,500	
654	192	-	502	61	793	500	-	-	710 7112 Photographic Supplies	500	500	500	
1,670	68	86	1,483	-	-	500	-	500	710 7114 Accreditation Supplies	500	500	500	
499	785	926	629	1,093	1,716	3,000	732	2,000	715 7210 Household Supplies	2,000	2,000	2,000	
31,824	31,836	24,048	37,480	46,475	44,192	44,000	29,800	46,828	720 7310 Motor Vehicle Fuel	51,085	51,085	51,085	
-	-	-	57,059	23,729	147,924	40,000	44,768	44,768	725 7614 Public Safety Supplies	12,200	12,200	12,200	
-	-	-	-	-	-	6,200	-	-	730 7110 Computer Parts	6,200	6,200	6,200	
-	-	-	-	4,500	143	2,500	-	2,500	730 7112 Software Licensing	15,890	15,890	15,890	
8,987	-	4,033	13,318	12,491	13,895	10,656	10,796	11,728	735 7610 Firearms	20,628	20,628	20,628	
3,100	4,297	3,250	5,115	5,050	3,400	4,950	1,700	4,950	735 7613 Bullet Proof Vest Program	6,600	6,600	6,600	
7,270	3,875	6,427	15,312	10,663	10,025	8,000	5,636	7,800	740 7713 Other Supplies	8,000	8,000	8,000	
279	8,204	378	735	31	43	1,200	459	800	740 7714 Prisoner Supplies	1,200	1,200	1,200	
-	511	-	-	-	-	-	-	-	740 7720 Other Supplies- The Alternative*	-	-	-	
24	-	-	1,229	-	-	-	-	-	750 7500 Donation Expenditures	-	-	-	
56,489	51,842	41,163	136,238	105,998	223,603	124,006	94,742	123,874	Total Commodities	127,303	127,303	127,303	
60,000	-	-	135	-	-	6,000	5,995	5,995	805 8011 Building & Improvements	85,000	85,000	85,000	
-	23,790	-	1,287	-	-	-	45,327	68,587	805 8110 Motor Vehicles	60,000	60,000	60,000	
9,775	1,440	4,853	1,573	4,985	11,412	-	40,285	40,285	830 8211 Other Equipment & Machinery	-	-	-	
69,775	25,230	4,853	2,995	4,985	11,412	6,000	100,227	123,487	899 8211 Grant Equipment & Machinery	-	-	-	
2,800,961	2,952,390	2,978,171	3,176,900	2,974,747	3,390,795	3,748,090	2,701,947	4,017,893	Total Capital	145,000	145,000	145,000	
									Total Expenditures- Police	4,296,658	4,296,658	4,296,658	



DEPARTMENTAL BUDGETS

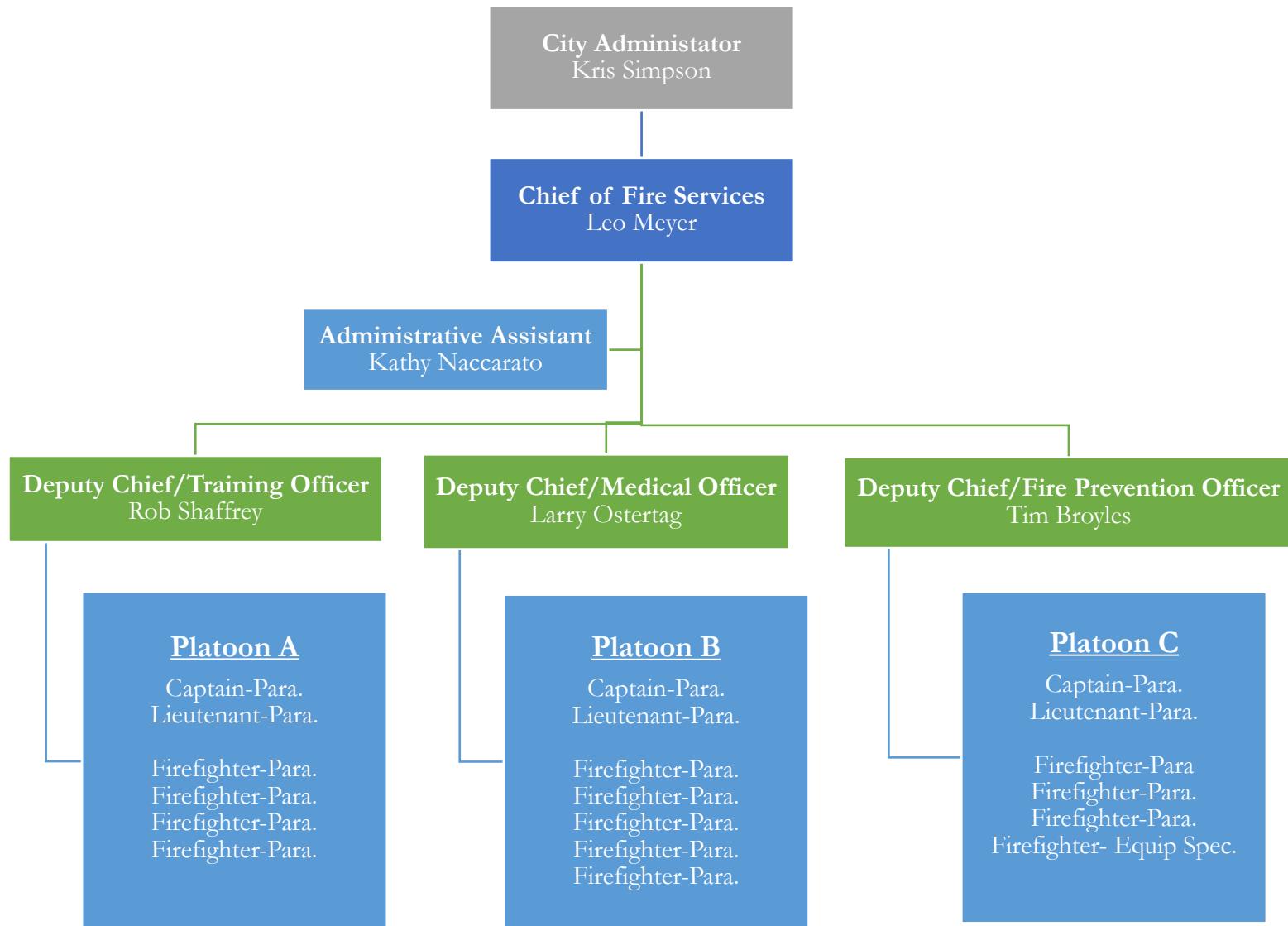
General Fund

Department of Fire Services

In this section:

Fire Department	\$4,736,762
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TOTAL	\$4,736,762
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Department of Fire Services

Division Contact Information

Leo Meyer, Fire Chief
lmeyer@cityofcrestwood.org
314.729.4741

Division Summary:

The Fire Department provides fire suppression, prevention, and EMS services. All firefighters are certified by the State through the St. Louis County Fire Academy. All paramedics have completed 900 hours of training and are State certified. Per State law, Crestwood must pay the Affton Fire Protection District to provide fire and EMS services to the portion of Crestwood annexed in 1997.

Chief Leo Meyer has served the City of Crestwood since 2023.

Budget Summary: \$4,736,762

Staffing: 24.0 FTE



Cost Changes

Division cost has **changed** by

4.2%

Increases

Increase in wage/benefits; increase in statutory payment to AFD

Decreases

No motor vehicle expenditures budgeted in FY25

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	FIRE 10-45-080-XXX-XXXX			Dept, City Adm.	Ways & Means	BOA Approved
166,406	180,094	189,365	194,507	192,941	105,220	111,106	74,529	112,989	505 5010	Salaries, Exempt Employees		115,550	115,550	115,550
1,308,158	1,300,834	1,354,671	1,433,384	1,505,802	1,616,131	1,779,051	1,112,230	1,702,807	505 5011	Wages, Non-Exempt Employees		1,879,210	1,879,210	1,879,210
88,844	118,708	90,888	127,106	144,639	288,534	120,000	218,906	336,374	505 5015	Overtime Wages		325,000	325,000	325,000
21,705	17,539	17,833	28,023	28,867	32,785	26,517	25,915	38,406	505 5017	FLSA Overtime Wages		26,008	26,008	26,008
58,020	59,465	41,959	67,673	74,843	56,971	75,549	47,170	64,322	505 5018	Wages, Holiday pay		81,032	81,032	81,032
251,627	281,802	309,207	331,082	353,619	354,023	376,960	244,225	372,680	510 5110	Health Insurance		390,206	390,206	390,206
9,344	8,146	7,598	7,561	8,222	7,812	8,922	5,117	7,538	510 5111	Dental Insurance		7,263	7,263	7,263
7,283	7,151	19,308	13,042	8,098	7,702	7,619	5,498	6,359	510 5112	Life/AD&D/LTD Insurance		7,632	7,632	7,632
635	372	495	545	594	582	570	590	590	510 5114	Employee Assistance Program		570	570	570
96,590	91,684	86,522	81,177	98,993	107,763	114,060	76,196	121,764	510 5115	Retirement Plan		155,315	155,315	155,315
111,215	127,846	145,066	162,135	196,995	224,698	166,891	125,633	184,225	510 5116	Workers' Compensation Insurance		194,504	194,504	194,504
16,377	10,456	10,535	14,904	17,949	14,635	18,750	3,329	13,199	510 5117	Uniform/Clothing Allowance		18,750	18,750	18,750
96,840	98,679	98,830	108,800	114,295	124,234	130,958	87,442	139,804	515 5210	FICA Taxes		150,462	150,462	150,462
22,648	23,050	22,417	25,445	26,730	29,055	30,627	20,450	32,696	515 5211	Medicare Taxes		35,189	35,189	35,189
2,255,692	2,325,826	2,394,695	2,595,384	2,772,586	2,970,145	2,967,581	2,047,229	3,133,753	Total Personnel			3,386,689	3,386,689	3,386,689
11,335	16,718	7,839	14,473	22,662	12,370	23,560	6,406	9,500	605 6010	Training & Education		23,320	23,320	23,320
2,833	4,630	770	5,960	2,091	2,518	4,000	5,030	3,000	605 6011	Travel & Expenses		5,000	5,000	5,000
2,686	4,170	2,601	592	542	125	1,000	25	200	605 6012	Employee Memberships		3,000	3,000	3,000
1,080	147	247	529	401	860	1,000	360	360	605 6016	Testing		1,000	1,000	1,000
19,315	17,560	18,910	20,225	18,300	18,911	20,000	19,865	19,865	610 6111	Medical Services		25,000	25,000	25,000
-	-	-	-	-	1,782	10,000	5,648	6,500	610 6112	Ambulance Services		18,000	18,000	18,000
-	3,925	1,948	8,885	7,724	13,513	11,000	7,501	9,000	610 6115	Other Professional Services		16,450	16,450	16,450
558,654	568,907	575,824	566,437	619,229	541,531	650,000	-	700,000	610 6116	Special Law Statutory Payment to AFPD		700,000	700,000	700,000
3,172	4,630	3,149	3,034	5,181	4,171	4,000	2,307	3,450	615 6217	Mobile Phones		8,000	8,000	8,000
15,370	22,594	36,097	14,525	34,130	20,719	5,000	2,777	4,636	620 6310	Maint/Repair Motor Vehicles		4,000	4,000	4,000
1,086	4,964	15,780	235	1,225	2,618	3,000	1,440	1,500	620 6311	Maint/Repair Communications Equip.		6,400	6,400	6,400
3,234	3,656	3,097	2,032	3,546	2,763	5,500	446	1,000	620 6313	Maint/Repair Other Equipment		3,500	3,500	3,500
1,768	5,346	9,333	3,716	3,357	4,380	16,000	-	16,000	620 6316	Maintenance Agreement		16,000	16,000	16,000
70,912	69,088	99,445	99,305	108,226	116,025	112,000	123,473	123,473	625 6413	Central County Dispatch		135,035	135,035	135,035
1,670	1,825	2,360	2,190	2,220	2,461	3,000	2,100	2,100	640 6610	City Memberships		3,000	3,000	3,000
61	280	-	2,790	1,346	284	1,000	-	500	640 6611	Periodicals & Books		1,000	1,000	1,000
1,698	2,752	1,620	3,149	1,292	3,509	4,500	1,350	3,000	645 6710	Public Relations & Promotion		7,300	7,300	7,300
125	397	432	403	409	244	1,000	168	100	645 6711	Printing & Binding		1,000	1,000	1,000
-	-	-	-	690	-	100	-	100	645 6712	Advertising & Publication		100	100	100
20	15	-	6	-	-	-	-	650	6810	Postage		100	100	100
695,019	731,603	779,453	748,486	832,570	748,783	875,660	178,894	904,284	Total Contractual			977,205	977,205	977,205

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	FIRE 10-45-080-XXX-XXXX			Dept, City Adm.	Ways & Means	BOA Approved
15	957	1,414	918	1,598	952	1,500	175	500	705	7010	Uniform/Clothing	2,000	2,000	2,000
18,891	34,418	24,851	10,513	39,450	2,476	48,000	31,585	31,585	705	7011	Personal Protective Equipment	40,000	40,000	40,000
1,303	3,171	2,705	1,551	5,143	1,480	1,000	114	200	710	7110	Office Supplies	1,500	1,500	1,500
-	-	993	99	28	-	-	-	-	710	7112	Photographic Supplies	-	-	-
1,212	1,767	1,700	1,654	1,661	1,429	3,000	1,441	1,700	715	7210	Household Supplies	3,000	3,000	3,000
1,144	549	1,137	1,070	1,362	741	1,500	627	873	715	7211	Janitorial Supplies	1,500	1,500	1,500
11,881	10,487	6,346	10,001	16,064	13,604	16,000	9,622	14,500	720	7310	Motor Vehicle Fuel	16,000	16,000	16,000
365	439	148	1,689	680	3,069	2,000	802	1,000	720	7311	Motor Vehicle Fluids	2,000	2,000	2,000
3,913	446	6,449	10,133	10,022	7,256	8,000	2,044	2,750	720	7312	Motor Vehicle Parts	5,000	5,000	5,000
3,529	1,849	-	2,014	150	-	3,000	-	-	720	7314	Motor Vehicle Tires	3,000	3,000	3,000
1,827	3,331	3,835	4,441	3,752	2,233	4,500	2,419	3,000	725	7411	Small Tools & Equipment	4,500	4,500	4,500
2,250	7,095	20,325	11,962	16,161	13,959	18,000	12,999	14,000	730	7112	Software Licensing	15,250	15,250	15,250
5,394	5,584	3,529	5,733	6,926	23,250	25,000	20,352	24,000	735	7611	Medical Supplies	35,000	35,000	35,000
1,776	501	134	-	12	2,094	4,000	457	1,000	740	7712	Chemical Supplies	5,000	5,000	5,000
768	494	1,044	88	836	13,361	1,500	235	750	740	7713	Other Supplies	1,500	1,500	1,500
977	538	-	12	-	-	1,000	-	250	740	7715	Appliances	1,000	1,000	1,000
2,524	999	-	551	-	-	1,000	-	250	750	7500	Donation Exp	1,000	1,000	1,000
57,769	72,626	73,618	63,323	103,916	85,930	139,000	82,872	96,358	Total Commodities			137,250	137,250	137,250
-	-	49,356	39,278	11,605	55,800	326,445	-	285,485	810	8110	Motor Vehicles	-	-	-
134,663	67,445	91,441	49,329	40,858	125,496	132,729	88,914	128,000	830	8211	Other Equipment & Machinery	235,618	235,618	235,618
134,663	67,445	140,797	88,607	52,463	181,296	459,174	88,914	413,485	899	8211	Grant Equipment & Machinery	-	-	-
3,143,143	3,197,500	3,388,562	3,495,800	3,761,536	3,986,154	4,441,416	2,397,908	4,547,880	Total Capital			235,618	235,618	235,618
Total Expenditures- Fire												4,736,762	4,736,762	4,736,762



DEPARTMENTAL BUDGETS

General Fund

American Rescue Plan Act of 2021

In this section:

ARPA	\$0
TOTAL	\$0

American Rescue Plan Act

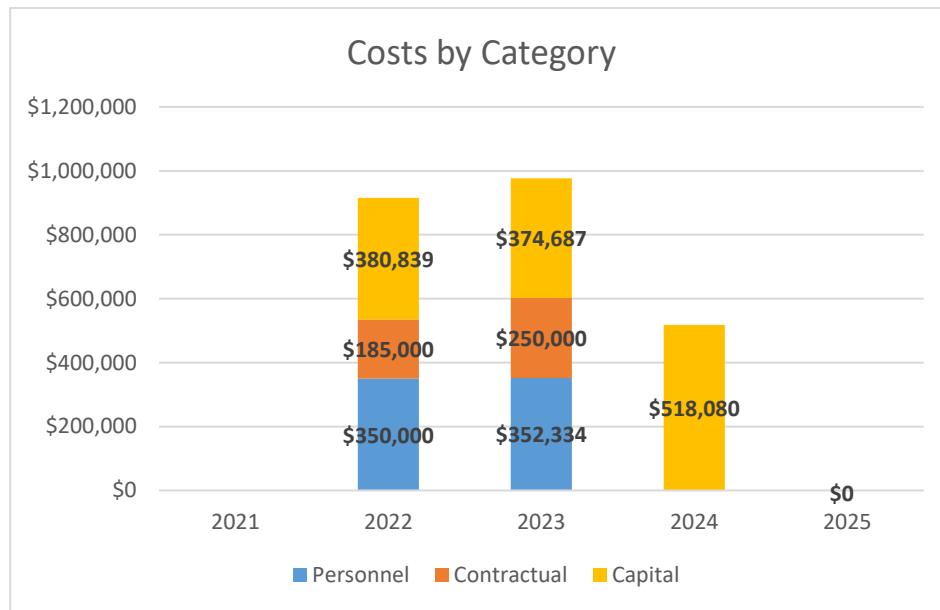
Division Contact Information
Kris Simpson, City Administrator
ksimpson@cityofcrestwood.org
314.729.4780

Division Summary:

The American Rescue Plan Act of 2021, also known as the COVID-19 Stimulus Package, was passed by the 117th United States Congress in March 2021. In FY2021 and FY2022, the City received \$1,193,965, for a total of nearly \$2.4 million overall. All funds due to the City will be spent out of this line item, with descriptions on the next page, and must be spent in its entirety by the end of FY2024.

Budget Summary: \$0

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

-100%

Increases

No significant increases

Decreases

All money has been appropriated

City of Crestwood, Missouri
General Fund Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description		2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	ARPA Expenses 10-51-051-XXX-XXXX	Dept, City Adm. Recommended	Ways & Means Recommendation	BOA Approved	
-	-	-	-	350,000	352,334	-	-	-	505 5011 Wages, Non-Exempt Employees	-	-	-	
-	-	-	-	350,000	352,334	-	-	-	Total Personnel	-	-	-	
-	-	-	-	-	-	-	-	-	612 6152 Street Reconstruction	-	-	-	
-	-	-	-	185,000	250,000	-	-	-	612 6154 Contracted Slab Replacement	-	-	-	
-	-	-	-	-	-	-	-	-	612 6155 Mill & Overlay	-	-	-	
-	-	-	-	-	-	-	-	-	612 6156 Microsurfacing	-	-	-	
-	-	-	-	-	-	-	-	-	612 6157 Pavement Preservation	-	-	-	
-	-	-	-	-	-	-	-	-	612 6170 Sidewalk Construction	-	-	-	
-	-	-	-	185,000	250,000	-	-	-	Total Contractual	-	-	-	
-	-	-	-	44,260	68,593	-	-	-	805 8010 Land Improvements - Parks	-	-	-	
-	-	-	-	336,579	21,251	-	-	-	805 8011 Building & Improvements	-	-	-	
-	-	-	-	-	284,843	349,486	518,080	518,080	810 8110 Motor Vehicles	-	-	-	
-	-	-	-	-	-	-	-	-	830 8211 Other Equipment & Machinery	-	-	-	
-	-	-	-	-	-	-	-	-	820 8310 Computer Parts & Equipment	-	-	-	
-	-	-	-	380,839	374,687	349,486	518,080	518,080	Total Capital	-	-	-	
-	-	-	-	915,839	977,021	349,486	518,080	518,080	Total Expenditures- ARPA	-	-	-	

General Fund – Five Year Projections

Contact Information

Kris Simpson, City Administrator

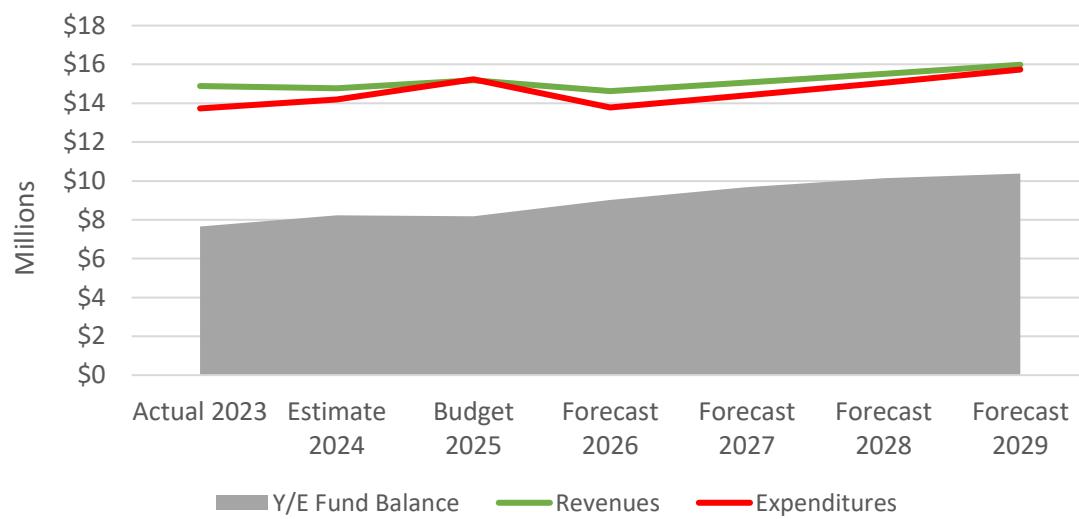
ksimpson@cityofcrestwood.org

314.729.4780

Summary:

	2023 Actual	2024 Estimate	2025 Budget	2026 Trend	2027 Trend	2028 Trend	2029 Trend
Revenues	14,887,466	14,776,064	15,187,661	14,625,050	15,063,802	15,515,716	15,981,187
Expenditures	13,733,332	14,196,903	15,234,886	13,790,471	14,409,491	15,057,497	15,735,878
Surplus (Deficit)	1,154,134	579,161	-47,225	834,579	654,311	458,219	245,309
Fund Balance	7,655,818	8,234,979	8,187,754	9,022,333	9,676,644	10,134,863	10,380,172

General Fund Revenues v Expenditures 2023-2029



Budgeted FY2025 Fund Balance:
\$8,187,754

Reserve Percentage: 53.74%

Key Assumptions

- Assumes a 3% increase in revenue each year for sales tax. There are also some modest revenue growth projections for full years of ambulance services and an additional sales tax on the site of the Crestwood Crossing redevelopment.
- Assumes no major changes in levels of service.



Park & Stormwater Fund



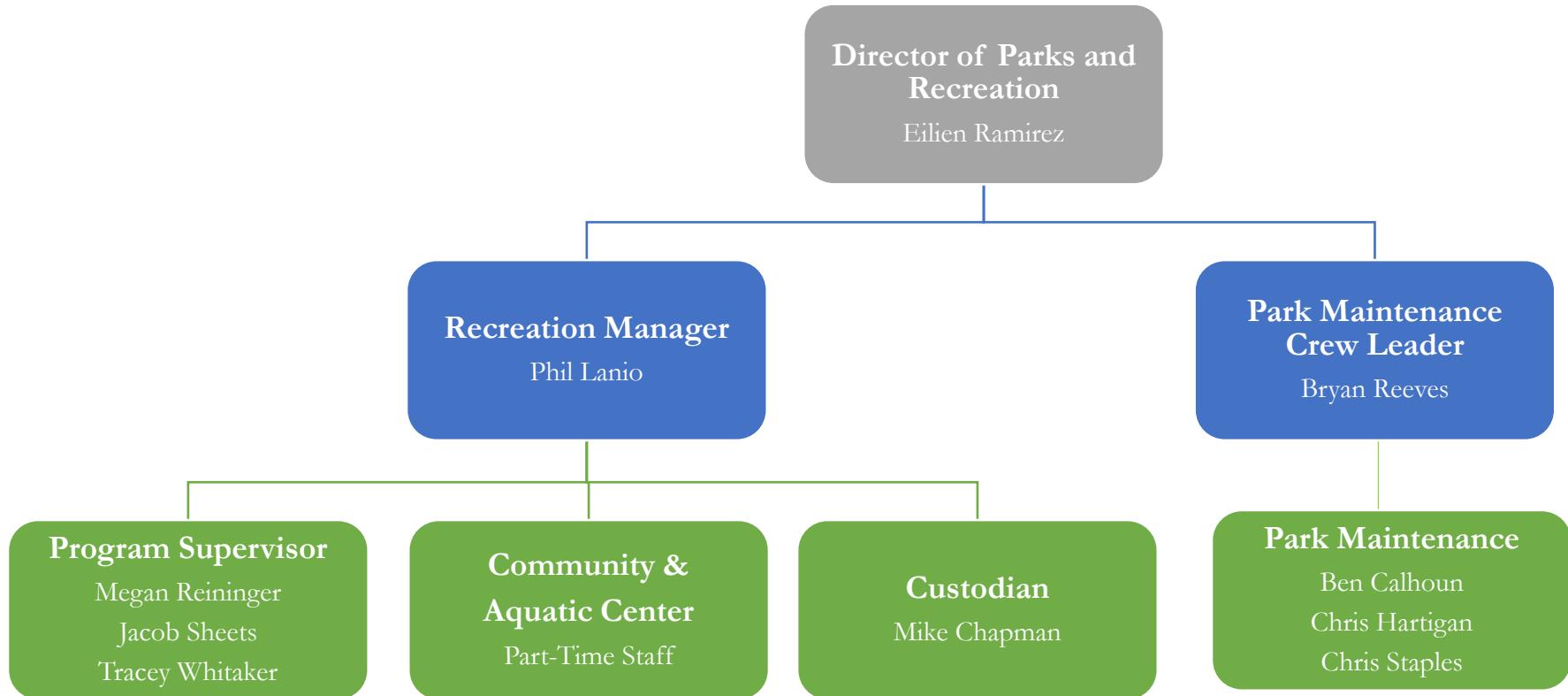
DEPARTMENTAL BUDGETS

Park and Stormwater Fund

Parks and Recreation & Public Services

In This Section:

Street Maintenance-Stormwater	\$0
Park Maintenance	\$570,251
Recreation Programs	\$1,384,161
Aquatic Center	\$734,465
Sappington House Campus	\$32,520
TOTAL	\$2,721,396



Street Maintenance-Stormwater

Division Contact Information

James Swingle, Director of Public Works

jswingle@cityofcrestwood.org

314.729.4722

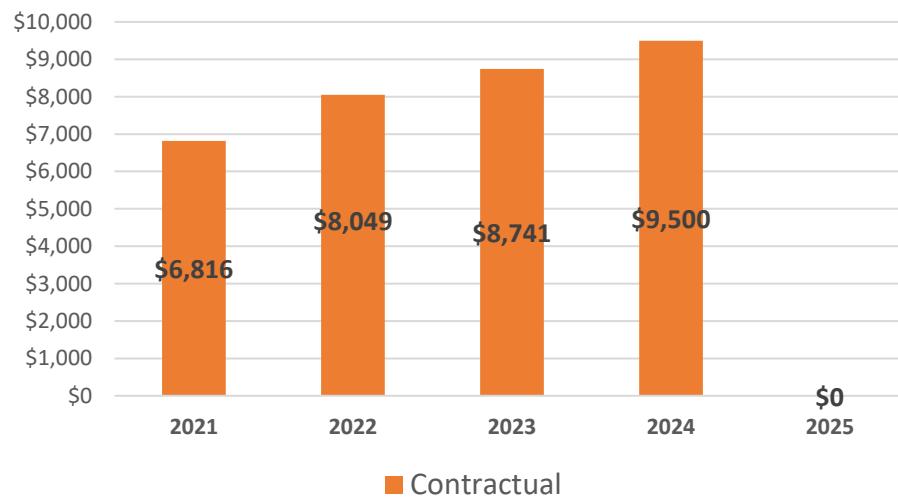
Division Summary:

The Street Maintenance division, funded by the Park and Stormwater Fund, contains resources for the city's contracted street sweeping services. Occasionally, stormwater projects such as curb and gutter improvements are funded in this division. Starting in FY2025, these services have been moved to the Public Works Street Maintenance Division in the General Fund.

Budget Summary: \$0

Staffing: 0.00 Full-time employees

Costs by Category



Cost Changes

Division cost has changed by

-100.0%

Increases

No significant increases

Decreases

Moved to Public Works Street Maintenance Division in the General Fund

City of Crestwood, Missouri
 Park and Stormwater Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS STREET MAINTENANCE 23-35-062-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
5,380	5,270	6,000	6,816	8,049	8,741	9,500	4,371	9,500	612	6151	Street Sweeping	-	-	-
-	-	-	-	-	-	-	-	-	612	6153	Curb & Gutter	-	-	-
5,380	5,270	6,000	6,816	8,049	8,741	9,500	4,371	9,500	Total Contractual			-	-	-
5,380	5,270	6,000	6,816	8,049	8,741	9,500	4,371	9,500	Total Expenditures- PW Street Maint			-	-	-

Park Maintenance

Division Contact Information

Elien Ramirez, Director of Parks and Recreation

eramirez@cityofcrestwood.org

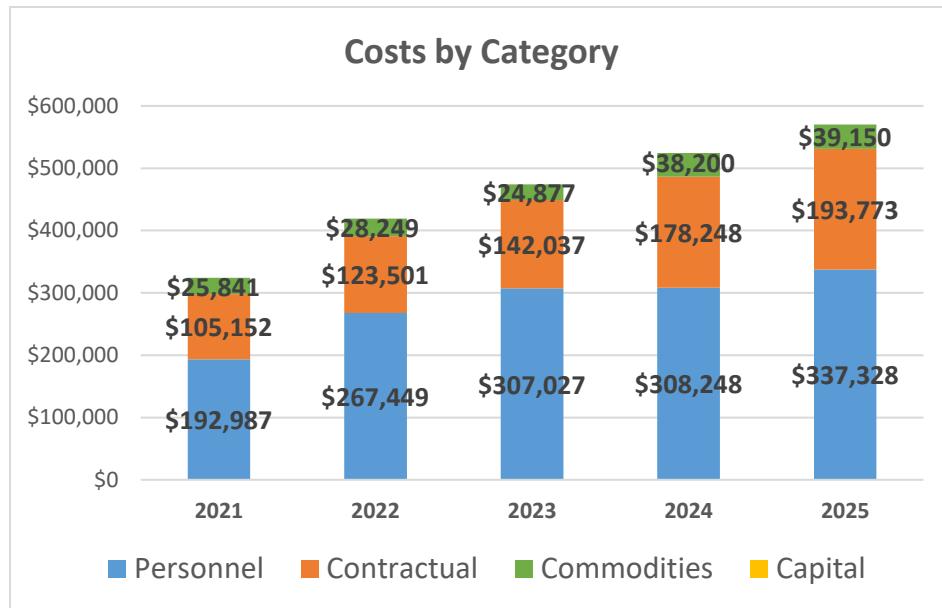
314.729.4861

Division Summary:

The Park Maintenance division is responsible for the maintenance of Crestwood's parks and other city-owned properties, excluding physical improvements to buildings.

Budget Summary: \$570,251

Staffing: 4.00 FTE



Cost Changes

Division cost has **changed** by

8.7%

Increases

Increase in
wage/benefits

Decreases

No significant
decreases

City of Crestwood, Missouri
Park and Stormwater Expenditures
Budget for the Year Ending December 31, 2025

Actual						2024			Account Description				2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PARK MAINTENANCE DIVISION 23-50-064-XXX-XXXX				Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
121,722	131,846	128,060	131,666	168,173	198,658	219,068	136,484	202,828	505	5011	Wages, Non-Exempt Employees	218,776	218,776	218,776	
333	4,812	-	-	-	-	-	-	-	505	5013	Wages, Part-Time Employees	-	-	-	
7,667	-	-	3,800	6,617	3,465	10,800	9,360	9,360	505	5014	Wages, Seasonal	10,800	10,800	10,800	
6,568	12,059	3,171	4,594	8,317	8,679	10,607	4,648	8,648	505	5015	Overtime Wages	10,403	10,403	10,403	
25,015	26,356	32,139	25,792	52,202	59,222	61,488	39,262	54,795	510	5110	Health Insurance	59,559	59,559	59,559	
1,136	1,002	897	759	1,118	1,305	1,487	832	1,135	510	5111	Dental Insurance	1,211	1,211	1,211	
669	703	3,534	823	863	1,028	945	712	757	510	5112	Life/AD&D/LTD Insurance	927	927	927	
77	46	62	67	95	95	95	98	98	510	5114	Employee Assistance Program	95	95	95	
3,860	6,245	5,258	6,252	5,949	6,038	5,512	3,386	5,075	510	5115	Retirement Plan	7,792	7,792	7,792	
5,797	7,384	6,446	8,876	11,068	13,375	10,869	7,880	8,657	510	5116	Workers' Compensation Ins	9,407	9,407	9,407	
8,013	8,828	6,305	8,395	10,574	12,289	14,909	8,785	13,692	515	5210	FICA Taxes	14,879	14,879	14,879	
1,874	2,065	1,725	1,963	2,473	2,874	3,487	2,055	3,202	515	5211	Medicare Taxes	3,480	3,480	3,480	
182,731	201,346	187,597	192,987	267,449	307,027	339,268	213,502	308,248	Total Personnel				337,328	337,328	337,328
705	839	185	600	249	69	1,200	705	3,205	605	6010	Training & Education	3,000	3,000	3,000	
439	-	-	-	-	-	400	-	700	605	6011	Travel & Expenses	700	700	700	
395	347	405	175	180	191	300	199	199	605	6012	Employee Memberships	300	300	300	
170	227	276	138	210	213	400	-	-	610	6111	Medical Services	400	400	400	
31	30	23	10	15	-	200	-	-	610	6115	Other Professional Services	200	200	200	
26,400	53,774	45,336	52,242	68,964	79,283	77,904	60,455	82,704	612	6150	Contract Mowing	86,233	86,233	86,233	
22,704	12,144	7,460	16,113	23,466	24,540	50,000	28,330	50,000	612	6160	Contractual Tree Service	50,000	50,000	50,000	
7,792	6,013	7,621	6,596	6,993	7,849	7,500	5,154	7,500	615	6210	Electric	7,500	7,500	7,500	
2,675	5,672	2,575	2,755	3,271	2,858	2,800	1,731	2,800	615	6212	Sewer	2,800	2,800	2,800	
1,098	3,393	951	983	1,105	1,075	1,400	657	1,400	615	6213	Water	1,400	1,400	1,400	
4,554	4,248	4,192	4,208	4,126	4,570	4,200	2,908	4,200	615	6214	Street Lighting	4,200	4,200	4,200	
420	420	420	385	420	420	440	280	440	615	6217	Mobile Phones	440	440	440	
-	2,026	-	-	-	-	-	-	-	620	6311	Maint/Repair Communications Equip.	-	-	-	
10,671	4,950	21,297	14,584	2,615	5,056	5,000	7,168	8,500	620	6312	Maint/Repair Buildings/Facilities	10,000	10,000	10,000	
1,415	3,089	1,340	1,035	1,960	885	1,600	825	1,600	620	6315	Solid Waste Disposal	1,600	1,600	1,600	
10,848	6,086	9,642	5,048	9,927	14,649	13,000	7,131	13,000	620	6317	Maint/Repair Grounds	13,000	13,000	13,000	
-	-	-	-	-	-	-	-	-	620	6319	Vandalism Repairs	10,000	10,000	10,000	
190	-	-	280	-	380	2,000	72	2,000	630	6452	Other Rentals/Leases	2,000	2,000	2,000	
53	-	291	-	-	-	-	-	-	640	6611	Periodical & Books	-	-	-	
90,560	103,259	102,014	105,152	123,501	142,037	168,344	115,614	178,248	Total Contractual				193,773	193,773	193,773
1,844	1,980	1,688	2,199	2,965	3,532	4,000	2,658	4,000	705	7010	Uniform/Clothing	3,700	3,700	3,700	
1,690	1,136	1,176	1,064	2,915	1,732	3,000	345	1,500	715	7211	Janitorial Supplies	2,000	2,000	2,000	
5,004	3,958	3,190	4,154	3,399	3,703	4,500	2,135	4,000	715	7212	Building Maint. Supplies	4,500	4,500	4,500	
2,063	777	613	931	349	1,199	2,000	2,014	2,500	725	7411	Small Tools & Equipment	2,000	2,000	2,000	
-	624	695	1,909	2,919	2,457	2,000	4,494	5,000	725	7412	Equipment Parts	7,000	7,000	7,000	
2,754	1,810	360	1,017	303	748	1,000	920	1,000	725	7413	Machinery & Equipment	1,000	1,000	1,000	
296	17	-	-	-	554	2,000	-	2,000	730	7510	Concrete	4,000	4,000	4,000	
-	574	297	466	948	-	1,500	-	1,500	730	7512	Rock	1,500	1,500	1,500	
152	135	-	147	-	200	-	-	200	735	7611	Medical Supplies	200	200	200	
5,244	6,329	5,256	5,480	3,795	4,879	5,500	4,015	5,500	740	7711	Agricultural Supplies	5,500	5,500	5,500	
649	675	-	-	1,500	1,094	1,500	502	1,250	740	7712	Chemical Supplies	1,500	1,500	1,500	
98	54	749	417	151	106	250	-	250	740	7713	Other Supplies	250	250	250	
5,313	8,898	4,409	8,057	9,005	4,872	8,000	8,488	9,500	745	7905	Recreation Supplies	6,000	6,000	6,000	
25,107	26,967	18,433	25,841	28,249	24,877	35,450	25,571	38,200	Total Commodities				39,150	39,150	39,150

City of Crestwood, Missouri
 Park and Stormwater Expenditures
 Budget for the Year Ending December 31, 2025

Actual						2024			Account Description		2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PARK MAINTENANCE DIVISION 23-50-064-XXX-XXXX	Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved	
-	-	-	-	-	-	-	-	-	805 8011 Building & Improvements	-	-	-	
-	-	-	-	-	-	-	-	-	805 8015 Park Improvements	-	-	-	
-	-	-	-	-	-	-	-	-	Total Capital	-	-	-	
298,398	331,571	308,044	323,980	419,199	473,942	543,062	354,687	524,696	Total Expenditures-PW Park Maint	570,251	570,251	570,251	

Recreation Programs

Division Contact Information

Eilien Ramirez, Director of Parks and Recreation

eramirez@cityofcrestwood.org

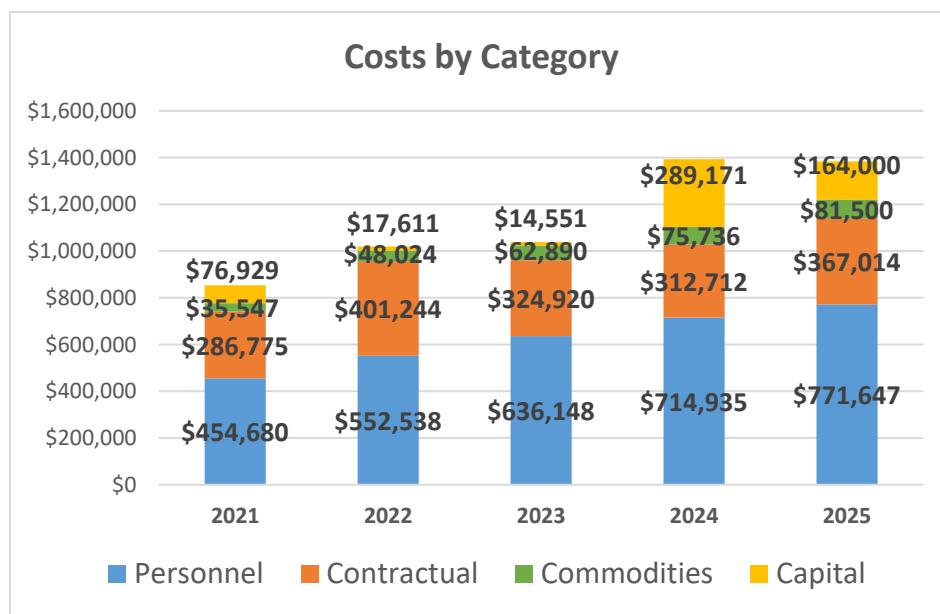
314.729.4861

Division Summary:

This division contains the expenditures for all city recreation programming, including the operation of the Crestwood Community Center at Whitecliff Park.

Budget Summary: \$1,384,161

Staffing: 6.50 FTE



Cost Changes

Division cost has **changed** by

-0.6%

Increases

Increase in wage/benefits; hiring a conservation consultant to assist with various projects;

Decreases

Decrease in capital project grant expenditures

City of Crestwood, Missouri
Park and Stormwater Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PARKS AND RECREATION 23-50-090-XXX-XXXX			Dept. City Adm. Recommended	Ways & Means Recommended	BOA Approved
63,339	70,850	73,313	136,645	181,796	165,832	107,060	114,564	175,691	505	5010	Salaries, Exempt Employees	183,674	183,674	183,674
207,538	192,608	197,633	158,982	146,270	188,427	276,223	133,420	204,968	505	5011	Wages, Non-Exempt Employees	215,024	215,024	215,024
29,913	42,416	16,838	25,461	40,982	65,701	83,876	58,450	85,450	505	5013	Wages, Part-Time Employees	86,548	86,548	86,548
-	-	-	-	13,287	339	2,500	585	585	505	5014	Wages, Seasonal	2,500	2,500	2,500
5,387	3,204	(45)	1,613	3,189	4,343	5,000	5,863	7,863	505	5015	Overtime Wages	7,000	7,000	7,000
41,014	31,922	1,324	29,689	35,766	70,167	80,000	83,791	83,791	505	5016	Wages, Day Camp Employees	100,000	100,000	100,000
4,180	1,967	-	-	-	-	-	-	-	505	5019	Overtime Wages - The Alternative*	-	-	-
36,671	37,267	58,062	51,329	71,313	83,395	101,496	61,177	96,834	510	5110	Health Insurance	110,713	110,713	110,713
1,840	1,385	1,579	1,192	1,981	1,939	1,487	1,307	1,912	510	5111	Dental Insurance	1,211	1,211	1,211
1,405	1,442	1,456	1,941	1,784	1,724	1,578	1,222	1,448	510	5112	Life/AD&D/LTD Insurance	1,578	1,578	1,578
155	93	124	133	143	149	143	148	148	510	5114	Employee Assistance Program	143	143	143
9,037	10,633	12,813	11,769	13,179	11,183	9,199	6,096	9,325	510	5115	Retirement Plan	13,556	13,556	13,556
7,383	7,608	6,343	9,892	11,993	7,478	4,143	7,139	4,208	510	5116	Workers' Compensation Ins	4,203	4,203	4,203
20,902	20,849	17,018	21,117	25,007	28,749	34,389	23,212	34,618	515	5210	FICA Taxes	36,874	36,874	36,874
4,888	4,876	4,006	4,917	5,848	6,724	8,043	5,429	8,096	515	5211	Medicare Taxes	8,624	8,624	8,624
433,652	427,119	390,464	454,680	552,538	636,148	715,136	502,402	714,935	Total Personnel			771,647	771,647	771,647
2,324	2,338	1,079	1,263	2,418	4,048	4,990	3,170	4,550	605	6010	Training & Education	5,075	5,075	5,075
2,826	2,586	1,185	1,266	3,335	5,335	4,800	711	4,000	605	6011	Travel & Expenses	5,700	5,700	5,700
610	717	909	796	779	1,230	1,100	1,165	1,165	605	6012	Employee Memberships	1,400	1,400	1,400
11,624	12,772	10,432	10,346	139,032	26,402	11,110	27,447	27,447	610	6115	Other Professional Services	64,210	64,210	64,210
2,750	1,345	100	-	-	-	-	-	-	610	6118	Other Prof. Srv- The Alternative *	-	-	-
7,236	6,948	3,005	18,231	7,585	9,225	65,000	3,223	15,000	610	6126	City Beautification	6,500	10,000	10,000
57,081	48,937	37,862	46,345	53,456	57,097	50,000	41,474	60,000	615	6210	Electric	60,000	60,000	60,000
13,945	15,227	14,238	24,425	34,888	20,751	10,000	5,717	10,000	615	6212	Sewer	10,000	10,000	10,000
12,280	12,879	13,608	22,719	26,184	22,321	18,000	11,785	18,000	615	6213	Water	18,000	18,000	18,000
920	761	1,257	731	835	-	-	-	-	615	6215	Telephone	-	-	-
-	-	-	748	1,136	2,118	1,955	1,064	1,740	615	6216	Telecommunications Internet	1,740	1,740	1,740
420	420	420	420	420	420	420	280	420	615	6217	Mobile Phones	2,100	2,100	2,100
1,145	1,206	1,232	1,097	1,422	1,409	1,550	853	1,289	615	6218	Cable TV	1,289	1,289	1,289
11,903	34,942	83,475	98,182	36,285	41,896	51,000	30,214	45,000	620	6312	Maint/Repair Buildings / Facilities	56,600	56,600	56,600
1,449	3,811	2,173	5,501	1,409	1,477	2,800	2,053	2,800	620	6313	Maint/Repair Other Equipment	2,800	2,800	2,800
344	325	327	330	330	1,337	1,000	-	-	630	6451	Equipment Leases	1,000	1,000	1,000
1,057	7,212	4,345	7,712	7,676	5,470	8,500	5,929	8,500	645	6710	Public Relations & Promotions	7,000	7,000	7,000
5,871	1,977	314	-	-	-	-	-	-	645	6711	Printing & Binding	-	-	-
907	619	523	1,014	1,774	4,103	5,000	1,462	3,000	645	6712	Advertising & Publication	3,000	3,000	3,000
2,234	1,346	24	-	2,314	581	2,500	-	-	650	6810	Postage	-	-	-
8,859	12,976	14,446	15,828	19,062	30,830	25,000	37,034	40,000	650	6811	Interest Expense/Penalty/Fees	40,000	40,000	40,000
85	(33)	(1,616)	(454)	(1,438)	(2,499)	-	(3,346)	(3,743)	650	6817/18	Cash Over/ Short	-	-	-
34,965	23,225	6,096	7,076	7,097	7,822	11,000	5,951	9,000	655	6910	Fitness Contractual Services	6,000	6,000	6,000
8,171	6,595	3,839	4,618	5,702	6,726	6,500	3,226	5,000	655	6914	Performing Arts/Dance Cont Svc	5,800	5,800	5,800
1,266	1,384	1,500	2,000	2,000	1,000	2,000	2,000	2,000	655	6918	Arts Instructors	-	-	-
13,070	9,758	2,133	6,036	12,902	17,208	15,000	8,064	13,000	655	6922	Gen Sports & Leagues Cont Svc	15,000	15,000	15,000
4,203	3,172	-	1,790	11,679	16,086	25,000	19,027	19,027	655	6930	Day Camp Contractual	22,500	22,500	22,500
19,792	20,347	-	-	476	19,144	20,000	720	720	655	6934	Swim Program Contractual Svc	-	-	-
8,580	6,480	4,000	2,784	12,134	11,508	21,000	3,550	16,000	655	6938	Special Event Contractual Svc	15,000	15,000	15,000
4,311	815	2,535	1,950	3,670	4,193	1,300	(593)	(593)	655	6942	Day Trip Contractual Services	1,300	1,300	1,300
2,559	4,364	-	3,046	5,507	6,383	7,000	7,390	7,390	655	6946	YTP/WSP Contractual Services	7,500	7,500	7,500
1,850	1,100	-	975	1,175	1,300	2,000	1,400	2,000	655	6950	Free Summer Concert Contract Svcs	4,000	4,000	4,000
244,637	246,551	209,441	286,775	401,244	324,920	375,525	220,971	312,712	Total Contractual			363,514	367,014	367,014

City of Crestwood, Missouri
Park and Stormwater Expenditures
Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PARKS AND RECREATION 23-50-090-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
422	577	205	915	957	1,537	2,000	1,517	2,000	705	7010	Uniform/Clothing	2,000	2,000	2,000
1,667	1,641	982	1,236	5,877	2,128	3,500	1,525	2,500	710	7110	Office Supplies	3,000	3,000	3,000
250	-	400	22	-	1,022	1,300	1,023	1,023	710	7112	Photographic Supplies	1,000	1,000	1,000
10	19	123	151	-	15	100	-	100	715	7210	Household Supplies	-	-	-
3,893	4,752	4,369	5,005	6,157	6,482	7,000	5,377	7,000	715	7211	Janitorial Supplies	6,000	6,000	6,000
6,622	5,026	5,711	4,549	8,278	9,047	7,000	3,638	7,000	715	7213	General Maint. Supplies	5,000	5,000	5,000
50	1,712	-	243	-	123	150	98	150	725	7411	Small Tools & Equipment	150	150	150
1,935	1,640	-	-	-	-	1,000	-	1,000	725	7413	Machinery & Equipment	500	500	500
-	2,347	52	2,823	171	-	-	-	-	730	7110	Computer Parts	-	-	-
11,489	17,424	10,308	10,854	11,027	12,100	12,837	12,579	12,579	730	7112	Software Licensing	22,100	22,100	22,100
7	24	-	38	829	41	150	28	50	735	7611	Medical Supplies	150	150	150
963	1,145	167	251	267	-	250	-	250	740	7713	Other Supplies	200	200	200
1,662	2,143	-	236	-	-	-	-	-	740	7717	Consignment Expense	-	-	-
-	610	-	-	-	-	-	-	-	740	7719	Other supplies - Friends/Animals	-	-	-
2,341	970	-	-	-	-	-	-	-	740	7720	Other Supplies- The Alternative*	-	-	-
586	473	27	1,955	4,283	4,484	3,500	587	2,000	745	7905	Recreation Supplies	3,500	3,500	3,500
490	259	-	315	21	-	500	-	-	745	7910	Fitness Supplies	250	250	250
911	73	150	39	168	78	750	88	250	745	7914	Performing Arts/Dance Supplies	100	100	100
98	1,054	-	40	-	-	150	-	-	745	7918	Arts Supplies	-	-	-
4,731	-	768	1,215	1,496	1,161	3,000	3,169	3,500	745	7922	Gen. Sports & League Supplies	3,500	3,500	3,500
-	5,374	-	-	-	-	50	-	-	745	7926	Club Supplies	50	50	50
3,147	1,985	41	1,064	3,360	3,314	5,000	4,320	4,500	745	7930	Day Camp Supplies	5,000	5,000	5,000
4,238	3,733	1,655	3,488	2,655	2,064	1,000	1,834	1,834	745	7934	Swim Program Supplies	-	-	-
8,426	29	780	1,108	2,477	3,408	11,000	6,708	11,000	745	7938	Special Event Supplies	8,000	8,000	8,000
-	275	-	-	-	(265)	250	(68)	-	745	7942	Day Trip Supplies	-	-	-
-	-	-	-	-	-	6,000	-	-	745	7951	Concession Supplies	6,000	6,000	6,000
-	-	-	-	-	16,151	15,000	7,707	19,000	745	7952	SunCrest Fest	15,000	15,000	15,000
54,213	53,010	25,738	35,547	48,024	62,890	81,487	50,131	75,736	Total Commodities			81,500	81,500	81,500
209,371	93,282	82,717	-	-	-	-	-	-	805	8011	Building and Improvements	-	-	-
10,331	-	2,660	63,913	5,266	2,587	117,000	110,184	125,484	805	8020	Park Improvements	134,000	134,000	134,000
11,545	10,509	8,397	13,016	12,345	11,964	-	-	-	825	8460	Fitness Equipment	7,000	7,000	7,000
1,000	-	-	-	-	-	805,000	15,903	38,203	899	8020	Grants - Park Improvements	23,000	23,000	23,000
232,247	103,791	93,774	76,929	17,611	14,551	922,000	126,087	289,171	Total Capital			164,000	164,000	164,000
964,749	830,471	719,417	853,931	1,019,416	1,038,509	2,094,148	899,591	1,392,554	Total Expenditures - Parks & Recreation			1,380,661	1,384,161	1,384,161

Aquatic Center

Division Contact Information

Eileen Ramirez, Director of Parks and Recreation

eramirez@cityofcrestwood.org

314.729.4861

Division Summary:

Crestwood's Aquatic Center is located in Whitecliff Park, adjacent to the Community Center. The City contracts with a third party for many of the maintenance and operational needs of the facility.

Budget Summary: \$734,465

Staffing: 0.00 FTE

Costs by Category



Cost Changes

Division cost has **changed** by

6.6%

Increases

Increase in pool management services contract and lifeguard wages

Decreases

Decrease in planned maintenance/repairs of the facility

City of Crestwood, Missouri
 Park and Stormwater Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	AQUATIC CENTER 23-50-091-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
-	-	111	-	-	-	-	-	-	505	5011	Wages, Non-Exempt Employees	-	-	-
2,251	168	2,147	(262)	-	-	-	-	-	505	5013	Wages, Part-Time	-	-	-
34,933	38,577	36,236	40,512	39,446	48,037	50,160	48,959	53,959	505	5014	Wages, Seasonal Employees	57,000	57,000	57,000
163	-	52	921	-	-	-	-	-	505	5015	Overtime Wages	-	-	-
1,503	1,157	247	876	300	135	652	1,981	2,115	510	5116	Workers' Compensation Insurance	684	684	684
2,316	2,384	2,387	2,450	2,503	3,201	3,110	3,075	3,345	515	5210	FICA Taxes	3,534	3,534	3,534
542	557	558	573	585	749	727	719	782	515	5211	Medicare Taxes	827	827	827
41,708	42,843	41,686	44,201	43,755	52,121	54,649	54,734	60,202	Total Personnel			62,045	62,045	62,045
225,965	233,135	221,503	273,320	297,394	396,015	401,095	357,136	357,136	610	6115	Other Professional Services	427,270	427,270	427,270
34,798	35,595	29,396	31,937	33,046	39,148	40,000	27,493	40,000	615	6210	Electric	40,000	40,000	40,000
27,891	30,454	28,475	48,850	69,776	41,501	40,000	11,434	20,000	615	6212	Sewer	20,000	20,000	20,000
24,813	26,287	27,673	45,854	69,202	45,158	40,000	23,904	40,000	615	6213	Water	40,000	40,000	40,000
74,282	116,959	393,678	32,929	162,445	148,593	194,383	65,561	85,000	620	6312	Maint/Repair Buildings / Facilities	20,000	20,000	20,000
-	-	46	350	424	-	500	598	600	620	6313	Maint/Repair Other Equipment	600	600	600
-	-	14	45	68	300	-	-	-	620	6317	Maint/Repair Grounds	-	-	-
840	840	990	1,065	990	915	1,000	75	150	630	6451	Equipment Leases	1,000	1,000	1,000
-	-	-	-	-	-	-	-	-	630	6452	Other Rentals/Leases	-	-	-
-	584	356	-	-	202	1,000	641	750	645	6711	Printing & Binding	1,000	1,000	1,000
(94)	15	1,722	-	-	-	-	-	-	650	6817	Cash Over/Short	-	-	-
5,039	5,398	-	5,117	4,624	5,641	6,500	5,182	6,500	655	6934	Swim Program Contractual Svc	23,000	23,000	23,000
393,534	449,267	703,853	439,467	637,969	677,474	724,478	492,024	550,136	Total Contractual			579,370	579,370	579,370
221	354	384	284	474	364	500	564	564	705	7010	Uniform/Clothing	750	750	750
128	192	162	225	1,360	506	300	272	300	710	7110	Office Supplies	300	300	300
-	-	-	-	-	-	-	-	-	710	7112	Photographic Supplies	-	-	-
3,082	2,891	2,909	2,326	1,509	1,413	1,600	3,285	3,285	715	7211	Janitorial Supplies	3,000	3,000	3,000
142	74	88	-	26	357	-	680	500	715	7212	Building Maint. Supplies	-	-	-
2,215	3,960	2,623	2,162	2,999	3,738	4,000	5,452	5,452	715	7213	General Maint. Supplies	6,000	6,000	6,000
-	-	-	-	415	-	-	-	-	725	7412	Equipment Parts	-	-	-
5,181	-	-	-	-	-	-	-	-	725	7413	Machinery & Equipment	-	-	-
2,257	-	491	1,998	-	75	-	-	-	730	7110	Computer Parts	-	-	-
429	381	6	-	90	385	300	-	-	740	7713	Other Supplies	-	-	-
6,069	7,098	5,827	3,131	7,180	7,399	7,500	6,842	6,842	745	7718	Swim & Dive Supplies	6,000	6,000	6,000
-	-	-	-	-	-	-	-	-	745	7934	Swim Program Supplies	5,000	5,000	5,000
-	-	-	-	-	-	-	-	-	745	7938	Program & Special Event Supplies	1,000	1,000	1,000
24,050	25,905	11,831	29,103	36,591	39,202	49,000	36,125	40,000	745	7950	Concession Supplies	42,000	42,000	42,000
43,774	40,855	24,321	39,229	50,643	53,441	63,200	53,220	56,943	Total Commodities			64,050	64,050	64,050
10,780	13,625	26,977	1,158	4,090	5,033	26,850	21,655	21,655	825	8470	Pool Equipment	29,000	29,000	29,000
10,780	13,625	26,977	1,158	4,090	5,033	26,850	21,655	21,655	Total Capital			29,000	29,000	29,000
489,796	546,590	796,837	524,055	736,458	788,069	869,177	621,633	688,936	Total Expenditures- Aquatic Center			734,465	734,465	734,465

Sappington House Campus

Division Contact Information

Eilien Ramirez, Director of Parks and Recreation

eramirez@cityofcrestwood.org

314.729.4861

Division Summary:

Crestwood owns the Historic Sappington House Park, a site of historic importance. The property includes the Thomas Sappington House, the Barn restaurant, and the Library of Americana. The Sappington House was the home of a prominent early settler and volunteers curate the house as well as operate it as a museum, offering tours. The House also has a Resident Manager, an unpaid position. The Barn is a restaurant, where the City contracts with a private entity to operate it. The Library of Americana is overseen by the Sappington House Foundation, a non-profit group. The City of Crestwood maintains the physical structure of the buildings as well as the grounds of the site.

Budget Summary: \$32,520

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

-34.3%

Increases

No significant increases

Decreases

Decrease in planned maintenance/repairs of the facility

City of Crestwood, Missouri
 Park and Stormwater Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	SAPPINGTON HOUSE CAMPUS 23-50-092-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
9,719	9,199	6,945	8,858	10,092	11,293	11,000	7,803	11,000	610	6115 Other Professional Services	-	-	-	-
2,901	2,794	2,006	2,577	2,847	4,381	4,000	2,495	4,000	615	6210 Electric	11,000	11,000	11,000	11,000
7,960	11,684	9,180	10,548	8,368	12,813	8,000	4,133	6,500	615	6211 Natural Gas	4,000	4,000	4,000	4,000
7,063	5,727	4,505	5,457	5,957	9,549	8,000	3,851	5,500	615	6212 Sewer	6,500	6,500	6,500	6,500
174	(205)	590	1,305	1,138	744	600	680	1,440	615	6213 Water	5,500	5,500	5,500	5,500
870	1,074	1,912	1,840	1,038	1,404	1,440	720	1,080	615	6215 Telephone	1,440	1,440	1,440	1,440
10,694	22,393	9,871	6,218	5,505	5,310	17,000	13,855	17,000	620	6216 Telecommunications Internet	1,080	1,080	1,080	1,080
-	-	-	-	-	635	-	-	-	620	6312 Maint/Repair Buildings / Facilities	20,000	20,000	-	-
-	-	-	-	-	-	-	-	-	620	6313 Maint/Repair Other Equipment	-	-	-	-
-	-	-	-	-	-	-	-	-	645	6710 Public Relations & Promotions	-	-	-	-
39,381						50,040	33,535	46,520	Total Contractual			49,520	49,520	29,520
-	-	-	-	-	-	-	60	-	715	7211 Janitorial Supplies	-	-	-	-
1,738	4,088	2,728	852	2,548	4,635	3,000	1,716	3,000	715	7212 Building Maint. Supplies	3,000	3,000	3,000	3,000
123	-	-	-	-	-	-	-	-	730	7110 Office Supplies	-	-	-	-
1,861	4,088	2,728	852	2,548	4,635	3,000	1,776	3,000	Total Commodities			3,000	3,000	3,000
-	-	740	28,053	-	8,293	6,500	-	-	805	8011 Building and Improvements	-	-	-	-
8,010	-	-	-	-	-	-	-	-	899	8020 Grants - Improvements	-	-	-	-
8,010	-	740	28,053	-	8,293	6,500	-	-	Total Capital			-	-	-
49,252	56,755	38,477	65,708	37,493	59,057	59,540	35,312	49,520	Total Expenditures- Historic Fac.			52,520	52,520	32,520

Park and Stormwater Fund – Five Year Projections

Contact Information

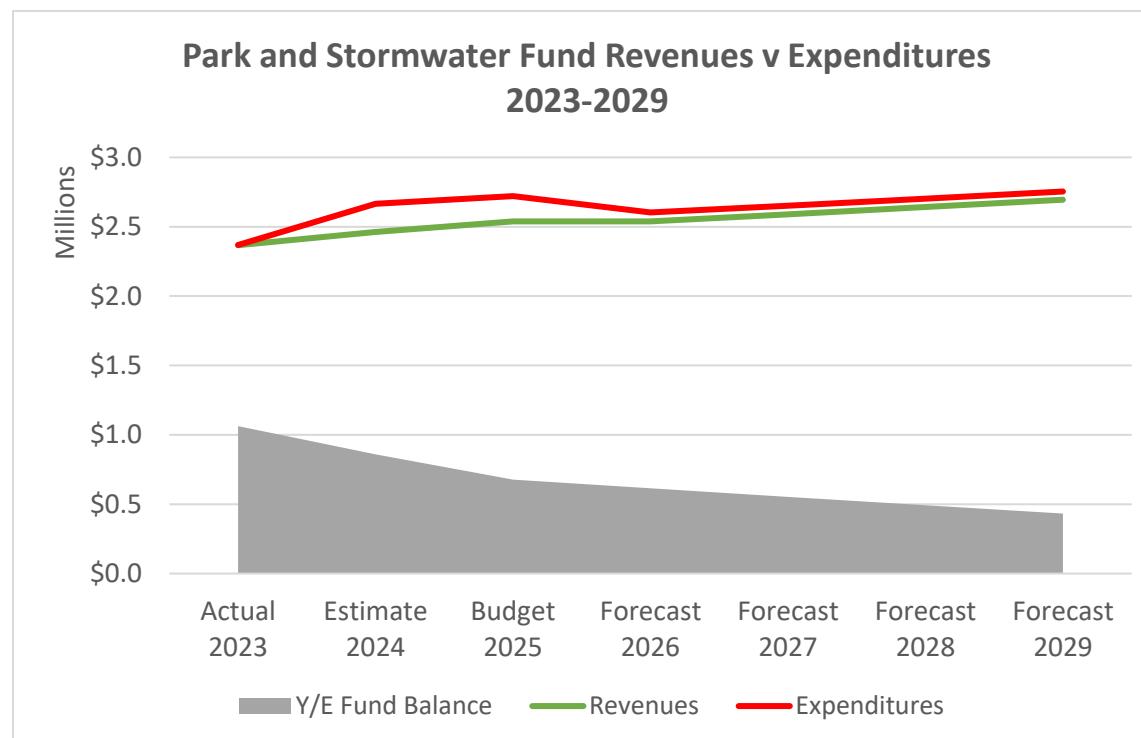
Eilien Ramirez, Director of Parks and Recreation

eramirez@cityofcrestwood.org

314.729.4861

Summary:

	2023 Actual	2024 Estimate	2025 Budget	2026 Trend	2027 Trend	2028 Trend	2029 Trend
Revenues	2,367,057	2,462,903	2,537,564	2,539,355	2,590,142	2,641,945	2,694,784
Expenditures	2,368,318	2,665,207	2,721,396	2,602,087	2,651,733	2,702,353	2,753,966
Surplus (Deficit)	(1,261)	(202,304)	(183,832)	(62,732)	(61,591)	(60,408)	(59,182)
Fund Balance	861,541	860,280	676,448	613,716	552,126	491,718	432,536



Budgeted FY2025 Fund Balance:
\$676,448

Reserve Percentage: 24.9%

Key Assumptions

- Assumes a 3% increase in revenue each year for sales tax. Also, projects keeping up with recent trends in terms of Parks programming, without an increase in staffing or new facilities.
- Assumes no major service changes in expenditures. The City will be opening a new community center in late 2026, followed by an updated Family Games Complex in 2028, but those facility needs are not reflected in this forecast.



Capital Improvement Fund



ANNUAL BUDGET

Capital Improvement Fund

In This Section:

CI Fund Purchases – General Public Works	\$0
CI Fund Purchases – Public Works Maintenance	\$2,420,000
CI Fund Purchases – Police Department	\$0
CI Fund Purchases – Fire Department	\$0
CI Fund Purchases – Parks Department	\$60,000
TOTAL	\$2,480,000

Capital Improvement – General Public Works

Contact Information

James Swingle, Director of Public Works

jswingle@cityofcrestwood.org

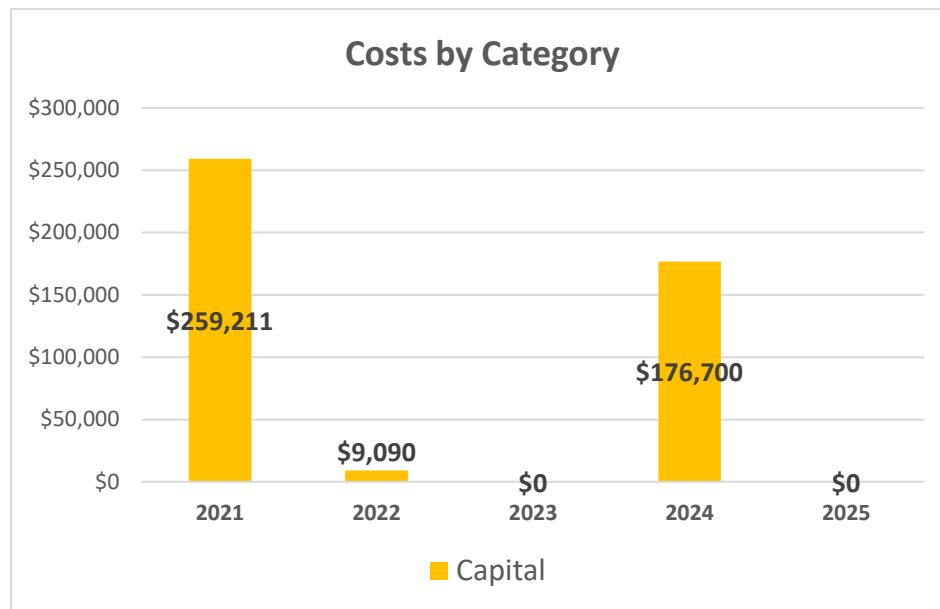
314.729.4722

Summary:

General Public Works capital projects fund repairs and improvements to City facilities. These purchases are only for those items that are charged to the Capital Improvement Fund.

Budget Summary: \$0

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

-100%

Increases

No significant increases

Decreases

No projects scheduled

City of Crestwood, Missouri
 Capital Improvements Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description		2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	General PUBLIC WORKS 21-35-060-XXX-XXXX	Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved	
1,429,659	214,090	80,957	259,211	9,090	-	300,000	76,700	176,700	805 8011 Building and Improvements	-	-	-	
1,429,659	214,090	80,957	259,211	9,090	-	300,000	76,700	176,700	Total Capital	-	-	-	
1,429,659	214,090	80,957	259,211	9,090	-	300,000	76,700	176,700	Total Expenditures - PW General	-	-	-	

Capital Improvement – Public Works Maintenance

Contact Information

James Swingle, Director of Public Works

jswingle@cityofcrestwood.org

314.729.4722

Summary:

Public Works Maintenance projects are for ongoing maintenance of City infrastructure, as well as capital asset needs for the City maintenance division. These purchases are only for those items that are charged to the Capital Improvement Fund.

Budget Summary: \$2,420,000

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

68.4%

Increases

Added more than
\$700,000 for sidewalk
expansion between
Spellman Park and
Sappington Road

Decreases

No significant
decreases

City of Crestwood, Missouri
 Capital Improvements Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PUBLIC WORKS MAINTENANCE 21-35-062-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
-	-	-	-	-	-	-	-	-	Total Personnel			-	-	-
-	-	18,326	-	12,461	-	-	-	-	610 6115 Other Professional Services			-	-	-
-	462,751	-	200	752,244	731,175	-	-	-	612 6152 Street Reconstruction			-	-	-
618,453	-	399,565	-	575,439	-	850,000	514,158	1,067,000	612 6154 Contracted Slab Replacement	860,000	860,000	860,000		
-	10,264	-	-	93,008	64,145	65,000	-	-	612 6155 Mill & Overlay	-	-	-		
240,897	56,981	-	72,760	143,590	275,694	155,000	8,225	137,025	612 6157 Pavement Preservation	90,000	90,000	90,000		
-	-	-	-	-	-	60,000	-	35,000	612 6170 Sidewalk Construction	788,000	788,000	788,000		
-	-	-	-	-	-	-	-	-	615 6214 Street Lighting	30,000	30,000	30,000		
-	-	-	-	-	-	-	-	-	620 6312 Maint/Repair Buildings	-	-	-		
-	-	-	-	-	-	-	-	-	620 6315 Solid Waste Disposal	-	-	-		
859,350	529,996	417,891	72,960	1,576,742	1,071,014	1,130,000	522,384	1,239,025	Total Contractual	1,768,000	1,768,000	1,768,000		
-	-	-	-	-	-	-	-	-	730 7510 Concrete	-	-	-		
-	-	-	-	-	-	-	-	-	730 7512 Rock	-	-	-		
-	-	-	-	-	-	-	-	-	730 7518 Street Supplies	-	-	-		
-	-	-	-	-	-	-	-	-	Total Commodities	-	-	-		
-	-	-	-	-	-	440,000	-	40,000	805 8010 Land Improvements	400,000	400,000	400,000		
-	-	-	-	-	9,670	-	-	-	805 8011 Building and Improvements	-	-	-		
-	161,523	89,405	96,548	30,060	-	162,000	42,415	162,000	810 8110 Motor Vehicles	212,000	212,000	212,000		
116,410	71,568	38,699	40,730	76,107	52,675	36,900	36,087	36,087	815 8211 Heavy Equipment	40,000	40,000	40,000		
116,410	233,091	128,104	137,278	106,167	62,345	638,900	78,502	198,087	830 8211 Other Equipment & Total Capital	652,000	652,000	652,000		
975,760	763,087	545,995	210,238	1,682,908	1,133,358	1,768,900	600,885	1,437,112	Total Expenditures - PW Maint	2,420,000	2,420,000	2,420,000		

Capital Improvement – Police Department

Contact Information

Jonathan Williams, Chief of Police

jwilliams@cityofcrestwood.org

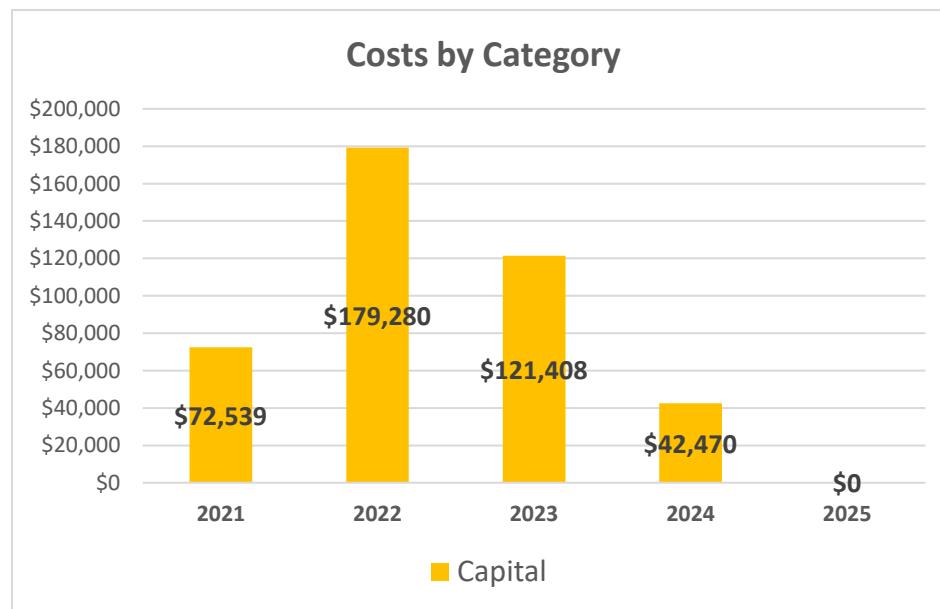
314.729.4832

Summary:

Police Department capital vehicle and equipment replacements are charged to this account. These purchases are only for those items that are charged to the Capital Improvement Fund.

Budget Summary: \$0

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

-100%

Increases

No significant increases

Decreases

No projects scheduled

City of Crestwood, Missouri
 Capital Improvements Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description POLICE 21-40-070-XXX-XXXX	2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE		Dept, City Adm.	Ways & Means Recommended	BOA Approved
-	-	-	-	-	-	-	-	-	610 6115 Other Professional Services	-	-	
-	-	-	-	-	-	-	-	-	620 6312 Maint/Repair Buildings	-	-	
-	-	-	-	-	-	-	-	-	Total Contractual	-	-	
104,579	42,326	88,255	44,620	164,285	108,537	160,000	36,672	36,672	805 8020 Improvements	-	-	
-	-	7,987	27,919	14,995	12,871	14,000	5,798	5,798	810 8111 Motor Vehicles	-	-	
104,579	42,326	96,242	72,539	179,280	121,408	174,000	42,470	42,470	830 8211 Other Equipment and Machinery	-	-	
104,579	42,326	96,242	72,539	179,280	121,408	174,000	42,470	42,470	Total Capital	-	-	
									Total Expenditures - Police	-	-	

Capital Improvement – Fire Department

Contact Information

Leo Meyer, Chief of Fire Services

lmeyer@cityofcrestwood.org

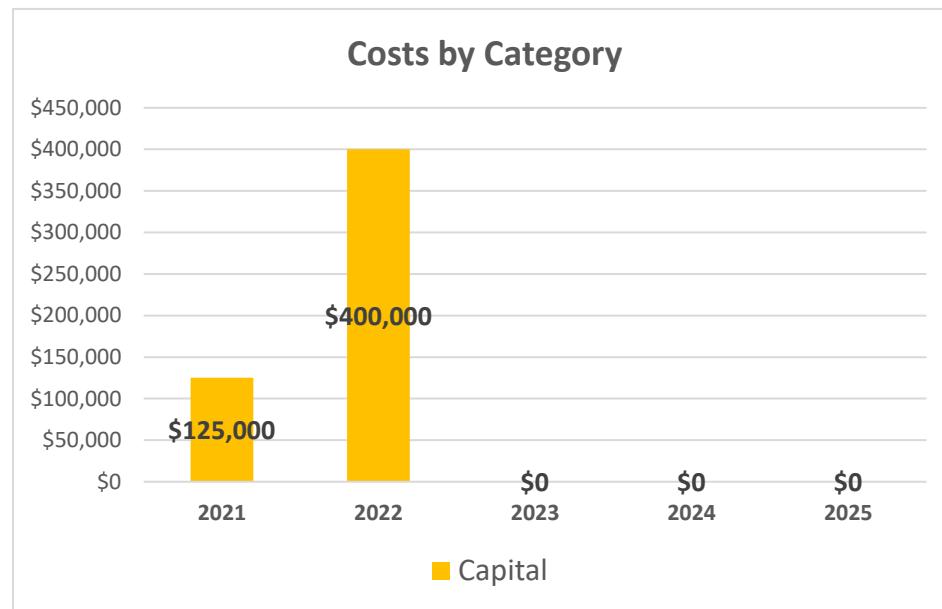
314.729.4741

Division Summary:

Fire Department capital equipment and vehicle purchases are charged to this account. These purchases are only for those items that are charged to the Capital Improvement Fund.

Budget Summary: \$0

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

0.0%

Increases

No significant increases

Decreases

No significant decreases

City of Crestwood, Missouri
 Capital Improvements Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description FIRE 21-45-080-XXX-XXXX		2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	Dept, City Adm.	Ways & Means Recommended	BOA Approved		
-	-	-	-	-	-	-	-	-	620	6312	Maint/Repair Buildings	-	-
-	-	-	-	-	-	-	-	-			Total Contractual	-	-
24,970	-	-	125,000	400,000	-	-	-	-	810	8111	Motor Vehicles	-	-
-	-	-	-	-	-	-	-	-	810	8120	Capital Outlay Expense	-	-
24,970	-	-	125,000	400,000	-	-	-	-	830	8211	Other Equipment and Machinery	-	-
24,970	-	-	125,000	400,000	-	-	-	-			Total Capital	-	-
Total Expenditures- Fire												-	-

Capital Improvement – Parks & Recreation Department

Contact Information

Eilien Ramirez, Director of Parks and Recreation

eramirez@cityofcrestwood.org

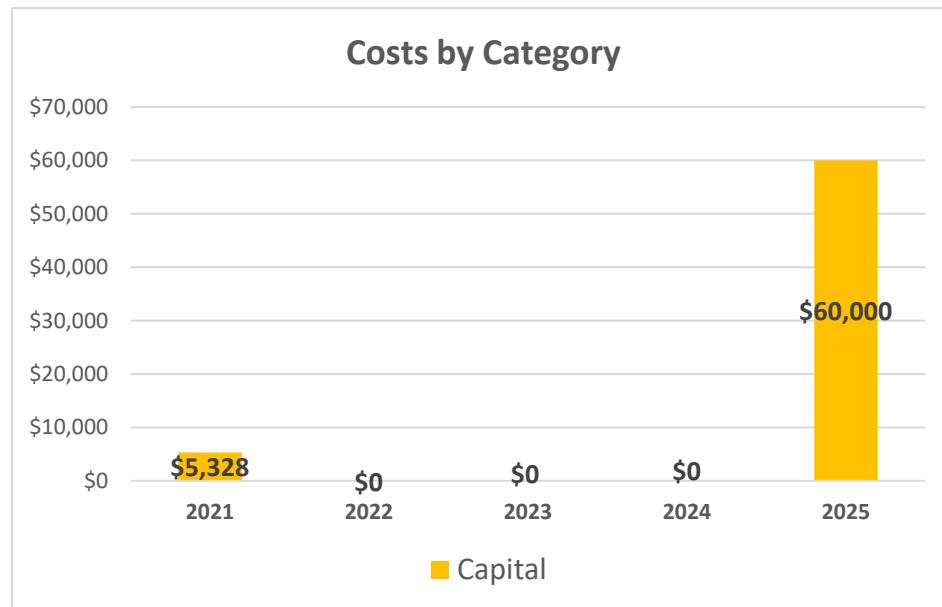
314.729.4861

Division Summary:

Parks and Recreation Department capital equipment and vehicle purchases are charged to this account. These purchases are only for those items that are charged to the Capital Improvement Fund.

Budget Summary: \$60,000

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

1000.0%

Increases

Adding \$60,000 for the purchase of a bucket truck

Decreases

No significant decreases

City of Crestwood, Missouri
 Capital Improvements Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PARKS 21-50-090-XXX-XXX			Dept, City Adm.	Ways & Means Recommended	BOA Approved
-	-	-	5,328	-	-	-	-	-	805	8020	Park Improvements	-	-	-
-	-	-	-	-	-	-	-	-	810	8111	Motor Vehicles	60,000	60,000	60,000
198,276	316,895	(6,216)	-	-	-	-	-	-	899	8020	Grants - Park Improvements	-	-	-
198,276	316,895	(6,216)	5,328	-	-	-	-	-	Total Expenditures - Parks			60,000	60,000	60,000



Project: Mill and overlay of City Streets

Project Department

Public Works, Street Division

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-612-6154 - Contracted Slab Replacement

Project Description

\$860,000 in contracted concrete slab replacement of four different streets. The streets included are listed to the right.

Project Justification

This project will improve the pavement conditions of these streets and is part of the overall pavement management of the Crestwood street system.

Financial Implications

The short-term maintenance costs for these streets will be reduced, but it will not decrease the overall maintenance costs for streets.

Capital Improvement Summary

Budget: \$860,000

Status: Active

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$860,000	\$860,000
Other		
Total	\$860,000	\$860,000

FY2025		
Concrete Slab		
Street	Sq. Yards	Paser
Tea rose Ln.	2245	5
Cordoba Ln.	985	5
Craigwood Terr.	6003	5
Pardee Spur	2530	4
Total Sq. Yards	11,763	
Total Cost	\$858,699	



Project: Pavement Preservation of City Streets

Project Department

Public Works, Street Division

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-612-6157 - Pavement Preservation

Project Description

\$90,000 to apply a sealcoat on top of all recent mill and overlay streets

Project Justification

This project will improve the pavement conditions of these streets and is part of the overall pavement management of the Crestwood street system. The City has tested and found that this treatment increases the expected life of asphalt overlay streets.

Financial Implications

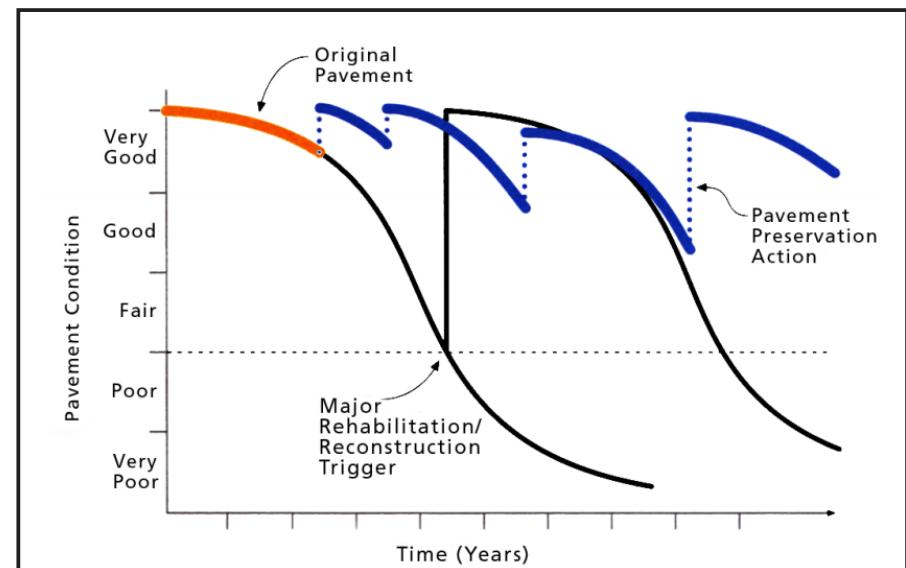
In the short term, there is a moderate financial output, but the treatment should expand the life span of the overlayed streets, at a much greater rate than non-treated streets, thus saving the City money in the long term.

Capital Improvement Summary

Budget: \$90,000

Status: Active

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$90,000	\$90,000
Other		
Total	\$90,000	\$90,000



Project: Maintenance of Established Sidewalks

Project Department
Public Works, Street Division

Funding Source
City Funding - Capital Improvement Fund

Account Number
21-35-062-612-6170 - Sidewalk Construction

Project Description
\$50,000 for various maintenance of sidewalks all throughout the City.

Project Justification
The sidewalks in the right-of-way in Crestwood are currently being maintained by the adjacent property owner, although the City needs to stay up to date on maintenance in order to keep all users safe. It is always requested for funding by residents in the community.

Financial Implications
The City will incur all the costs associated with the project, although, it could save the City greatly in the long-term, should an issue occur from someone using the sidewalks.

Capital Improvement Summary

Budget: \$50,000
Status: Active

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$50,000	\$50,000
Other		
Total	\$50,000	\$50,000





Project: Construction of New Sidewalks

Project Department

Public Works, Street Division

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-612-6170 - Sidewalk Construction

Project Description

\$738,000 for the construction costs for a new sidewalk from Spellman Park to Sappington Road, along Samoa Drive. This money will be part of the City's cost-share of a \$520,000 Transportation Alternatives Program (TAP) grant. The grant money is reflected in the project but will be reimbursed; thus the total cost is applied to the City until there is reimbursement.

Project Justification

This project was requested by the Board of Aldermen to improve walkability within the City.

Financial Implications

This will increase the long-term sidewalk maintenance costs of the City.

Capital Improvement Summary

Budget: \$738,000

Status: Active

Sources	FY 2025	Total
Federal Grants		
State & Local Grants	\$520,000*	\$520,000
City Funding	\$218,000	\$218,000
Other		
Total	\$738,000	\$738,000



Project: Addition of Street Lights Throughout City

Project Department

Public Works Department

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-615-6214 - Street Lighting

Project Description

\$30,000 to assist the City's electric supplier, Ameren, with adding additional street lights on residential streets throughout the City.

Project Justification

This is a strategic goal of the Board of Aldermen, and thus approved the funding accordingly. Residents have long asked for more streets to be added to residential streets to improve dark roads/intersections and improve safety/security of the community.

Financial Implications

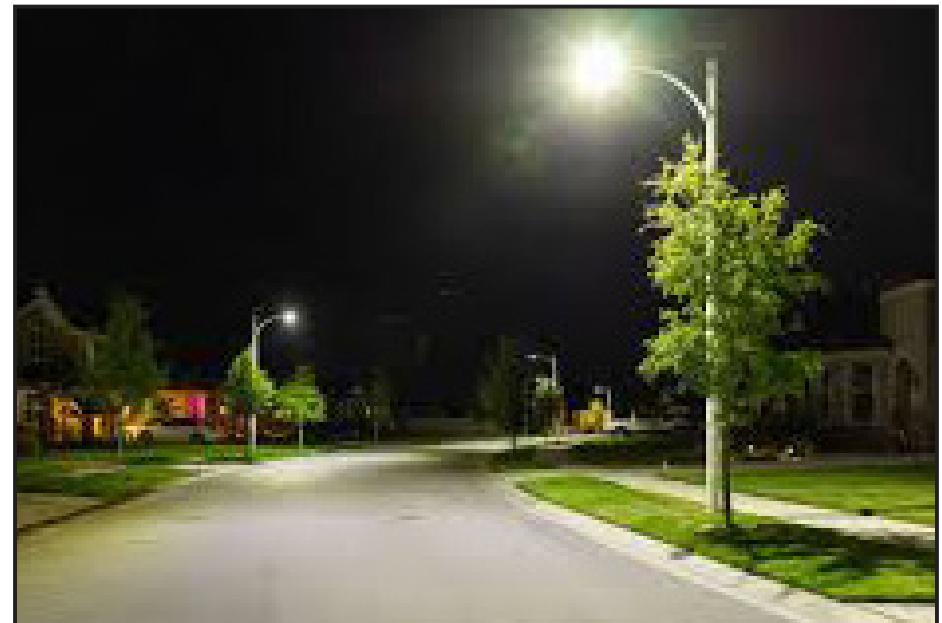
This will be a large up front costs and a reoccurring monthly cost for each of the street lights installed. Overall maintenance and replacement is determined by Ameren at their cost once installed.

Capital Improvement Summary

Budget: \$30,000

Status: Active

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$30,000	\$30,000
Other		
Total	\$30,000	\$30,000



Project: Pardee Road Erosion Project

Capital Improvement Summary

Budget: \$400,000
Status: Active

Project Department

Public Works Department

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-805-8010 - Land Improvements

Project Description

\$400,000 to install bank stabilization along Gravois Creek, along Pardee Road, which is a City-owned road and to work on other potential stormwater projects that are identified throughout the City.

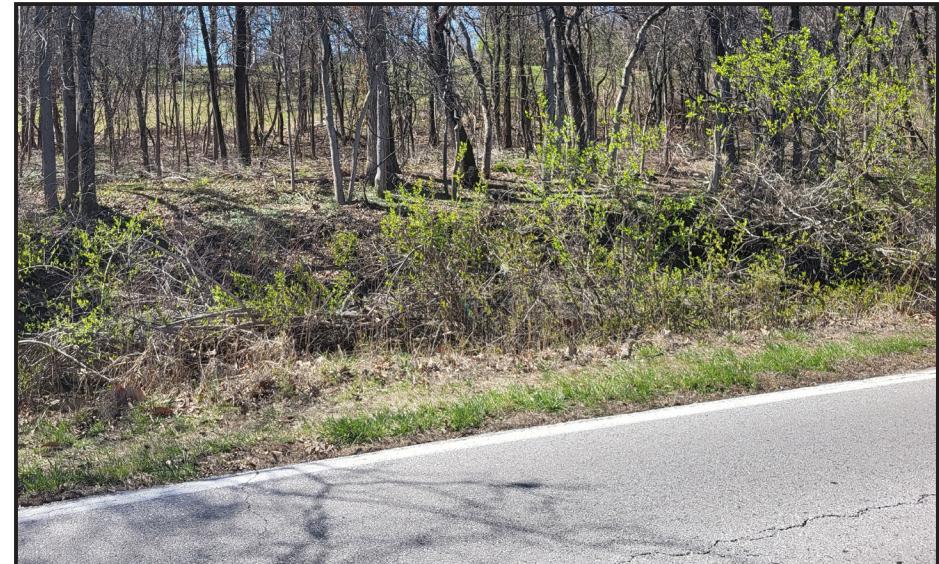
Project Justification

The project was determined to be needed to secure the creek bank to stop the creek from inching towards Pardee Road and potentially weakening the road.

Financial Implications

While this is a fiscal loss for the City, it is a preventive measure against the creek causing Pardee Road to buckle. Failure of Pardee Road would be significantly more expensive to repair and a potentially hazardous situation for drivers.

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$400,000	\$400,000
Other		
Total	\$400,000	\$400,000



Project: Replacement of a F-550 with plow/spreader

Project Department

Parks and Recreation, Street Maintenance Division

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-810-8110 - Motor Vehicles

Project Description

\$212,000 to replace a Ford F-550 one ton with the accompanying plow and spreader for snow renewal services

Project Justification

This purchase is part of the City's vehicle replacement cycle, as the newer vehicle will provide more reliability than an older vehicle. Additionally, the plow and spreader receive more wear and tear from the harsh winter chemicals than typical equipment of that age.

Financial Implications

The newer vehicle will require less maintenance and will be under factory warranty. The older vehicle will also be sold as surplus, which will bring back a marginal amount of revenue.

Capital Improvement Summary

Budget: \$212,000

Status: Active

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$212,000	\$212,000
Other		
Total	\$212,000	\$212,000



Project: Purchase of a Mini Skid Steer

Capital Improvement Summary

Budget: \$40,000
Status: Active

Project Department

Public Works, Street Division and Parks, Maintenance Division

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-35-062-815-8211 - Heavy Equipment

Project Description

\$40,000 was budgeted for the purchase of a new mini skid steer to replace the outdated current version.

Project Justification

This purchase was needed due to the skid steer it is replacing being out of date and in need of being replaced for safety reasons.

Financial Implications

The newer equipment will require less maintenance and will be under factory warranty. The older skid steer will also be sold as surplus, which will bring back a marginal amount of revenue.

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$40,000	\$40,000
Other		
Total	\$40,000	\$40,000



Project: Purchase of Used Bucket Truck

Capital Improvement Summary

Budget: \$60,000
Status: Active

Project Department

Parks Department, Parks Maintenance Division

Funding Source

City Funding - Capital Improvement Fund

Account Number

21-50-090-810-8111 - Motor Vehicles

Project Description

\$60,000 to purchase a used bucket truck for the Parks Maintenance Division

Project Justification

This purchase is needed for the Parks Maintenance Division to allow them to cut down/prune/deadwood more trees in City-owned parks and properties. There are also additional cross-department uses such as hanging banners promoting the City in appropriate locations.

Financial Implications

This is a new purchase, so the maintenance costs would be an additional unbudgeted cost, on top of the actual purchase. There would be some savings over time as rentals of trucks or hiring a contractor to perform the work gets expensive.

Sources	FY 2025	Total
Federal Grants		
State & Local Grants		
City Funding	\$60,000	\$60,000
Other		
Total	\$60,000	\$60,000



Capital Improvement Fund – Five Year Projections

Contact Information

Kris Simpson, City Administrator

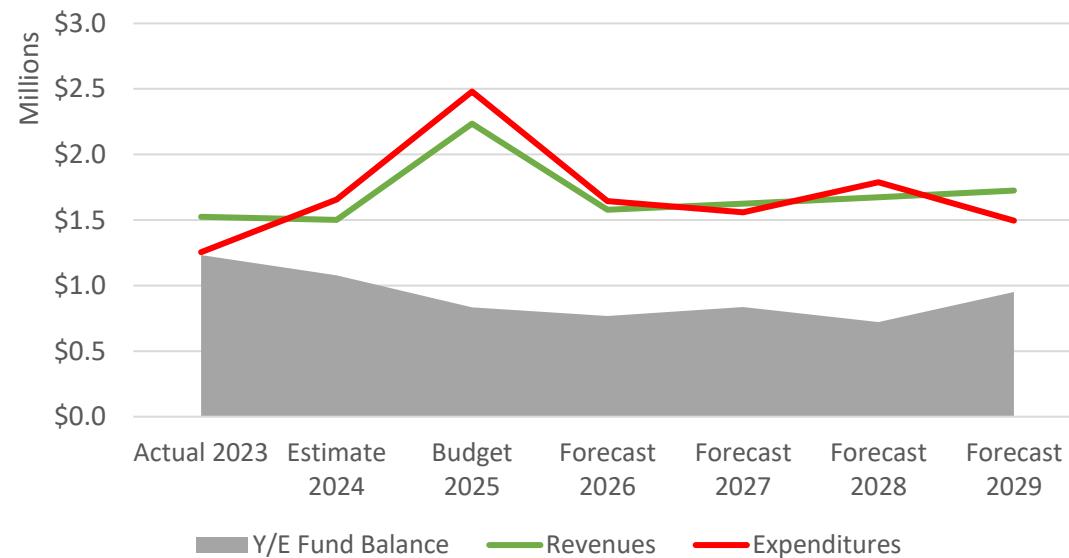
ksimpson@cityofcrestwood.org

314.729.4780

Summary:

	2023 Actual	2024 Estimate	2025 Budget	2026 Trend	2027 Trend	2028 Trend	2029 Trend
Revenues	1,524,867	1,501,144	2,235,128	1,578,416	1,625,768	1,674,541	1,724,777
Expenditures	1,254,767	1,656,282	2,480,000	1,643,073	1,558,528	1,788,337	1,495,000
Surplus (Deficit)	270,100	(155,138)	(244,872)	(64,657)	67,240	(113,796)	229,777
Fund Balance	1,232,725	1,077,587	832,716	768,059	835,299	721,503	951,280

Capital Fund Revenues v Expenditures 2023-2029



Budgeted FY2025 Fund Balance:

\$832,716

Reserve Percentage: 33.6%

Key Assumptions

- Assumes a minor increase in revenue each year for sales tax but includes no other new revenue sources or a drastic increase in growth from developments.
- Assumes no major changes in levels of service. Expenditures are up in 2024-25 due to several large expenditures, but that trend is expected to plateau, especially with a lower fund balance.

Capital Improvement Fund – Five Year Projections

Contact Information

Kris Simpson, City Administrator

ksimpson@cityofcrestwood.org

314.729.4780

Capital Projects Projected for FY2026-29 are as follows:

2026		CIP Rank
Street Maintenance	\$803,000	
New Streetlight Installation	\$30,000	
TOTAL Maintenance	\$833,000	
Vehicle Replacements	\$60,000	
Gov Center Bathroom Renovation	\$350,000	52
Spellman Playground	\$400,000	72
TOTAL Vehicles/Equipment	\$810,000	
TOTAL CI FUND	\$1,643,000	

2027		CIP Rank
Street Maintenance	\$878,000	
New Streetlight Installation	\$30,000	
TOTAL Maintenance	\$908,000	
Vehicle Replacements	\$200,000	
Crestwood Park Parking Lot	\$450,000	24
TOTAL Vehicles/Equipment	\$650,000	
TOTAL CI FUND	\$1,558,000	

2028		CIP Rank
Street Maintenance	\$668,000	
New Streetlight Installation	\$30,000	
Pavement Preservation	\$90,000	
TOTAL Maintenance	\$788,000	
Vehicle Replacements	\$100,000	
Whitecliff Park Playground Replacement	\$900,000	115
TOTAL Vehicles/Equipment	\$1,000,000	
TOTAL CI FUND	\$1,788,000	

2029		CIP Rank
Street Maintenance	\$800,000	
New Streetlight Installation	\$30,000	
TOTAL Maintenance	\$830,000	
Vehicle Replacements	\$100,000	
Sanders Park Playground Replacement	\$450,000	93
Sappington Pond Improvements	\$115,000	94
TOTAL Vehicles/Equipment	\$665,000	
TOTAL CI FUND	\$1,495,000	

Sewer Lateral Fund



ANNUAL BUDGET

Sewer Lateral Fund

In This Section:

Sewer Lateral Program	\$153,312
TOTAL	\$153,312

Sewer Lateral

Contact Information

James Swingle, Director of Public Works

jswingle@cityofcrestwood.org

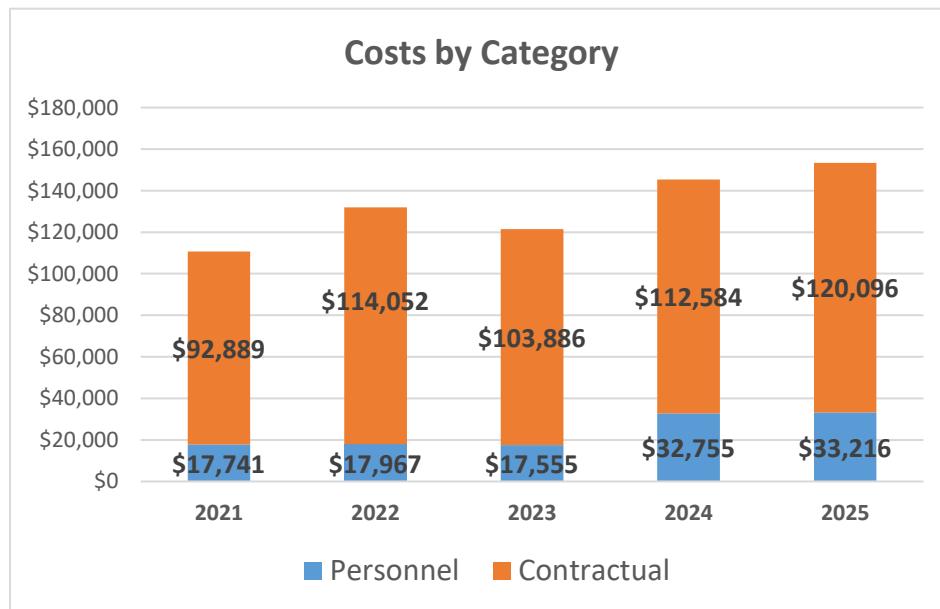
314.729.4722

Summary:

Crestwood voters approved a \$28 flat fee dedicated to sewer lateral repairs. This fund accounts for the expenditures resulting from that program. The Department of Public Works (and more specifically, the Department's Director) administers the program, receiving applications and authorizing projects. Approximately 20 percent of the director's time is involved in administrating the sewer lateral program, hence why 20 percent of their salary (plus benefits) are appropriated to this fund. Crestwood contracts out the repair work to a third party. Expenditures in this fund are easy to control as repair applications can be denied for lack of funds.

Budget Summary: \$153,312

Staffing: 0.00 FTE



Cost Changes

Division cost has **changed** by

5.5%

Increases

No significant increases

Decreases

No significant decreases

City of Crestwood, Missouri
 ' Sewer Lateral Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	SEWER LATERAL 30-35-061-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
-	-	12,966	13,253	13253.7	14,584	27,652	16,717	27,652	505	5011	Wages, Non-Exempt Employees	27,652	27,652	27,652
-	-	2,682	2,676	2903.96	1,160	2,077	1,383	2,077	510	5110	Health Insurance	2,265	2,265	2,265
-	-	71	65	66	42	74	44	74	510	5111	Dental Insurance	61	61	61
-	-	49	99	63.08	59	132	69	132	510	5112	Life/AD&D/LTD Insurance	124	124	124
-	-	639	626	642.26	526	664	412	664	510	5115	Retirement Plan	940	940	940
-	-	37	73	76.01	67	41	66	41	510	5116	Workers' Compensation Ins	58	58	58
-	-	783	769	779.41	905	1,714	1,035	1,714	515	5210	FICA Taxes	1,714	1,714	1,714
-	-	183	180	182.3	212	401	242	401	515	5211	Medicare Taxes	401	401	401
-	-	17,410	17,741	17967	17,555	32,756	19,967	32,755	Total Personnel			33,216	33,216	33,216
-	-	91	84	84	63	96	56	84	615	6217	Mobile Phones	96	96	96
113,947	93,365	123,616	92,805	113,968	103,823	120,000	35,502	112,500	610	6115	Other Professional Services (30-35-65)	120,000	120,000	120,000
113,947	93,365	123,707	92,889	114,052	103,886	120,096	35,558	112,584	Total Contractual			120,096	120,096	120,096
113,947	93,365	141,117	110,630	132,019	121,441	152,852	55,525	145,339	Total Expenditures - Sewer Lateral			153,312	153,312	153,312

Sewer Lateral Fund – Five Year Projections

Contact Information

James Swingle, Director of Public Works

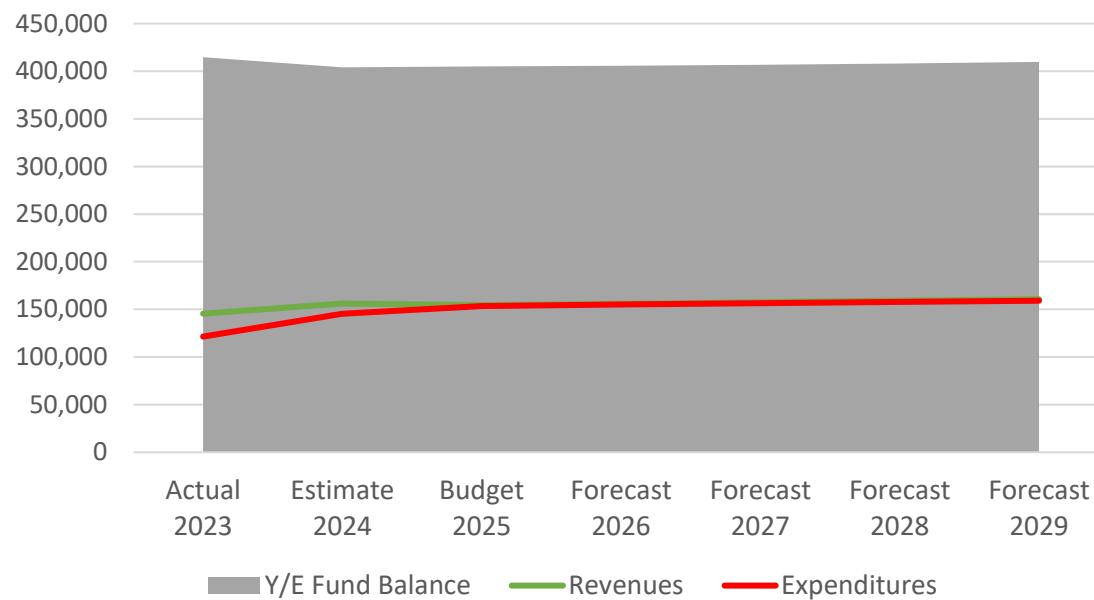
jswingle@cityofcrestwood.org

314.729.4722

Summary:

	2023 Actual	2024 Estimate	2025 Budget	2026 Trend	2027 Trend	2028 Trend	2029 Trend
Revenues	145,475	156,096	154,400	155,944	157,503	159,078	160,669
Expenditures	121,441	145,339	153,312	155,177	156,461	157,762	159,080
Surplus (Deficit)	24,034	10,757	1,088	767	1,042	1,316	1,590
Fund Balance	414,683	403,926	405,014	405,781	406,823	408,139	409,729

**Sewer Lateral Fund Revenues v Expenditures
2023-2029**



Budgeted FY2025 Fund Balance:
\$405,014

Reserve Percentage: 264.2%

Key Assumptions

- Assumes no major changes in revenue. As a \$28 set fee, there is not much movement in terms of the amount collected by the City.
- Assumes no major changes in levels of service. Since the Sewer Lateral Fund expenditures can be declined for lack of funds, there are safeguards in place to control spending.

Prop A Fund



ANNUAL BUDGET

Prop A Fund

In This Section:

Capital/Contractual	\$13,762,606
Debt Service Payments	\$1,742,230
TOTAL	\$15,504,836

Prop A Expenditures

Contact Information

Kris Simpson, City Administrator

ksimpson@cityofcrestwood.org

314.729.4780

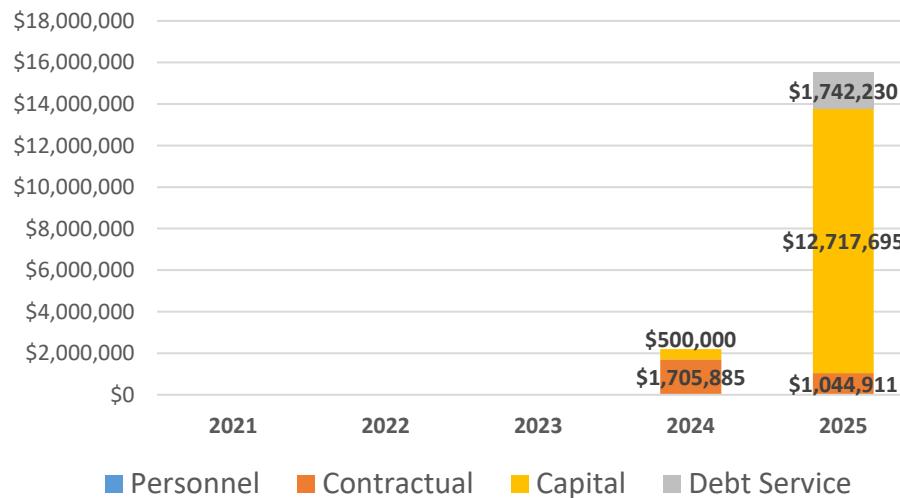
Summary:

Crestwood voters approved Proposition A, a \$33 million bond issuance, during the April 2024 General Municipal Election. Prop A will fund a new community center (construction scheduled to begin spring/early summer 2025) and pickleball/family games complex in Whitecliff Park, new playground in Crestwood Park, and more. This fund accounts for the expenditures resulting from Prop A. The City Administrator directs the fund expenditures, which are tied directly to capital expenditures and debt service payments.

Budget Summary: \$15,504,836

Staffing: 0.00 FTE

Costs by Category



Cost Changes

Division cost has **changed** by

602.9%

Increases

Increase is tied directly to the start of construction activities in FY25.

Decreases

No significant decreases

City of Crestwood, Missouri
 Prop A Fund Expenditures
 Budget for the Year Ending December 31, 2025

ACTUAL						2024			Account Description			2025 BUDGET		
2018	2019	2020	2021	2022	2023	BUDGET Amended	8/31 YTD ACTUAL	12/31 YTD ESTIMATE	PROP A Expenses 40-50-090-XXX-XXXX			Dept, City Adm. Recommended	Ways & Means Recommended	BOA Approved
-	-	-	-	-	-	1,711,943	668,655	1,705,885	610	6115	Other Professional Services	1,044,911	1,044,911	1,044,911
-	-	-	-	-	-	<u>1,711,943</u>	<u>668,655</u>	<u>1,705,885</u>			Total Contractual	1,044,911	1,044,911	1,044,911
-	-	-	-	-	-	500,000	-	500,000	805	8011	Building & Improvements	12,717,695	12,717,695	12,717,695
-	-	-	-	-	-	<u>500,000</u>	<u>-</u>	<u>500,000</u>			Total Capital	12,717,695	12,717,695	12,717,695
-	-	-	-	-	-	-	-	-	999	9000	Principal	400,000	400,000	400,000
-	-	-	-	-	-	-	-	-	999	9001	Interest	1,342,230	1,342,230	1,342,230
-	-	-	-	-	-	-	-	-			Total Debt Service	1,742,230	1,742,230	1,742,230
-	-	-	-	-	-	<u>2,211,943</u>	<u>668,655</u>	<u>2,205,885</u>			Total Expenditures- PROP A	15,504,836	15,504,836	15,504,836

Prop A Fund – Five Year Projections

Contact Information

Kris Simpson, City Administrator

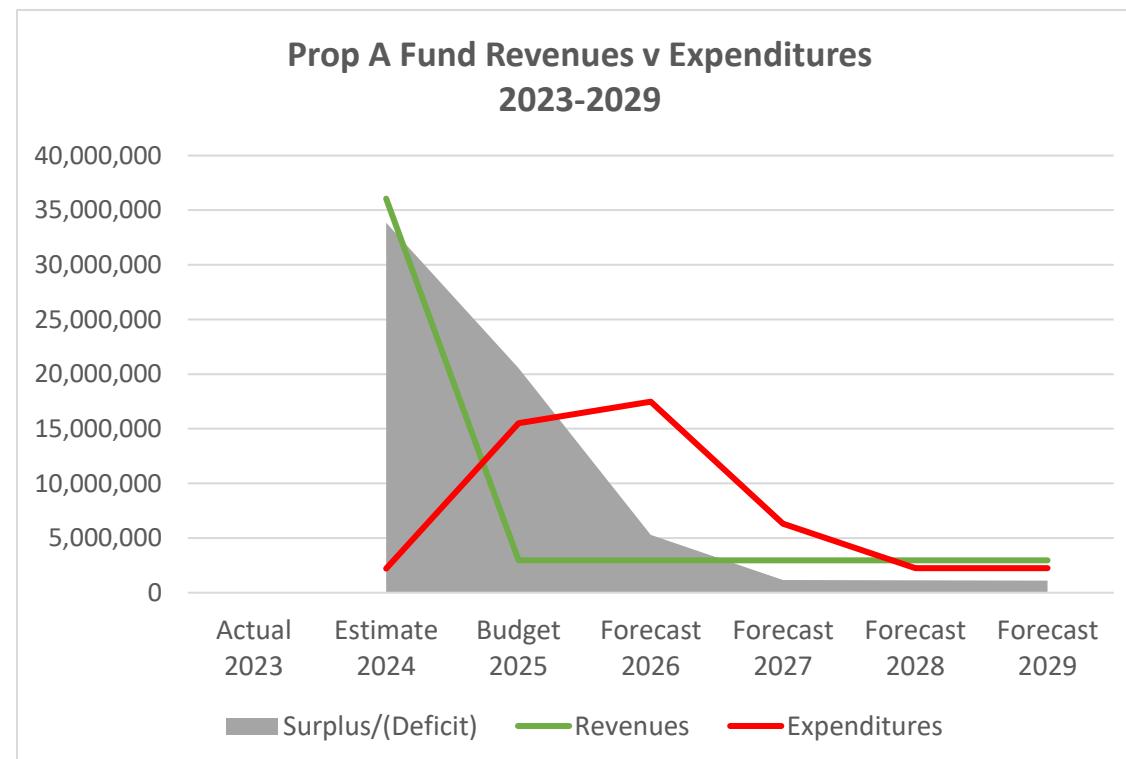
ksimpson@cityofcrestwood.org

314.729.4780

Summary:

	2023 Actual	2024 Estimate	2025 Budget	2026 Trend	2027 Trend	2028 Trend	2029 Trend
Revenues	n/a	36,057,648	2,959,023	2,959,023	2,959,023	2,959,023	2,959,023
Expenditures	n/a	2,205,885	15,504,836	17,478,462	6,326,874	2,231,650	2,253,400
Surplus (Deficit)	n/a	33,851,763	(12,545,813)	(14,519,439)	(3,367,851)	727,373	705,623
Fund Balance	n/a	33,851,763	20,555,950	5,286,511	1,168,660	1,146,033	1,101,656

* - Prop A Fund was established in 2024.



Budgeted FY2025 Fund Balance:
\$20,555,950

Reserve Percentage: 132.6%

Key Assumptions

- The Prop A Fund was established in 2024, after the April 2024 General Municipal Election
- Assumes no major changes in revenue. Residents pay a property tax to each year through 2044 to pay for Prop A.
- Assumes no major changes in project needs. Prop A is set for capital project expenditures, not for operations of any of the new buildings.

Appendix

Glossary

Account Number - A numerical code identifying revenues and expenditures by fund, department, activity, type, and object.

Activity - A specific and distinguishable service or effort of a departmental program.

Advance - A loan between funds for the purpose of providing budgetary resources on a temporary basis with the expectation of repayment.

American Rescue Plan Act (ARPA) - Also known as the COVID-19 Stimulus Package, the American Rescue Plan was signed into law in March 2021 to help in the country's recovery from the COVID-19 pandemic. Part of the \$1.9 trillion economic stimulus bill sent money to state and local governments, typically on a per capita basis.

Appropriation - An authorization granted by the Board of Aldermen to make expenditures and to incur obligations for purposes specified in the budget.

Assessed Valuation - The value set on real estate or other property as a basis for levying a tax.

Asset - A resource which has monetary value and is owned or held by the city.

Audit - An examination made to determine whether the city's financial statements are presented fairly in accordance with Generally Accepted Accounting Principles (GAAP).

Balanced Budget - A financial plan that appropriates funds no more than the total of all resources that are expected to be available for a specific period of time.

Bond - A contract to pay a specified sum of money (the principal or face value) at a specified future date or dates (maturity) plus interest paid at an agreed percentage of the principal. Maturity is usually longer than one year.

Bond Rating - represents the credit worthiness of corporate or government bonds. The ratings are published by credit rating agencies and used by investment professionals to assess the likelihood the debt will be repaid. The City of Crestwood's general obligation bond rating from S&P Global Ratings in 2024 was AAA rated. Less than five hundred cities nationwide currently have a AAA rating.

Budget - A comprehensive plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

Capital - An expenditure for a good that has an expected life of more than one year and the cost of which is in excess of \$5,000. Capital items include real property, office equipment, furnishings and vehicles.

Capital Fund - is one of the five major funds in the City, designated as Fund 21 by the Finance Department. This capital projects fund provides resources for funding the maintenance, construction, and acquisition of capital assets.

Capital Improvement Program (CIP) - A fiscal and planning device which provides a tool for monitoring all capital project costs, funding sources, impact on future operating costs, and departmental responsibilities.

Carryover - That part of the fund balance which may be utilized as a source of funds in the current budget. (See “Fund Balance”)

Cash Reserves - Unreserved, undesignated fund balances representing expendable available financial resources.

Collective Bargaining Agreement (CBA) - A written legal contract between an employer and a union representing the employees. An agreement is the result of a negotiation process between the parties regarding topics such as wages and terms and conditions of employment.

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment and asphalt.

Contingency - An appropriation of funds to cover unforeseen circumstances that occur during the fiscal year such as flood emergencies, extraordinary snowstorms, etc. Also used to meet revenue shortfalls.

Contractual Services - An expenditure for services performed by private firms or other governmental agencies. Examples include legal services, utilities and insurance.

COVID-19 - Also known as the Coronavirus, is an infectious disease caused by SARS-COV-2 virus. The disease quickly spread worldwide, resulting in the COVID-19 pandemic.

Debt - An obligation of the city resulting from the borrowing of money, including bonds and notes.

Debt Limitations – Bonded indebtedness is limited by Sections 95.115 and 95.120 of the Missouri Revised Statutes (RSMo.) to 10% of the assessed value of taxable tangible property.

Deficit - The amount a specific fund’s expenditures (including outgoing operating transfers) exceed revenues in a given year.

Department - The primary administrative unit in city operations. Each is directed by a department head. Departments are generally composed of divisions and programs that share a common purpose.

Designated Fund Balance - Management’s intended use of available expendable financial resources in governmental funds reflecting future plans.

Division - A subunit within a Department that contains one or more specific programs or functions carried out by that Department.

Encumbrance - Budget authority that is set aside when a purchase order or contract is approved.

Expenditure - Current operating expenses requiring the present or future use of current assets or the incurrence of debt.

Full-Time Equivalent (FTE) - An employee position converted to the decimal equivalent of a full-time position based on 2080 hours per year.

Fund - A fiscal accounting entity with a self-balancing set of accounts recording cash and other financial resources that are segregated for the purpose of carrying on specific activities or attaining certain objectives.

Fund Balance - The equity of a fund. Oftentimes incorrectly referred to as “surplus.” According to the GASB, the fund balance in any given fund is essentially what is left over after the fund’s assets have been used to meet its liabilities. Each fund begins the fiscal year with a positive or negative fund balance.

General Fund - One of the five major funds in the City, designated as Fund 10 by the Finance Department. The General Fund provides resources for the majority of City operations, including but not limited to administration, public safety, and public works street maintenance.

General Obligation (GO) Bonds – General Obligation, or GO, Bonds are backed by the full faith and credit of a jurisdiction. GO Bonds are payable from ad valorem property taxes and other general revenues.

Generally Accepted Accounting Principles (GAAP) - A set of uniform minimum standards of state and local governmental accounting and financial reporting set by the Governmental Accounting Standards Board (GASB).

Geographic Information System (GIS) - A visualization technology, which provides a way to electronically plot data from a database onto a digital map. A GIS allows users to see a graphical representation of a database query on a map, or overlain on an aerial photo which is easier to interpret than raw data.

Government Accounting Standards Board (GASB) - The source of Generally Accepted Accounting Principles (GAAP), which are used by state and local governments in the United States.

Government Finance Officers Association (GFOA) - A professional association of state and local government finance officers in the United States and Canada. GFOA presents the Distinguished Budget Presentation Award to organizations that prepare budget documents of the very highest quality and to earn recognition, the budget documents must meet program criteria and excel as a police document, financial plan, operations guide and communications tool.

Grant - A payment of money from one governmental unit to another for a specific service or program.

Hancock Amendment - The Hancock Amendment is a constitutional amendment in Missouri that limits the amount of revenue the state can raise (putting a cap on increases) and requires voter approval for tax increases. It was adopted by voters in 1980.

Incremental Revenues - The increase of revenues from the base year of a specific redevelopment district.

Line Item - The uniform identifications of goods or services purchased; sub-unit of objects of expenditure. For example: salaries, postage, and equipment rentals.

Note - A written promise to pay a specified amount to a specific person at a specific time, usually less than one year.

Object of Expenditure - Category of items to be purchased. The unit of budgetary accountability and control (personnel services, contractual services, commodities, and capital).

Operating Transfer - A transfer of equity between funds as a means of paying for current year services provided by one fund to another. For example, the city's General Fund provides management services for capital improvements to the Stormwater and Capital Improvement Funds. Those funds transfer assets to the General Fund for their share of the cost.

Park and Stormwater Fund - is one of the five major funds in the City, designated as Fund 23 by the Finance Department. This special revenue fund is used to explicitly to provide resources for the day-to-day operations and capital improvements for Crestwood's Parks and Recreation Department as well as any of the City's storm water needs.

Personnel Services - All costs associated with employee compensation. For example: salaries, pension, and health insurance.

Position - A job title authorized by the city's classification plan and approved for funding by the budget.

Prop A Fund - if one of the five major funds in the City, designated as Fund 50 by the Finance Department. A special fund, the Prop A Fund was established in 2024 after voters approved Prop A, a \$33 million bond issuance in support of the City's Parks system.

Revenue - Sources of income financing the operations of the city. An increase in fund balance caused by an inflow of assets, usually cash.

Sewer Lateral Fund - is one of the five major funds in the City, designated as Fund 30 by the Finance Department. This special revenue fund, residents pay a \$28 fee as part of their annual property tax bill, is used explicitly to provide resources for Crestwood's sewer lateral repair program.

Surplus - The amount that a specific fund's revenues (and incoming operating transfers) exceeds expenditures in a given year.

Tax Increment Financing (TIF) - a statutorily defined program to provide financial incentives to developers of blighted land using the net incremental taxes produced by new development to pay for public improvements in a designated district.

Transfer - A movement of monies from one fund, department, activity, or account to another. This includes budgetary funds and/or movement of assets. (See "Operating Transfer" and "Advances")

Undesignated Fund Balance - Available expendable financial resources in a governmental fund that are not the object of tentative management plans (i.e. designations).

Unencumbered Funds - That portion of a budgeted fund which is not expended or encumbered.

User Charge - The payment of a fee for direct receipt of a public service by the party benefiting from the service.

Demographic & Community Data

Population

Year	Pop.
1970:	15,123
1980:	12,815
1990:	11,234
2000:	11,863
2010:	11,912
2020:	12,406

Gender

Male:	49.6%
Female:	50.4%

Age Distribution (as a percent)

0-5 years	5.2%
5-9 years	6.3%
10-14 years	6.1%
15-19 years	5.1%
20-24 years	2.2%
25-29 years	7.3%
30-34 years	7.2%
35-39 years	9.6%
40-44 years	6.4%
45-49 years	5.1%
50-54 years	5.5%
55-59 years	9.9%
60-64 years	6.1%
65-69 years	5.2%
70-74 years	3.9%
75-79 years	2.7%
80-84 years	3.3%
85 years+	2.8%
Median	40.6 years

Race and Hispanic Origin (as a percent)

White alone	92.7%
Hispanic or Latino	3.5%
Two or More Races	2.6%
Black or African American alone	1.8%
Asian alone	1.4%
Native Hawaiian and Other Pacific Islander alone	0.0%
American Indian and Alaska Native alone	0.0%

Housing

Housing units	5,448
Occupied housing rate	96.2%
Median value of owner-occupied housing units	\$243,000

Educational Attainment

High school graduate (or equivalency)	17.1%
Some college, no degree	17.4%
Associate's degree	7.2%
Bachelor's degree	33.1%
Graduate or professional degree	22.7%

Assessed Valuation (in dollars)

2015	\$263,095,124
2016	\$262,024,815
2017	\$283,646,609
2018	\$284,334,725
2019	\$327,268,805
2020	\$327,361,710
2021	\$352,743,628
2022	\$361,389,611
2023	\$420,617,319
2024	\$427,555,243

Land Use

Single-Family Detached	58.7%
Public/Semi-Public	16.8%
Park	6.6%
General Commercial	6.1%
Light Industrial	3.6%
Vacant	3.3%
Single Family Attached	2.2%
Office & Medical	1.5%
Multi-Family	0.9%
Public Open Space	0.3%

Major Businesses

1	Woodard Cleaning & Restoration
2	Streib Electric
3	Dema Engineering Company
4	Weir Pump and Valve Solutions, Inc.
5	Schnucks Market
6	Sam's Club
7	Dierbergs Crestwood Crossing
8	Kohl's #671
9	Culver's
10	Savers Thrift Superstore

*Based on number of employees |

Land Area

Square Miles | 3.59

City-Maintained Streets

Lane Miles | 101.3

City-Maintained Parks

Acres | 120

Business Licenses

Total Licensed Businesses | Approx. 350

Top Taxpayers

1	Sam's Club
2	Weir Pump and Valve Solutions, Inc.
3	Schnucks Market
4	Woodard Cleaning and Restoration, Inc.
5	Dema Engineering Company

*Based on business license tax |

Position Classification Plan

Function	Job Title	Starting	Hiring Max (5)%	Maximum
Support Services	Administrative Assistant	45,000	47,250	56,250
Public Services	Custodian/Facilities Maintenance Worker	41,818	43,909	52,273
	Code Enforcement Officer	55,000	57,750	68,750
	Maintenance Worker I	41,818	43,909	52,273
	Maintenance Worker II	50,000	52,500	62,500
	Building Maintenance Tech I	47,045	49,398	58,807
	Street Crew Leader	63,500	66,675	79,375
	Facilities Crew Leader	63,500	66,675	79,375
	Park Maintenance Crew Leader	63,500	66,675	79,375
	Fleet Crew Leader	63,500	66,675	79,375
Recreation Services	Recreation Specialist	50,182	52,691	62,727
	Recreation Manager	65,863	69,157	82,329
Fire Services	Firefighter/Equip. Spec.	52,545		65,682
	Firefighter/Paramedic	61,408		76,760
	Lieutenant	65,975		82,469
	Captain	73,080		91,350
Administrative Services	Accounting Clerk	55,000	57,750	68,750
	Court Administrator	55,000	57,750	68,750
	Human Resources Officer	52,273	54,886	65,341
	Communications Officer	55,000	57,750	68,750
	City Clerk	71,500	75,075	89,375
	City Planner	74,000	77,700	92,500
Police Services	Administrative/Prosecutor's Assistant	49,136	51,593	61,420
	Patrol Officer	58,434	61,355	73,042
	Detective	58,434	61,356	73,043
	Corporal	61,984	65,083	77,480

Sergeant	78,280	82,194	97,850
Lieutenant	88,259	92,672	110,324
Management Services			
Deputy City Administrator	75,000	78,750	93,750
Superintendent of Maintenance	81,000	85,050	101,250
Finance Officer	99,000	103,950	123,750
Deputy Fire Chief	99,000	103,950	123,750
Deputy Chief of Police	99,000	103,950	123,750
Chief of Police	109,000	114,450	141,700
Chief of Fire Services	109,000	114,450	141,700
Director of Parks and Rec	109,000	114,450	141,700
Director of Public Works	109,000	114,450	141,700